## Tenured Faculty and Non-Tenured Faculty on Tenure Track

### University of Northern Iowa: Fall 2012

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University of Northern Iowa
Faculty Tenure Report

Table 1 (Cont.)
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University of Northern Iowa: Fall 2012

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### University of Northern Iowa
#### Faculty Tenure Report

#### Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2012

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<th>Asst. Professor</th>
<th>Instructor</th>
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Report Prepared by CIO's Office and Institutional Research
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Faculty Not on Tenure Track
University of Northern Iowa: Fall 2012

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<tr>
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</tr>
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<td>School of Health, Physical Education &amp; Leisure Services</td>
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<td>8</td>
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</table>
## Table 2 (Cont.)
### Faculty Not on Tenure Track
#### University of Northern Iowa: Fall 2012

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<thead>
<tr>
<th>COLLEGE/DEPARTMENT</th>
<th>Adjunct/ Non-Tenure</th>
<th>Visiting/ Non-Tenure</th>
<th>Full-time</th>
<th>Part-time</th>
<th>Total</th>
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</thead>
<tbody>
<tr>
<td></td>
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<td>Female</td>
<td>Minority</td>
<td>Full-time</td>
<td>Part-time</td>
</tr>
<tr>
<td>Humanities, Arts and Sciences</td>
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<td></td>
<td></td>
<td></td>
</tr>
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## University of Northern Iowa
### Faculty Tenure Report

### Table 2 (Cont.)
**Faculty Not on Tenure Track**
**University of Northern Iowa: Fall 2012**

<table>
<thead>
<tr>
<th>COLLEGE/DEPARTMENT</th>
<th>Adjunct/</th>
<th>Visiting/</th>
<th>Non-Tenure</th>
<th>Other</th>
<th>Adjunct/</th>
<th>Visiting/</th>
<th>Non-Tenure</th>
<th>Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social and Behavioral Sciences</td>
<td>Temporary</td>
<td>Term</td>
<td>Track</td>
<td>Male</td>
<td>Female</td>
<td>Minority</td>
<td>Full-time</td>
<td>Part-time</td>
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<tr>
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<td>0</td>
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<td>7</td>
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<td>3</td>
<td>0</td>
<td>0</td>
<td>4</td>
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<tr>
<td>Other</td>
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<td>0</td>
<td>0</td>
<td>0</td>
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</tr>
<tr>
<td>College Total</td>
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<td>0</td>
<td>11</td>
<td>18</td>
<td>3</td>
<td>4</td>
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<table>
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<th>Visiting/</th>
<th>Non-Tenure</th>
<th>Other</th>
<th>Adjunct/</th>
<th>Visiting/</th>
<th>Non-Tenure</th>
<th>Other</th>
</tr>
</thead>
<tbody>
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<td>Other</td>
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<td>10</td>
<td>7</td>
<td>1</td>
<td>3</td>
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<tr>
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<td>7</td>
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</table>

**UNIVERSITY TOTAL**

|                | 187      | 36        | 0          | 92    | 131      | 18        | 69         | 154    | 223  |       |

3
# Table 3

## Faculty by Tenure Status and Rank

University of Northern Iowa: Fall 2012

<table>
<thead>
<tr>
<th>Faculty Rank</th>
<th>Tenured</th>
<th>Track</th>
<th>Temporary</th>
<th>Visiting</th>
<th>Term</th>
<th>Other</th>
<th>Total</th>
<th>Eligible</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Professor</td>
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<td>0</td>
<td>4</td>
<td>0</td>
<td>0</td>
<td>194</td>
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<td>97.9</td>
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<tr>
<td>Associate Prof.</td>
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<td>225</td>
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<td>98.2</td>
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<td>1</td>
<td>0</td>
<td>118</td>
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<td>10.2</td>
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<tr>
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<td>0</td>
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<td>12.0</td>
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<td>0.0</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th></th>
<th>On Tenure</th>
<th>Adjunct/</th>
<th>Visiting/</th>
<th>Term</th>
<th>Other</th>
<th>Total</th>
<th>Eligible</th>
<th>Faculty</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured Track</td>
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<td>187</td>
<td>36</td>
<td>0</td>
<td>788</td>
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<td>57.5</td>
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<td>0.0</td>
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<tr>
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<td>0</td>
<td>0.0</td>
<td>0.0</td>
</tr>
</tbody>
</table>

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.*
<table>
<thead>
<tr>
<th>Faculty Gender and Ethnic Group</th>
<th>American Indian</th>
<th>Black/African American</th>
<th>Hispanic/ Latino</th>
<th>Native Hawaiian/ Other Pacific Islander</th>
<th>Two or More Races (Not Hispanic or Latino)</th>
<th>White or Caucasian</th>
</tr>
</thead>
<tbody>
<tr>
<td>Male</td>
<td>0</td>
<td>29</td>
<td>10</td>
<td>9</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Female</td>
<td>1</td>
<td>22</td>
<td>8</td>
<td>10</td>
<td>0</td>
<td>4</td>
</tr>
<tr>
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<td>51</td>
<td>18</td>
<td>19</td>
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</tbody>
</table>

University of Northern Iowa Faculty Tenure Report

Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2012
# University of Northern Iowa
## Faculty Tenure Report

### Table 5
**Peer Institutional Data: Fall 2011**

<table>
<thead>
<tr>
<th>University</th>
<th>Tenured</th>
<th>Total all faculty*</th>
<th>Percent tenured</th>
</tr>
</thead>
<tbody>
<tr>
<td>University of Wisconsin, Eau Claire</td>
<td>210</td>
<td>351</td>
<td>59.8%</td>
</tr>
<tr>
<td>University of Minnesota, Duluth</td>
<td>224</td>
<td>366</td>
<td>61.2%</td>
</tr>
<tr>
<td>Northern Arizona University</td>
<td>414</td>
<td>640</td>
<td>64.7%</td>
</tr>
<tr>
<td>Central Michigan University</td>
<td>417</td>
<td>637</td>
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</tr>
<tr>
<td>Illinois State University</td>
<td>493</td>
<td>710</td>
<td>69.4%</td>
</tr>
<tr>
<td>University of North Texas</td>
<td>544</td>
<td>777</td>
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</tr>
<tr>
<td>California State University</td>
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<tr>
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<tr>
<td>University of North Carolina, Greensboro</td>
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<tr>
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<td>382</td>
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<td>76.7%</td>
</tr>
</tbody>
</table>

Source: AAUP, Academe, March-April 2012
* Full Time faculty only, excludes Instructors