

**University of Northern Iowa  
Faculty Tenure Report**

**Table 1  
Tenured Faculty and Non-Tenured Faculty on Tenure Track  
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	2	0	4	0	2	2	0	0	6	2	2	0	0	0	6	2	2	0	8	2	5	80.0
Accounting	2	0	4	0	2	2	0	0	6	2	2	0	0	0	6	2	2	0	8	2	5	80.0	53.3
Economics	4	0	6	0	0	1	0	0	9	1	1	0	2	1	10	1	0	0	10	1	2	90.9	76.9
Finance	4	0	2	0	0	2	0	0	6	2	0	0	1	1	6	2	0	0	6	2	3	75.0	54.5
Management	8	0	7	0	0	2	0	0	10	1	5	1	3	0	12	2	3	0	15	2	12	88.2	51.7
Marketing	3	0	3	0	0	3	0	0	5	2	1	1	2	2	6	3	0	0	6	3	2	66.7	54.5
<b>College Total</b>	<b>21</b>	<b>0</b>	<b>22</b>	<b>0</b>	<b>2</b>	<b>10</b>	<b>0</b>	<b>0</b>	<b>36</b>	<b>8</b>	<b>9</b>	<b>2</b>	<b>8</b>	<b>4</b>	<b>40</b>	<b>10</b>	<b>5</b>	<b>0</b>	<b>45</b>	<b>10</b>	<b>24</b>	<b>81.8</b>	<b>57.0</b>

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	8	0	14	0	3	2	4	2	11	1	18	3	4	0	26	4	3	0	29	4	9	87.9
Curriculum & Instruction	8	0	14	0	3	2	4	2	11	1	18	3	4	0	26	4	3	0	29	4	9	87.9	69.0
Educational Leadership, Counseling & Postsecondary Edu.	3	0	3	0	0	3	0	0	3	1	3	2	0	0	5	3	1	0	6	3	5	66.7	42.9
Educational Psychology & Foundations	3	0	12	0	2	4	0	0	12	0	5	4	1	0	15	4	2	0	17	4	4	81.0	68.0
School of Health, Physical Education & Leisure Services	13	0	10	0	0	10	4	0	14	5	13	5	1	0	24	10	3	0	27	10	19	73.0	48.2
Special Education	7	0	1	0	0	3	0	0	3	1	5	2	0	1	8	3	0	0	8	3	4	72.7	53.3
Teaching	1	0	4	0	1	1	8	3	4	1	10	3	0	0	11	4	3	0	14	4	12	77.8	46.7
Price Lab. School	0	0	2	0	2	0	21	3	8	2	17	1	2	0	21	3	4	0	25	3	22	89.3	50.0
<b>College Total</b>	<b>35</b>	<b>0</b>	<b>46</b>	<b>0</b>	<b>8</b>	<b>23</b>	<b>37</b>	<b>8</b>	<b>55</b>	<b>11</b>	<b>71</b>	<b>20</b>	<b>8</b>	<b>1</b>	<b>110</b>	<b>31</b>	<b>16</b>	<b>0</b>	<b>126</b>	<b>31</b>	<b>75</b>	<b>80.3</b>	<b>54.3</b>

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**Table 1 (Cont.)  
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University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
	Humanities and Fine Arts	10	0	3	0	0	2	0	1	9	1	4	2	1	1	13	3	0	0	13	3	6	81.3
Art	10	0	3	0	0	2	0	1	9	1	4	2	1	1	13	3	0	0	13	3	6	81.3	59.1
Communication Studies	9	0	11	0	0	3	0	0	6	2	14	1	3	1	18	3	2	0	20	3	10	87.0	60.6
Communicative Disorders	3	0	3	0	0	0	0	0	4	0	2	0	0	0	6	0	0	0	6	0	6	100.0	50.0
English Language & Literature	8	0	11	0	1	7	0	0	14	2	6	5	3	0	19	7	1	0	20	7	12	74.1	51.3
Modern Languages	4	0	7	0	0	3	0	0	3	1	8	2	2	1	10	3	1	0	11	3	6	78.6	55.0
School of Music	10	0	10	0	1	6	0	1	15	5	6	2	1	3	21	7	0	0	21	7	24	75.0	40.4
Philosophy & Religion	4	0	7	0	0	2	0	0	6	2	5	0	1	0	11	2	0	0	11	2	2	84.6	73.3
Theatre	4	0	5	0	0	1	0	0	5	1	4	0	0	0	9	1	0	0	9	1	3	90.0	69.2
<b>College Total</b>	<b>52</b>	<b>0</b>	<b>57</b>	<b>0</b>	<b>2</b>	<b>24</b>	<b>0</b>	<b>2</b>	<b>62</b>	<b>14</b>	<b>49</b>	<b>12</b>	<b>11</b>	<b>6</b>	<b>107</b>	<b>26</b>	<b>4</b>	<b>0</b>	<b>111</b>	<b>26</b>	<b>69</b>	<b>81.0</b>	<b>53.9</b>

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
	Natural Sciences	12	0	10	0	0	7	0	0	13	5	9	2	1	1	20	7	2	0	22	7	6	75.9
Biology	12	0	10	0	0	7	0	0	13	5	9	2	1	1	20	7	2	0	22	7	6	75.9	62.9
Chemistry	7	0	4	0	1	3	0	0	10	2	2	1	1	1	11	3	1	0	12	3	2	80.0	70.6
Computer Science	2	0	5	0	0	2	0	0	6	2	1	0	1	0	7	2	0	0	7	2	1	77.8	70.0
Earth Science	6	0	3	0	0	0	0	0	8	0	1	0	1	0	8	0	1	0	9	0	3	100.0	75.0
Industrial Technology	8	0	3	0	0	8	0	0	11	5	0	3	2	5	10	8	1	0	11	8	7	57.9	42.3
Mathematics	6	0	10	0	0	8	0	0	13	3	3	5	4	2	14	8	2	0	16	8	8	66.7	50.0
Physics	4	0	3	0	0	2	0	0	7	2	0	0	2	0	7	2	0	0	7	2	1	77.8	70.0
<b>College Total</b>	<b>45</b>	<b>0</b>	<b>38</b>	<b>0</b>	<b>1</b>	<b>30</b>	<b>0</b>	<b>0</b>	<b>68</b>	<b>19</b>	<b>16</b>	<b>11</b>	<b>12</b>	<b>9</b>	<b>77</b>	<b>30</b>	<b>7</b>	<b>0</b>	<b>84</b>	<b>30</b>	<b>28</b>	<b>73.7</b>	<b>59.2</b>

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**Table 1 (Cont.)  
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University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Social and Behavioral Sciences	1	0	4	0	1	3	0	0	3	1	3	2	0	1	6	3	0	0	6	3	8	66.7
Design, Family & Consumer Sciences	3	0	6	0	0	1	0	0	8	1	1	0	2	0	9	1	0	0	9	1	3	90.0	20.0
Geography	7	0	13	1	0	1	0	0	15	0	5	2	1	0	20	2	0	0	20	2	5	90.9	22.2
History	4	0	4	0	0	6	0	0	8	4	0	2	3	0	8	6	0	0	8	6	2	57.1	42.9
Political Science	6	0	6	1	0	6	0	0	6	6	6	1	1	0	10	6	2	1	12	7	2	63.2	40.0
Psychology	5	0	4	0	0	3	0	0	6	0	3	3	0	0	9	3	0	0	9	3	3	75.0	33.3
Social Work	5	0	6	0	0	8	0	0	6	5	5	3	0	2	11	8	0	0	11	8	5	57.9	38.1
Sociology, Anthropology, & Criminology	<b>31</b>	<b>0</b>	<b>43</b>	<b>2</b>	<b>1</b>	<b>28</b>	<b>0</b>	<b>0</b>	<b>52</b>	<b>17</b>	<b>23</b>	<b>13</b>	<b>7</b>	<b>3</b>	<b>73</b>	<b>29</b>	<b>2</b>	<b>1</b>	<b>75</b>	<b>30</b>	<b>28</b>	<b>71.4</b>	<b>56.4</b>
College Total																							

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Library	4	0	11	0	0	1	0	2	7	2	8	1	1	0	14	3	1	0	15	3	0	83.3
Total	<b>4</b>	<b>0</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>2</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>14</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>15</b>	<b>3</b>	<b>0</b>	<b>83.3</b>	<b>83.3</b>
UNIVERSITY TOTAL	<b>188</b>	<b>0</b>	<b>217</b>	<b>2</b>	<b>14</b>	<b>116</b>	<b>37</b>	<b>12</b>	<b>280</b>	<b>71</b>	<b>176</b>	<b>59</b>	<b>47</b>	<b>23</b>	<b>421</b>	<b>129</b>	<b>35</b>	<b>1</b>	<b>456</b>	<b>130</b>	<b>224</b>	<b>77.8</b>	<b>56.3</b>

\*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

Report Prepared by Office of Institutional Research

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**Faculty Tenure Report**

**Table 2**  
**Faculty Not on Tenure Track**  
**University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Business Administration									
Accounting	4	1	0	3	2	0	1	4	5
Economics	0	2	0	0	2	0	2	0	2
Finance	3	0	0	2	1	0	1	2	3
Management	9	3	0	8	4	1	4	8	12
Marketing	2	0	0	1	1	1	1	1	2
<b>College Total</b>	<b>18</b>	<b>6</b>	<b>0</b>	<b>14</b>	<b>10</b>	<b>2</b>	<b>9</b>	<b>15</b>	<b>24</b>

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Education									
Curriculum & Instruction	4	5	0	2	7	0	5	4	9
Educational Leadership, Counseling & Postsecondary	5	0	0	3	2	0	1	4	5
Educational Psychology & Foundations	4	0	0	0	4	0	0	4	4
School of Health, Physical Education & Leisure Services	16	3	0	8	11	2	11	8	19
Special Education	4	0	0	3	1	0	0	4	4
Teaching	9	3	0	5	7	1	4	8	12
Price Lab. School	12	10	0	5	17	1	17	5	22
<b>College Total</b>	<b>54</b>	<b>21</b>	<b>0</b>	<b>26</b>	<b>49</b>	<b>4</b>	<b>38</b>	<b>37</b>	<b>75</b>

**University of Northern Iowa  
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**Table 2 (Cont.)  
Faculty Not on Tenure Track  
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Humanities and Fine Arts									
Art	6	0	0	3	3	0	0	6	6
Communication Studies	7	3	0	4	6	1	4	6	10
Communicative Disorders	4	2	0	2	4	0	2	4	6
English Language & Literature	12	0	0	6	6	1	3	9	12
Modern Languages	5	1	0	2	4	2	2	4	6
School of Music	21	3	0	13	11	0	8	16	24
Philosophy & Religion	2	0	0	2	0	0	1	1	2
Theatre	3	0	0	2	1	0	0	3	3
<b>College Total</b>	<b>60</b>	<b>9</b>	<b>0</b>	<b>34</b>	<b>35</b>	<b>4</b>	<b>20</b>	<b>49</b>	<b>69</b>

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Natural Sciences									
Biology	4	2	0	0	6	0	2	4	6
Chemistry	1	1	0	0	2	0	1	1	2
Computer Science	1	0	0	1	0	0	0	1	1
Earth Science	3	0	0	2	1	0	1	2	3
Industrial Technology	7	0	0	5	2	1	0	7	7
Mathematics	8	0	0	3	5	1	2	6	8
Physics	1	0	0	1	0	1	1	0	1
<b>College Total</b>	<b>25</b>	<b>3</b>	<b>0</b>	<b>12</b>	<b>16</b>	<b>3</b>	<b>7</b>	<b>21</b>	<b>28</b>

**University of Northern Iowa  
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**Table 2 (Cont.)  
Faculty Not on Tenure Track  
University of Northern Iowa: Fall 2006**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Design, Family & Consumer Sciences	3	0	0	2	1	0	0	3	3
Geography	5	0	0	4	1	0	0	5	5
History	2	0	0	2	0	0	0	2	2
Political Science	2	0	0	0	2	0	0	2	2
Psychology	2	1	0	2	1	1	2	1	3
Social Work	5	0	0	3	2	0	2	3	5
Sociology, Anthropology, & Criminology	<b>27</b>	<b>1</b>	<b>0</b>	<b>14</b>	<b>14</b>	<b>1</b>	<b>5</b>	<b>23</b>	<b>28</b>
College Total									

	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Total	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
UNIVERSITY TOTAL	<b>184</b>	<b>40</b>	<b>0</b>	<b>100</b>	<b>124</b>	<b>14</b>	<b>79</b>	<b>145</b>	<b>224</b>

**University of Northern Iowa  
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**Table 3  
Faculty by Tenure Status and Rank  
University of Northern Iowa: Fall 2006**

Faculty Rank	On Tenure Track		Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
	Tenured	Track	Adjunct/Temporary	Visiting/Term	Other			
Professor	188	0	3	1	0	192	100.0	97.9
Associate Professor	217	2	0	0	0	219	99.1	99.1
Assistant Professor	14	116	5	1	0	136	10.8	10.3
Instructor	37	12	176	38	0	263	75.5	14.1
Lecturer/Other	0	0	0	0	0	0	0	0
<b>University Total</b>	<b>456</b>	<b>130</b>	<b>184</b>	<b>40</b>	<b>0</b>	<b>810</b>	<b>77.8</b>	<b>56.3</b>

\*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

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**Table 4**  
**Faculty by Gender and Ethnic Group**  
**University of Northern Iowa: Fall 2006**

Faculty Gender and Ethnic Group	American Indian	Asian/Pacific Islander	Black/African American	Hispanic/ Latino	White or Caucasian
Male	2	34	13	8	394
Female	3	16	3	5	332
<b>University Total</b>	<b>5</b>	<b>50</b>	<b>16</b>	<b>13</b>	<b>726</b>



**University of Northern Iowa  
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**Table 5  
Peer Institutional Data: Fall 2005**

<b>University</b>	<b>Tenured</b>	<b>Total all faculty</b>	<b>Percent tenured</b>
University of Minnesota, Duluth	192	337	56.9%
University of North Carolina, Greensboro	330	525	62.9%
Indiana State University, Terre Haute	270	421	64.1%
Ohio University, Athens	484	742	65.3%
Central Michigan University	415	635	65.4%
Illinois State University	454	690	65.8%
University of North Texas	468	691	67.7%
California State University	334	486	68.6%
University of Wisconsin, Eau Claire	250	355	70.4%
Northern Arizona University	438	615	71.2%
<b>University of Northern Iowa</b>	<b>387</b>	<b>517</b>	<b>74.8%</b>

Source: AAUP, Academe, March-April 2006

\* Full Time faculty only, excludes Instructors