UNIVERSITY OF NORTHERN IOWA AVERAGE BUDGETED SALARIES OF FACULTY STAFF 2014-2015

Full-time Equivalent Represents Portion of Salary Budgeted in the General Educational Fund Only (including Unfilled Positions)

<u>College</u>		Profe	essor		Associate Professor			Assistant Professor				Instructor				
_	Me	en	Wor	men	Me	n	Won		N	en	Wo	men	Me	en	Won	nen
_	12 mo.	9 mo.	12 mo.	9 mo.	12 mo.	9 mo.	12 mo.	9 mo.	12 mo.	9 mo.	12 mo.	9 mo.	12 mo.	9 mo.	12 mo.	9 mo.
Business																
Average Salary	_	\$127,353		\$145,719	_	\$105,468	_	\$96,930	_	\$111,797	_	\$104,400	_	\$75,810		\$64,312
FTE	-	17.00	•	2.50	-	13.00	-	6.00	-	8.00	-	5.00	-	7.00	-	5.00
Head Count		17.00		2.50		13.00	_	6	_	8		5.00		7.00		5.00
ricad Codin		10		3		15		O		U		J		,		J
Social & Behaviora	l Sciences															
Average Salary	-	\$86,890		\$81,252		\$71,516	-	\$67,962	-	\$53,871	-	\$54,464	-	-	-	\$53,150
FTE	-	27.50	-	12.50	-	25.00	-	19.40	-	8.00	-	14.00	-	-	-	1.00
Head Count	-	28	-	13	-	25	-	20	-	8	-	14	-	-	-	1
Education	-															
Average Salary	-	\$105,024	-	\$90,718	-	\$75,128	_	\$71,780	-	\$64,138		\$61,901	-	\$59,477	-	\$60,509
FTE	-	14.65	-	13.66	-	11.00	-	25.75	-	11.00		22.00	-	11.83	-	29.65
Head Count	-	15	-	14	-	11	-	27	-	11		22	-	12	-	30
Humanities, Arts ar	nd Sciences															
Average Salary	-	\$88,810	_	\$83,399	_	\$71,078	_	\$67,415	_	\$57,809	_	\$55,764	_	\$52,231	_	\$50,428
FTE	-	66.00	-	24.36	-	57.30	-	38.75	-	27.00	-	33.00	-	6.18	-	13.00
Head Count	-	68	-	26	-	59	-	40	-	27	-	33	-	7	-	13
Other Ceteronice (i																
Other Categories (i Library and Ed Tec																
Average Salary	ririology) -	\$97,789	\$140,190	\$80,519	\$117,977	\$78,505	\$102,752	\$79,451	_	\$103,806	_	\$56,448				
FTE		2.00	2.00	1.00	2.00	3.75	2.00	6.00		1.00		4.00				_
Head Count		2.00	2.00	1.00	2.00	3.73	2.00	6		1.00		4.00				
_						4						4				
Overall University																
December 2013	\$0	\$95,557	\$140,190	\$87,584	\$117,977	\$75,898	\$102,752	\$71,297	\$0	\$67,191	\$0	\$60,414	\$0	\$62,258	\$0	\$58,055
FTE	0.00	127.15	2.00	54.02	2.00	110.05	2.00	95.90	0.00	55.00	0.00	78.00	0.00	25.01	0.00	48.65
Head Count	0	131	2	57	2	112	2	99	0	55	0	78	0	26	0	49

STATE BOARD OF REGENTS UNIVERSITIES 2014-2015 AVERAGE FACULTY SALARIES AND TOTAL COMPENSATION FOR NON-PROFESSIONAL COLLEGES (Includes Filled and Unfilled Positions)

	12 Month	Salary	9 Month	Salary	9 Montl Equivalen		Total Compensation 9 Months (2) Equivalent Salary		
University of Iowa (1)	Average	FŤE	Average	FŤE	Average	FTE			
•									
Professor									
Associate Professor									
Assistant Professor									
Instructor									
Total									
Iowa State University (1)								
Professor									
Associate Professor									
Assistant Professor									
Instructor									
Total									
University of Northern Id	owa								
Professor	\$140,190	2.00	\$93,180	181.17	93,415	183.17	\$124,326		
Associate Professor	\$110,364	4.00	\$73,755	205.95	74,070	209.95	\$98,580		
Assistant Professor	\$0	0.00	\$63,217	133.00	63,217	133.00	\$84,136		
Instructor	\$0	0.00	\$59,482	73.66	59,482	73.66	\$79,165		
Total	\$120,306	6.00	\$75,551	593.78	\$75,780	599.78	\$98,210		

⁽¹⁾ Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.

(2) A 9 month equivalent is .8181 (9/11) of a 12 month position.

Source: Institutional Reports

February 2015

STATE BOARD OF REGENTS UNIVERSITIES 2014-2015 AVERAGE MALE FACULTY SALARIES FOR NON-PROFESSIONAL COLLEGES (Includes Filled and Unfilled Positions)

	12 Month	Salary	9 Month	Salary	9 Months (2) Equivalent Salary		
University of Iowa (1)	Average	FTE	Average	FTE	Average	FTE	
Professor							
Associate Professor							
Assistant Professor							
Instructor							
Total							
Iowa State University (1)							
Professor							
Associate Professor							
Assistant Professor							
Instructor							
Total							
University of Northern Iov	va						
Professor	\$0	0.00	\$95,557	127.15	\$95,557	127.15	
Associate Professor	117,977	2.00	75,898	110.05	76,266	112.05	
Assistant Professor	0	0.00	67,191	55.00	67,191	55.00	
Instructor	0	0.00	62,258	25.01	62,258	25.01	
Total	\$117,977	2.00	\$81,193	317.21	\$81,289	319.21	

⁽¹⁾ Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.

(2) A 9 month equivalent is .8181 (9/11) of a 12 month position.

Source: Institutional Reports

STATE BOARD OF REGENTS UNIVERSITIES 2014-2015 AVERAGE **FEMALE** FACULTY SALARIES FOR NON-PROFESSIONAL COLLEGES (Includes Filled and Unfilled Positions)

	12 Month S	Salary	9 Month S	Salary	9 Month Equivalent	
University of Iowa (1)	Average	FTE	Average	FTE	Average	FTE
, , ,						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Total						
Iowa State University (1)						
Professor						
Associate Professor						
Assistant Professor						
Instructor						
Total						
University of Northern Iow	<i>ı</i> a					
Professor	\$140,190	2.00	\$87,584	54.02	\$88,552	56.02
Associate Professor	102,752	2.00	71,297	95.90	71,558	97.90
Assistant Professor	0	0.00	60,414	78.00	60,414	78.00
Instructor	0	0.00	58,054	48.65	58,054	48.65
Total	\$121,471	4.00	\$69,079	276.57	\$69,511	280.57

⁽¹⁾ Excludes at SUI: Medicine, Dentistry, Nursing, Law, Pharmacy; and at ISU: Veterinary Medicine and the Research and Extension faculty associated with the Agricultural Experiment Station and the Cooperative Extension Service. These exclusions are consistent with prior year reporting.

(2) A 9 month equivalent is .8181 (9/11) of a 12 month position.

Source: Institutional Reports

UNIVERSITY OF NORTHERN IOWA Salary Range of Teaching/Research Assistants 2013-2014 and 2014-2015

<u>Graduate Assistants</u>	2013-2014	2014-2015	Percent Increase
Masters*	\$9,388	\$9,600	2.3%
Doctoral	\$14,072	\$14,388	2.2%
Average	\$9,977	\$10,213	2.4%

Based on half-time 9-month workloads for both 2013-2014 and 2014-2015.

* Exceptions:			
Biology (AY)	\$18,776	\$19,200	2.3%
Environmental Science (FY)	N/A	N/A	N/A
Geography (AY)	12,512	12,792	2.2%

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UNIVERSITY OF NORTHERN IOWA AVERAGE SALARY INCREASES OF CONTINUING EMPLOYEES AS A PERCENT OF SALARY IN PRIOR YEAR 2014-2015

V	Faculty and Institutional					Profession		General Service		
<u>Year</u>	<u>M</u>	fficials (A) <u>Total</u>		<u>M</u>	nd Scienti <u>F</u>	Total	_	Staff	_
			<u> </u>		_					
2000-01	3.9%	4.3%	4.0%		4.0%	4.0%	4.0%			В
2001-02	5.5%	5.9%	5.6%		5.5%	5.8%	5.6%			С
2002-03	5.4%	5.9%	5.6%		5.6%	5.7%	5.6%		5.8%	
2003-04	3.4%	3.6%	3.5%		3.5%	3.5%	3.5%		5.1%	
2004-05	3.7%	3.8%	3.8%		3.8%	3.8%	3.8%		3.5%	
2005-06	1.5%	1.6%	1.5%	D	1.5%	1.5%	1.5%	D	3.6%	
2006-07	1.9%	2.1%	2.0%	Ε	1.9%	2.1%	2.0%	Е	4.2%	
2007-08	2.9%	3.1%	3.0%		2.9%	3.1%	3.0%		4.9%	
2008-09	4.0%	4.1%	4.0%		4.0%	4.0%	4.0%		4.6%	
2009-10	0.0%	0.0%	0.0%		0.0%	0.0%	0.0%		1.6%	
2010-11	2.9%	3.0%	3.0%		2.7%	3.1%	3.0%		4.6%	
2011-12	3.3%	3.6%	3.5%		3.4%	3.6%	3.5%		4.3%	F
2012-13	3.4%	3.8%	3.5%		2.8%	3.0%	2.9%		4.2%	G
2013-14	2.1%	2.2%	2.0%		2.5%	2.8%	2.6%		1.1%	Н
2014-15	2.3%	2.7%	2.4%		2.1%	2.3%	2.2%		1.0%	Н

The 1998-99 Unit Faculty increase was 4.0%.

The 1999-00 Unit Faculty increase was 4.0%.

The 2000-01 Unit Faculty increase was 4.0%.

The 2001-02 Unit Faculty increase was 5.6%. The 2002-03 Unit Faculty increase was 5.6%. The 2003-04 Unit Faculty increase was 3.5%

The 2004-05 Unit Faculty increase was 3.75%

The 2005-06 Unit Faculty increase was 1.5% on 7-1-05. An additional 1% was allocated on 1-1-06.

The 2006-07 Unit Faculty increase was 2.0% on 7-1-06. An additional 1.5% was allocated on 1-1-07.

The 2007-08 Unit Faculty increase was 3.0%

The 2008-09 Unit Faculty increase was 4.0%

The 2009-10 Unit Faculty increase was 0.0%

The 2010-11 Unit Faculty increase was 3.0%

The 2011-12 Unit Faculty & P&S increase was 2.25% on 7-1-11. An additional 1.25% will be allocated on 1-1-12 (annualized @ 2.89%).

The 2012-13 Unit Faculty increase was 2.25% on 7-1-11. An additional 1.25% will be allocated on 1-1-13. The P&S increase was 2.89% on 7-1-12.

The 2013-14 Unit Faculty increase was 2.0%. P&S increase was 2.63%.

The 2014-15 Unit Faculty increase was 2.25. P&S increase was 2.25%.

⁽B) 2.6 percent 7-1-00, and Merit Step Increases continue in effect, consistent with the AFSCME contract.

⁽C) 3.0 percent 7-1-01, and Merit Step Increases continue in effect, consistent with the AFSCME contract.

⁽D) 1.5 percent 7-1-05. An additional 1% was allocated on 1-1-06.

⁽E) 2.0 percent 7-1-06. An additional 1.5% was allocated on 1-1-07.

⁽F) 2.0 percent 7-1-11. An additional 1.0% will be allocated on 1-1-12.

⁽G) 2.0 percent 7-1-12. An additional 1.0% will be allocated on 1-1-13.

⁽H) 0.0 percent 7-1-13. Average merit step only.

UNIVERSITY OF NORTHERN IOWA Average Professional & Scientific Salaries 2014 - 2015

Average University-wide P&S Salary: \$65,468

Male: \$71,730 Female: \$60,634

Average University-wide

P&S Total Compensation: \$89,593

Average University-wide

Regents Merit Total Salary: \$44,879

Average University-wide

Regents Merit Total Compensation: \$66,268

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Average Faculty Salaries by Academic Rank, FY 2014 (Peer institutions as listed by Education Trust*) Peers Adjusted to UNI Rank Distribution

University Average Salary UNI Salary Salary Average Salary UNI Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking UNI Salary Salary N Ranking Average Salary N Ranking N Ranking		Three Ranks Combined		Assistant Professor			Associate Professor			Professor			
University of Alabama University of Calmorian - Reverside 102278 478 1													
University of Carlfornia - Riversitate University of Manishsippir-Mani University of North Texas Manish of Manishsippir-Mani University of North Texas Manish of Manishsippir-Manish University of North Carolina-Greenbord Manishsippir-Manish	University	Salary	Ν	Ranking	Salary	N	Ranking	Salary	N	Ranking	Salary	Ν	Ranking
University of New Hampschire University of New Sassipa-Main Sas	University of Alabama	102,952	478	1	69,900	114	7	91,900	195	2	138,000	169	1
University of Mississippi-Main University of Mississippi-Main University of Mississippi-Main University of Mississippi-Main Was theast University Amin Was theast University of Pennsylvania University of North Texas 89,184 478 6 71,300 114 4 8 8,000 115 9 0,104,000 189 7 109,000 189 109,000 189 109,000 189 100,000 180 190,000 180 190,000 180 190,000 180 190,000 180 190,000 180 190,000 180 190,000 180 190,000 190,	University of California - Riverside	102,278	478	2	81,600	114	1	85,400	195	4	135,700	169	2
University of North Carolina-Charlotte Mark Chastes University Fennsylvania University of Pennsylvania University of North Carolina-Greenaboro University University of North Carolina-Greenaboro University U	University of New Hampshire	101,207	478	3	80,600	114	2	94,800	195	1	122,500	169	3
Kant Slate University Affairs 83,412 478 6 71,300 114 4 82,000 195 9 100,900 169 7 Wast Chester University of Pennsylvania 89,168 478 7 89,800 114 10 85,500 195 3 106,600 169 7 Wast Chester University of North Texas 80,414 478 8 86,710 114 16 81,800 195 10 110,000 169 6 Bloomsburg University of Pennsylvania 87,834 478 7 89,800 114 2 84,200 195 6 106,200 169 1 Wast Chester University of Pennsylvania 87,834 478 10 65,400 114 2 84,200 195 6 106,200 169 1 Wast Chester University of Pennsylvania 87,834 478 10 65,400 114 2 84,200 195 6 106,200 169 1 Wast Chester University of Pennsylvania 80,444 478 12 70,400 114 5 79,300 195 1 106,000 169 1 Wast Chester University of Pennsylvania 80,444 478 12 70,400 114 5 79,300 195 1 106,000 169 1 Wast Chester University of North Carolina-Cheeneboro 84,765 478 14 89,800 114 9 76,100 195 20 106,000 169 14 Wast School University 81,915 478 16 66,100 114 18 77,700 195 10 102,000 169 18 Waster Milliosi University 80,549 478 20 86,000 114 15 75,900 195 21 100,500 169 18 Waster Milliosi University 80,484 478 20 83,000 114 28 75,900 195 21 98,500 169 22 Waster Milliosi University 80,484 478 20 83,000 114 28 75,900 195 21 98,500 169 22 Waster Milliosi University 80,884 478 24 68,900 114 478 73,900 195 18 98,000 169 22 Waster Milliosi University 70,883 478 22 61,100 114 28 73,000 195 18 98,000 169 22 Waster Milliosi University 70,883 478 22 61,100 114 28 73,000 195 24 98,600 169 22 Waster Milliosi University 70,883 478 22 61,100 114 28 73,000 195 24 98,600 169 22 Waster Milliosi University 70,883 478 22 61,100 114 28 73,000 195 29 98,80	University of Mississippi-Main	90,440	478	4	70,100	114	6	82,000	195	8	113,900	169	4
Wast Cheslar University of Pennsylvania University of Pennsylvania University of Pennsylvania University of Pennsylvania Organia (1978) 11, 10, 10, 10, 10, 10, 10, 10, 10, 10,	University of North Carolina-Charlotte	90,144	478	5	73,100	114	3	80,300	195	12	113,000	169	5
University of North Taxas	Kent State University-Main	89,312	478	6	71,300	114	4	82,000	195	9	109,900	169	7
North Darkota State University Main Bonomaburg Linviersity of Pennsylvania Bonomaburg Linviersity Bonomaburg Bonomaburg Linviersity B	West Chester University of Pennsylvania	89,168	478	7	69,600	114	10	85,500	195	3	106,600	169	10
Bloomsburg University of Pennsylvania Indiana University of North Carolina-Greensboro Indiana State University (19	University of North Texas	88,441	478	8	67,100	114	16	81,800	195	10	110,500	169	6
Inclaina Liviversity of Pennsylvania-Main Ohio Liviversity Ohio Liviversit	North Dakota State University-Main	87,834	478	9	69,800	114	8	80,900	195	11	108,000	169	8
Section Sect	Bloomsburg University of Pennsylvania	87,353	478	10	65,400	114	21	84,200	195	6	105,800	169	12
Kutzkow University of Pennsylvania University of Pennsylvania University of North Carolina-Greensboro Central Michigan University (19 May 19 M	Indiana University of Pennsylvania-Main	87,038	478	11	62,800	114	31	84,600	195	5	106,200	169	11
University of North Carolina-Greensboro Central Michigan University	Ohio University	86,441	478	12	70,400	114	5	79,300	195	13	105,500	169	13
Central Michigan University	Kutztown University of Pennsylvania	86,249	478	13	64,100	114	25	82,600	195	7	105,400	169	14
Oakland University	University of North Carolina-Greensboro	85,876	478	14	69,800	114	9	76,100	195	20	108,000	169	9
Massissipi State University Northern Illinois University 80,458 478 17 67,700 114 15 75,200 195 22 198,500 169 18 81,915 478 19 68,000 114 12 75,500 195 23 95,300 169 26 Grand Valley State University 80,468 478 20 63,000 114 14 75,100 195 23 95,300 169 26 Western Illinois University 80,366 478 21 62,300 114 34 76,300 195 19 97,300 169 21 Northern Arizona University 80,366 478 22 61,100 114 28 76,500 195 19 97,300 169 21 Northern Arizona University 80,366 478 22 61,000 114 34 76,300 195 19 97,300 169 21 Northern Arizona University 78,863 478 22 61,100 114 38 73,500 195 19 97,300 169 21 Northern Arizona University 78,488 478 24 66,900 114 17 73,900 195 16 95,400 169 17 R8,313 478 25 63,700 114 27 71,700 195 16 95,400 169 25 Eastern Illinois University 78,076 478 26 64,200 114 27 71,700 195 29 95,800 169 23 University Of Potraska-Omaha 77,807 478 26 64,200 114 27 71,700 195 33 95,600 169 24 University Of Potraska-Omaha 77,554 478 28 64,500 114 23 77,000 195 33 95,600 169 32 University Of Potraska-Omaha 77,554 478 29 66,100 114 13 77,600 195 31 90,900 169 32 University Of Northern Iowa 77,274 478 30 62,800 114 22 72,800 195 26 92,200 169 30 Montana State University 76,354 478 32 66,800 114 22 72,800 195 26 92,200 169 30 Montana State University Of Northern Iowa 77,178 478 30 62,800 114 30 71,700 195 34 92,800 169 28 University Of Montensity 76,354 478 33 62,900 114 30 71,700 195 30 90,800 169 33 University of Minnesota-Dulluth 76,354 478 33 62,900 114 30 71,700 195 30 90,800 169 33 University of Minnesota-Dulluth 76,354 478 33 62,900 114 30 71,700 195 30 90,800 169 33 University of Minnesota-Dulluth 76,134 478 31 65,100 114 28 70,000 195 35 89,000 169 33 University of Minnesota-Dulluth 76,134 478 33 62,900 114 30 71,700 195 30 90,800 169 33 University of Minnesota-Dulluth 76,134 478 33 62,900 114 30 71,700 195 30 90,800 169 32 University of Minnesota-Dulluth 76,134 478 31 66,000 114 48 72,600 195 34 82,800 169 30 University of Minnesota-Dulluth 76,134 478 30 66,000 114 48 72,700 195 34 82,800 169 30 University of M	Central Michigan University	84,505	478	15	68,500	114	11	78,700	195	14	102,000	169	16
Northern Illinois University	Oakland University	84,161	478	16	66,100	114	18	77,700	195	15	103,800	169	15
East Carolina University	Mississippi State University	82,356	478	17	67,700	114	15	75,200	195	22	100,500	169	18
Canal Valley State University	Northern Illinois University	81,915	478	18	68,300	114	12	75,500	195	21	98,500	169	20
Western Illinois University	East Carolina University	80,549	478	19	68,000	114	14	75,100	195	23	95,300	169	26
Northern Arizona University 80,336 478 22 61,100 114 38 73,500 195 25 101,200 169 17	Grand Valley State University	80,458	478	20	63,000	114	28	76,500	195	18	96,800	169	22
Florida A & M University	Western Illinois University	80,386	478	21	62,300	114	34	76,300	195	19	97,300	169	21
Eastern Illinois University 78,488 478 24 66,900 114 27 71,700 195 29 91,600 169 31 University of North Carolina-Wilmington 78,313 478 25 63,700 114 27 71,700 195 29 95,800 169 24 University of Northern lowa 77,559 478 28 64,600 114 13 71,600 195 31 99,900 169 32 University of Northern lowa 77,375 478 30 66,100 114 32 77,000 195 36 92,800 169 32 University of Northern lowa 77,375 478 30 66,100 114 31 77,000 195 36 92,800 169 32 University of Northern lowa 77,274 478 30 66,100 114 32 77,000 195 36 92,800 169 39 28 University of Northern lowa 77,178 478 31 65,100 114 29 65,900 195 36 92,800 169 39 28 University of Northern lowa 77,178 478 31 63,000 114 32 77,000 195 34 93,000 169 39 28 University of Northern lowa 77,178 478 31 63,000 114 29 65,900 195 30 90,800 169 30 190,800 169 30 100 100 100 100 100 100 100	Northern Arizona University	80,336	478	22	61,100	114	38	73,500	195	25	101,200	169	17
University of North Carolina-Wilmington 78,313 478 25 63,700 114 27 71,700 195 29 95,800 169 23 16diana State University 78,076 478 26 64,200 114 24 71,000 195 33 35,600 169 24 32 32 33 35,600 169 32 34 34 34 34 34 34 34	Florida A & M University	79,683	478	23	60,800	114	40	77,100	195	16	95,400	169	25
Indiana State University Indiana State Univers	Eastern Illinois University	78,488	478	24	66,900	114	17	73,900	195	24	91,600	169	31
Millinois State University 77,589 478 27 68,100 114 13 71,600 195 31 90,900 169 32	,	78,313	478	25	63,700	114	27	71,700	195	29	95,800	169	23
University of Nebraska-Omaha California State University - Fresno 77,335	Indiana State University	78,076	478	26	64,200	114	24	71,000	195	33	95,600	169	24
California State University - Fresno 77,335 478 29 66,100 114 19 70,500 195 36 92,800 169 28 University of Northern lowa 77,274 478 30 62,800 114 32 72,800 195 26 92,200 169 30 Montana State University-Bozeman 77,178 478 31 65,100 114 22 70,700 195 34 92,800 169 29 80 Willing Green State University Main 77,017 478 32 63,000 114 29 65,900 195 46 99,300 169 19 Appalachian State University 76,354 478 33 62,900 114 30 71,700 195 30 90,800 169 33 University of Minnesotar-Duluth 76,134 478 35 63,800 114 26 72,800 195 27 85,800 169 40 Tennessee Technological University 75,250 478 35 63,800 114 39 71,400 195 32 87,300 169 37 Ball State University 74,254 478 37 58,700 114 42 69,700 195 38 90,000 169 34 University 67,000 84 69,000 195 36 89,000 169 37 Ball State University 74,254 478 37 58,700 114 42 69,700 195 38 90,000 169 35 Saint Cloud State University 73,295 478 39 62,000 114 37 70,100 195 37 84,600 169 44 Northern Michigan University 72,978 478 40 58,700 114 43 69,000 195 35 89,000 169 35 University of Montana-Missoula 72,717 478 41 62,200 114 36 69,500 195 39 83,300 169 45 Murray State University 71,751 478 43 58,000 114 45 67,700 195 39 83,300 169 45 Murray State University 71,751 478 48 45 52,000 114 46 68,000 195 43 85,600 169 45 Murray State University 71,131 478 46 58,300 114 44 66,800 195 44 84,700 169 47 Wilsonaish-Purisity 71,131 478 46 58,300 114 44 66,800 195 44 84,700 169 47 Wilsonaish-Purisity 71,131 478 46 58,300 114 44 66,800 195 47 79,500 169 49 University of Wisconsin-Vhiltewater 70,375 478 47 65,700 114 47 61,900 195 50 76,500 169 49 University of Wisconsin-Staut 63,863 478 52 57,200 114 52 58,600 195 53 68,500 169 50 University of Wisconsin-Staut 63,863 478 52 57,200 114 52 58,600 195 53 68,500 169 50 University of Wisconsin-Staut 63,863 478 52 57,200 114 52 58,600 195 53 44,600 169 53 44 54,600 169 50 44 50,000 195 50 169 50 40 10,000 195 50 169 50 16	Illinois State University	77,589	478	27	68,100	114	13	71,600	195	31	90,900	169	32
University of Northern lowa 77,274 478 30 62,800 114 32 72,800 195 26 92,200 169 30	1	•			64,500								
Montana State University-Bozeman 77,178 478 31 65,100 114 22 70,700 195 34 92,800 169 29 29 29 29 29 29 29	·		478	29	66,100	114	19		195	36		169	28
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*Peer institutions from the report titled A Matter of Degrees: Improving Graduation Rates in Four-Year Colleges and Universities, Education Trust, May 2004.

Definition of peer institutions: "Competitive" student selectivity, Masters-degree granting, between 5,000 and 14,000 students, and a median SAT score between 1,000 and 1,100.

Data not available for the following peer institution: Stephen F Austin State University and West Virginia University

Data Source: ACADEME, AAUP, March-April 2014.