

**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2011**

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--------------------|-------------------------|----|------------------|----|-----------------|----|------------|----|------|----|--------|----|----------|----|-----------|----|-----------|----|--------|---------|---------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Business Administration | 5 | 0 | 2 | 1 | 0 | 3 | 0 | 0 | 4 | 4 | 3 | 0 | 0 | 2 | 7 | 4 | 0 | 0 | 7 | 4 | 7 | 63.6 |
| Accounting | 5 | 0 | 6 | 0 | 0 | 0 | 0 | 1 | 9 | 0 | 2 | 1 | 3 | 0 | 11 | 1 | 0 | 0 | 11 | 1 | 1 | 91.7 | 84.6 |
| Economics | 4 | 0 | 3 | 0 | 0 | 2 | 0 | 0 | 7 | 2 | 0 | 0 | 1 | 0 | 5 | 2 | 2 | 0 | 7 | 2 | 4 | 77.8 | 53.8 |
| Finance | 8 | 0 | 5 | 1 | 0 | 6 | 0 | 0 | 8 | 4 | 5 | 3 | 1 | 5 | 11 | 7 | 2 | 0 | 13 | 7 | 7 | 65.0 | 48.1 |
| Management | 2 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 0 | 0 | 3 | 0 | 7 | 0 | 0 | 0 | 7 | 0 | 3 | 100.0 | 70.0 |
| Marketing | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 100.0 | 100.0 |
| Other | 24 | 0 | 22 | 2 | 0 | 11 | 0 | 1 | 35 | 10 | 11 | 4 | 8 | 7 | 42 | 14 | 4 | 0 | 46 | 14 | 22 | 76.7 | 56.1 |
| College Total | | | | | | | | | | | | | | | | | | | | | | | |

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|---|-----------|----|------------------|----|-----------------|----|------------|----|------|----|--------|----|----------|----|-----------|----|-----------|----|--------|---------|---------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Education | 8 | 0 | 14 | 1 | 2 | 3 | 4 | 0 | 10 | 0 | 18 | 4 | 3 | 2 | 22 | 4 | 6 | 0 | 28 | 4 | 16 | 87.5 |
| Curriculum & Instruction | 3 | 0 | 4 | 0 | 0 | 2 | 0 | 0 | 6 | 2 | 1 | 0 | 0 | 0 | 5 | 2 | 2 | 0 | 7 | 2 | 1 | 77.8 | 70.0 |
| Educational Leadership, Counseling & Postsecondary Edu. | 3 | 0 | 8 | 0 | 2 | 4 | 0 | 0 | 7 | 1 | 6 | 3 | 0 | 1 | 13 | 4 | 0 | 0 | 13 | 4 | 5 | 76.5 | 59.1 |
| Educational Psychology & Foundations | 10 | 0 | 12 | 0 | 0 | 9 | 2 | 1 | 14 | 6 | 10 | 4 | 1 | 2 | 21 | 10 | 3 | 0 | 24 | 10 | 19 | 70.6 | 45.3 |
| School of Health, Physical Education & Leisure Services | 5 | 0 | 1 | 0 | 0 | 4 | 1 | 0 | 2 | 0 | 5 | 4 | 1 | 0 | 7 | 4 | 0 | 0 | 7 | 4 | 4 | 63.6 | 46.7 |
| Special Education | 0 | 0 | 1 | 0 | 3 | 2 | 6 | 1 | 2 | 0 | 8 | 3 | 0 | 0 | 9 | 3 | 1 | 0 | 10 | 3 | 5 | 76.9 | 55.6 |
| Teaching | 2 | 0 | 1 | 0 | 0 | 2 | 19 | 8 | 7 | 1 | 15 | 9 | 1 | 0 | 19 | 10 | 3 | 0 | 22 | 10 | 22 | 68.8 | 40.7 |
| Price Lab. School | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 100.0 | 100.0 |
| Other | 31 | 0 | 42 | 1 | 7 | 26 | 32 | 10 | 48 | 10 | 64 | 27 | 6 | 5 | 97 | 37 | 15 | 0 | 112 | 37 | 72 | 75.2 | 50.7 |
| College Total | | | | | | | | | | | | | | | | | | | | | | | |

**University of Northern Iowa
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**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2011**

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--------------------------------------|-------------------------------|----------|------------------|----------|-----------------|-----------|------------|----------|------------|-----------|-----------|-----------|-----------|----------|------------|-----------|-----------|----------|------------|-----------|-----------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Humanities, Arts and Sciences | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | |
| Art | 9 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 8 | 1 | 3 | 1 | 1 | 0 | 11 | 2 | 0 | 0 | 11 | 2 | 5 | 84.6 | 61.1 |
| Biology | 10 | 0 | 9 | 0 | 0 | 6 | 0 | 0 | 15 | 5 | 4 | 1 | 1 | 1 | 18 | 6 | 1 | 0 | 19 | 6 | 8 | 76.0 | 57.6 |
| Chemistry & Biochemistry | 6 | 0 | 5 | 0 | 0 | 3 | 0 | 0 | 9 | 2 | 2 | 1 | 2 | 0 | 10 | 3 | 1 | 0 | 11 | 3 | 4 | 78.6 | 61.1 |
| Communication Sciences and Disorders | 2 | 0 | 3 | 0 | 0 | 3 | 0 | 0 | 3 | 1 | 2 | 2 | 0 | 0 | 5 | 3 | 0 | 0 | 5 | 3 | 8 | 62.5 | 31.3 |
| Communication Studies | 9 | 0 | 12 | 0 | 0 | 2 | 0 | 0 | 6 | 0 | 15 | 2 | 5 | 1 | 19 | 2 | 2 | 0 | 21 | 2 | 13 | 91.3 | 58.3 |
| Computer Science | 2 | 0 | 6 | 0 | 0 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 1 | 0 | 8 | 0 | 0 | 0 | 8 | 0 | 1 | 100.0 | 88.9 |
| Earth Science | 6 | 0 | 1 | 0 | 0 | 2 | 0 | 0 | 6 | 2 | 1 | 0 | 1 | 0 | 7 | 2 | 0 | 0 | 7 | 2 | 2 | 77.8 | 63.6 |
| Industrial Technology | 8 | 0 | 6 | 0 | 0 | 3 | 0 | 0 | 13 | 2 | 1 | 1 | 5 | 1 | 13 | 3 | 1 | 0 | 14 | 3 | 6 | 82.4 | 60.9 |
| Languages & Literatures | 12 | 0 | 18 | 0 | 1 | 7 | 1 | 0 | 16 | 3 | 16 | 4 | 7 | 1 | 32 | 7 | 0 | 0 | 32 | 7 | 17 | 82.1 | 57.1 |
| Mathematics | 7 | 0 | 10 | 0 | 1 | 9 | 0 | 0 | 13 | 5 | 5 | 4 | 6 | 1 | 14 | 9 | 4 | 0 | 18 | 9 | 7 | 66.7 | 52.9 |
| Philosophy & Religion | 4 | 0 | 8 | 0 | 0 | 0 | 0 | 0 | 7 | 0 | 5 | 0 | 1 | 0 | 12 | 0 | 0 | 0 | 12 | 0 | 4 | 100.0 | 75.0 |
| Physics | 5 | 0 | 2 | 0 | 0 | 3 | 0 | 0 | 7 | 2 | 0 | 1 | 2 | 1 | 7 | 3 | 0 | 0 | 7 | 3 | 4 | 70.0 | 50.0 |
| School of Music | 11 | 0 | 9 | 0 | 1 | 12 | 1 | 0 | 15 | 6 | 7 | 6 | 1 | 2 | 22 | 12 | 0 | 0 | 22 | 12 | 14 | 64.7 | 45.8 |
| Theatre | 4 | 0 | 5 | 0 | 0 | 1 | 0 | 0 | 5 | 1 | 4 | 0 | 0 | 0 | 9 | 1 | 0 | 0 | 9 | 1 | 3 | 90.0 | 69.2 |
| Other | 3 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 1 | 0 | 1 | 0 | 3 | 0 | 1 | 0 | 4 | 0 | 1 | 100.0 | 80.0 |
| College Total | 98 | 0 | 97 | 0 | 3 | 53 | 2 | 0 | 134 | 30 | 66 | 23 | 34 | 8 | 190 | 53 | 10 | 0 | 200 | 53 | 97 | 79.1 | 57.1 |

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2010**

| COLLEGE/DEPARTMENT | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--|--------------------------------|----------|------------------|----------|-----------------|-----------|------------|----------|-----------|----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|----------|-----------|-----------|-----------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Social and Behavioral Sciences | 4 | 0 | 5 | 0 | 0 | 1 | 0 | 0 | 8 | 1 | 1 | 0 | 2 | 0 | 8 | 1 | 1 | 0 | 9 | 1 | 4 | 90.0 |
| Geography | 4 | 0 | 5 | 0 | 0 | 1 | 0 | 0 | 8 | 1 | 1 | 0 | 2 | 0 | 8 | 1 | 1 | 0 | 9 | 1 | 4 | 90.0 | 16.7 |
| History | 10 | 0 | 11 | 0 | 0 | 1 | 0 | 0 | 16 | 0 | 5 | 1 | 1 | 0 | 19 | 1 | 2 | 0 | 21 | 1 | 4 | 95.5 | 16.7 |
| Political Science | 2 | 0 | 6 | 0 | 0 | 4 | 0 | 0 | 6 | 1 | 2 | 3 | 3 | 0 | 8 | 4 | 0 | 0 | 8 | 4 | 3 | 66.7 | 36.4 |
| Psychology | 10 | 0 | 4 | 0 | 0 | 3 | 0 | 0 | 9 | 1 | 5 | 2 | 0 | 0 | 14 | 3 | 0 | 0 | 14 | 3 | 2 | 82.4 | 37.5 |
| School of Applied Human Sciences | 2 | 0 | 7 | 0 | 0 | 3 | 0 | 0 | 4 | 0 | 5 | 3 | 1 | 0 | 9 | 3 | 0 | 0 | 9 | 3 | 9 | 75.0 | 20.0 |
| Social Work | 5 | 0 | 4 | 0 | 0 | 3 | 0 | 0 | 4 | 0 | 5 | 3 | 1 | 2 | 8 | 3 | 1 | 0 | 9 | 3 | 4 | 75.0 | 30.0 |
| Sociology, Anthropology, & Criminology | 5 | 0 | 10 | 0 | 0 | 5 | 0 | 0 | 8 | 2 | 7 | 3 | 2 | 0 | 13 | 5 | 2 | 0 | 15 | 5 | 3 | 75.0 | 38.5 |
| Other | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 4 | 0 | 0 | 0 | 4 | 0 | 0 | 100.0 | - |
| College Total | 42 | 0 | 47 | 0 | 0 | 20 | 0 | 0 | 57 | 5 | 32 | 15 | 10 | 2 | 83 | 20 | 6 | 0 | 89 | 20 | 29 | 81.7 | 64.5 |

| | Professor | | Assoc. Professor | | Asst. Professor | | Instructor | | Male | | Female | | Minority | | Full-time | | Part-time | | Totals | | | % of Tenure Track Faculty | % of Total Faculty |
|--------------|-----------|----------|------------------|----------|-----------------|----------|------------|----------|-----------|----------|----------|----------|----------|----------|-----------|----------|-----------|----------|-----------|----------|-----------|---------------------------|--------------------|
| | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | T | NT | Other | Tenured | Tenured | | |
| | Library | 2 | 0 | 11 | 0 | 0 | 3 | 0 | 0 | 7 | 1 | 6 | 2 | 0 | 1 | 12 | 3 | 1 | 0 | 13 | 3 | 2 | 81.3 |
| Other | 0 | 0 | 5 | 0 | 1 | 0 | 0 | 0 | 4 | 0 | 2 | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 6 | 0 | 17 | 100.0 | 26.1 |
| Total | 2 | 0 | 16 | 0 | 1 | 3 | 0 | 0 | 11 | 1 | 8 | 2 | 0 | 1 | 18 | 3 | 1 | 0 | 19 | 3 | 19 | 86.4 | 46.3 |

| | | | | | | | | | | | | | | | | | | | | | | | |
|-------------------------|------------|----------|------------|----------|-----------|------------|-----------|-----------|------------|-----------|------------|-----------|-----------|-----------|------------|------------|-----------|----------|------------|------------|------------|-------------|-------------|
| UNIVERSITY TOTAL | 197 | 0 | 224 | 3 | 11 | 113 | 34 | 11 | 285 | 56 | 181 | 71 | 58 | 23 | 430 | 127 | 36 | 0 | 466 | 127 | 239 | 78.6 | 56.0 |
|-------------------------|------------|----------|------------|----------|-----------|------------|-----------|-----------|------------|-----------|------------|-----------|-----------|-----------|------------|------------|-----------|----------|------------|------------|------------|-------------|-------------|

Report Prepared by Office of Institutional Research

University of Northern Iowa
Faculty Tenure Report

Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2011

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|-------------------------|-----------------------|-------------------|---------------------|-----------|----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Business Administration | 5 | 2 | 0 | 5 | 2 | 1 | 2 | 5 | 7 |
| Accounting | 0 | 1 | 0 | 1 | 0 | 0 | 1 | 0 | 1 |
| Economics | 3 | 1 | 0 | 2 | 2 | 0 | 1 | 3 | 4 |
| Finance | 5 | 2 | 0 | 3 | 4 | 1 | 2 | 5 | 7 |
| Management | 0 | 3 | 0 | 2 | 1 | 0 | 3 | 0 | 3 |
| Marketing | 13 | 9 | 0 | 13 | 9 | 2 | 9 | 13 | 22 |
| College Total | | | | | | | | | |

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|---|-----------------------|-------------------|---------------------|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Education | 11 | 5 | 0 | 3 | 13 | 0 | 5 | 11 | 16 |
| Curriculum & Instruction | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| Educational Leadership, Counseling & Postsecondary | 5 | 0 | 0 | 0 | 5 | 0 | 0 | 5 | 5 |
| Educational Psychology & Foundations | 12 | 7 | 0 | 7 | 12 | 1 | 8 | 11 | 19 |
| School of Health, Physical Education & Leisure Services | 3 | 1 | 0 | 3 | 1 | 0 | 2 | 2 | 4 |
| Special Education | 1 | 4 | 0 | 1 | 4 | 1 | 4 | 1 | 5 |
| Teaching | 5 | 17 | 0 | 7 | 15 | 0 | 19 | 3 | 22 |
| Price Lab. School | 38 | 34 | 0 | 22 | 50 | 2 | 38 | 34 | 72 |
| College Total | | | | | | | | | |

**University of Northern Iowa
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**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2011**

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|--------------------------------------|-----------------------|-------------------|---------------------|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Humanities, Arts and Sciences | | | | | | | | | |
| Art | 3 | 2 | 0 | 1 | 4 | 1 | 5 | 0 | 5 |
| Biology | 5 | 3 | 0 | 1 | 7 | 2 | 4 | 4 | 8 |
| Chemistry & Biochemistry | 3 | 1 | 0 | 1 | 3 | 2 | 3 | 1 | 4 |
| Communication Sciences and Disorders | 7 | 1 | 0 | 0 | 8 | 0 | 1 | 7 | 8 |
| Communication Studies | 8 | 5 | 0 | 5 | 8 | 1 | 6 | 7 | 13 |
| Computer Science | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 1 |
| Earth Science | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 2 |
| Industrial Technology | 5 | 1 | 0 | 5 | 1 | 0 | 3 | 3 | 6 |
| Languages & Literatures | 16 | 1 | 0 | 7 | 10 | 1 | 3 | 14 | 17 |
| Mathematics | 7 | 0 | 0 | 2 | 5 | 0 | 2 | 5 | 7 |
| Philosophy & Religion | 2 | 2 | 0 | 4 | 0 | 0 | 2 | 2 | 4 |
| Physics | 4 | 0 | 0 | 3 | 1 | 1 | 1 | 3 | 4 |
| School of Music | 12 | 2 | 0 | 9 | 5 | 1 | 2 | 12 | 14 |
| Theatre | 3 | 0 | 0 | 0 | 3 | 0 | 1 | 2 | 3 |
| Other | 1 | 0 | 0 | 0 | 1 | 0 | 1 | 0 | 1 |
| College Total | 79 | 18 | 0 | 41 | 56 | 9 | 34 | 63 | 97 |

**University of Northern Iowa
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**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2011**

| COLLEGE/DEPARTMENT | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|--|-----------------------|-------------------|---------------------|-----------|-----------|----------|-----------|-----------|-----------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Geography | 3 | 1 | 0 | 3 | 1 | 1 | 1 | 3 | 4 |
| History | 4 | 0 | 0 | 3 | 1 | 0 | 1 | 3 | 4 |
| Political Science | 3 | 0 | 0 | 3 | 0 | 0 | 0 | 3 | 3 |
| Psychology | 2 | 0 | 0 | 1 | 1 | 0 | 0 | 2 | 2 |
| School of Applied Human Sciences | 9 | 0 | 0 | 1 | 8 | 0 | 2 | 7 | 9 |
| Social Work | 4 | 0 | 0 | 2 | 2 | 2 | 0 | 4 | 4 |
| Sociology, Anthropology, & Criminology | 3 | 0 | 0 | 1 | 2 | 0 | 0 | 3 | 3 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| College Total | 28 | 1 | 0 | 14 | 15 | 3 | 4 | 25 | 29 |

| | Adjunct/ Temporary | Visiting/ Term | Other | | | | Full-time | Part-time | Total |
|-------------------------|-----------------------|-------------------|---------------------|------------|------------|-----------|-----------|------------|------------|
| | | | Non-Tenure Track | Male | Female | Minority | | | |
| Library | 1 | 1 | 0 | 2 | 0 | 0 | 2 | 0 | 2 |
| Other | 16 | 1 | 0 | 9 | 8 | 2 | 5 | 12 | 17 |
| Total | 17 | 2 | 0 | 11 | 8 | 2 | 7 | 12 | 19 |
| UNIVERSITY TOTAL | 175 | 64 | 0 | 101 | 138 | 18 | 92 | 147 | 239 |

**University of Northern Iowa
Faculty Tenure Report**

**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2011**

| Faculty Rank | Tenured | On Tenure Track | Not on Tenure Track | | | Total | % Tenured of Tenure Eligible | % Tenured of All Faculty |
|-------------------------|------------|-----------------------|-----------------------|-------------------|----------|------------|---------------------------------------|-----------------------------------|
| | | | Adjunct/ Temporary | Visiting/ Term | Other | | | |
| Professor | 197 | 0 | 2 | 0 | 0 | 199 | 100.0 | 99.0 |
| Associate Professor | 224 | 3 | 3 | 1 | 0 | 231 | 98.7 | 97.0 |
| Assistant Professor | 11 | 113 | 1 | 4 | 0 | 129 | 8.9 | 8.5 |
| Instructor | 34 | 11 | 165 | 59 | 0 | 269 | 75.6 | 12.6 |
| Lecturer/Other | 0 | 0 | 4 | 0 | 0 | 4 | 0.0 | 0.0 |
| University Total | 466 | 127 | 175 | 64 | 0 | 832 | 78.6 | 56.0 |

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

**University of Northern Iowa
Faculty Tenure Report**

**Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2011**

| Faculty Gender and Ethnic Group | American Indian Alaska Native | Asian | Black/African American | Hispanic/ Latino | Native Hawaiian/ Other Pacific Islander | Two or More Races (Not Hispanic or Latino) | White or Caucasian |
|---------------------------------|----------------------------------|-----------|---------------------------|---------------------|--|---|-----------------------|
| Male | 0 | 33 | 11 | 7 | 1 | 4 | 386 |
| Female | 1 | 21 | 7 | 10 | 0 | 4 | 347 |
| University Total | 1 | 54 | 18 | 17 | 1 | 8 | 733 |

**University of Northern Iowa
Faculty Tenure Report**

**Table 5
Peer Institutional Data: Fall 2010**

| University | Tenured | Total all faculty* | Percent tenured |
|--|----------------|---------------------------|------------------------|
| University of Minnesota, Duluth | 217 | 357 | 60.8% |
| Northern Arizona University | 411 | 635 | 64.7% |
| Central Michigan University | 424 | 655 | 64.7% |
| University of Wisconsin, Eau Claire | 233 | 351 | 66.4% |
| California State University | 350 | 524 | 66.8% |
| University of North Texas | 539 | 791 | 68.1% |
| Illinois State University | 501 | 711 | 70.5% |
| Ohio University, Athens | 513 | 725 | 70.8% |
| University of North Carolina, Greensboro | 427 | 587 | 72.7% |
| Indiana State University, Terre Haute | 272 | 371 | 73.3% |
| University of Northern Iowa | 374 | 484 | 77.3% |

Source: AAUP, Academe, March-April 2011

* Full Time faculty only, excludes Instructors