General Docket

DATE: October 14, 2003

TO: Board of Regents, State of Iowa

FROM: University of Northern Iowa

We are pleased to convey to you the third annual report on the progress of performance indicators for the University of Northern Iowa Strategic Plan 2001-2006, "Focused on Excellence." The report, organized to address eight goals in the strategic plan, describes progress made since the UNI plan was approved by the Board in December, 2000.

Despite severe budget constraints, we are pleased with the progress made to date on most of the performance indicators. With the reduction in enrollment, class sizes are smaller and an increasing number of lower division courses are taught by tenure and tenure track faculty. Despite the weak economy, the percentage of graduates securing employment within one year has reached nearly 100%. We continue to make significant progress in minority and international student recruitment. The number of UNI classrooms that are technology equipped has increased nearly 100% and an increasing number of faculty use computers as an integral teaching aid in their courses. Furthermore, student and faculty satisfaction continues to be very high.

The following seven indicators have achieved or exceeded their established targets:

- 1. Percentage of graduates [of graduate programs] employed or placed within one year (1.5.1)
- 2. Number of international students enrolled [Fall semester only] (1.7.2)
- 3. Sponsored funding per year in millions of dollars (2.2.1)
- 4. Off-campus student enrollment in degree programs offered through distance learning (3.2.2)
- 5. Student climate survey (4.2.1& 5.3.1)
- 6. Faculty/staff climate survey (5.3.1 & 5.4.1)
- 7. Number of continuing education credits earned (6.1.1)

Overall, we are pleased with the progress made to date on most of the performance indicators and we look forward to continued improvements in the fourth year of the strategic plan implementation.

University of Northern Iowa Strategic Plan: 2001-2006 PERFORMANCE INDICATORS 2003-2004

GOAL 1: Provide intellectually stimulating and challenging experiences for students that broaden and deepen their perspective and awareness.

	I	Institutional Indicators, MGT Indicators						
UNI	BOR	Performance Indictor	Target*		Progress Made			
1.1.1	1	Percentage of student credit hours taught by tenure/tenure track faculty. (undergraduate only)		75%			02-03: 6 01-02: 6 00-01: 6 99-00: 6 98-99: 6 97-98: 7 96-97: 7	7.0% 3.1% 7.0% 8.0% 2.3%
1.1.2	5	Average undergraduate class Lower Level	UNI: BOR:	Average 33 33	Median 25 27	02-03: 01-02: 00-01: 99-00: 98-99: 97-98: 96-97:	Avg. 34.3 36.7 35.8 34.6 32.9 33.2 35.5	Median 25 26 26 25 25 25 25 26
		Upper Level	UNI: BOR:	Average 22 23	Median 23 25	02-03 01-02 00-01: 99-00: 98-99: 97-98: 96-97:	27.3 26.8 25.6 22.8 24.2 23.3 23.1	27 27 25 23 24 22 21
		Both	UNI: BOR:	Average 28 28	Median 24 26	02-03 01-02 00-01: 99-00: 98-99: 97-98: 96-97:	31.8 33.2 32.2 28.9 29.2 28.9 29.5	26 26 26 25 24 24 24
1.2.1	-	First class enrolled in Honors Program by fall 2002.		Yes		of 75 s	tudents e 2003	nrollment for 3: 214
1.3.1	3B	Percentage of lower division courses taught by tenure/tenure track faculty		70%			02-03: 5 01-02: 5 00-01: 5 99-00: 5 98-99: 5	9.6% 7.4% 2.6% 4.4%
1.4.1	-	Programs [that distinguish the University] identified by Fall 2002.		Yes		Pr	ograms ic	
1.5.1	-	Percentage of graduates [of graduate programs] employed or placed within one year.		95		01-02:	99.1% (u 00-01: 9 99-00: 9	

GOAL 1: Continued...

Institutional Indicators, MGT Indicators					
UNI	UNI BOR Performance Indictor		Target*	Progress Made	
1.6.1	6	Number and percentage of faculty using instructional technology (including computers).	UNI: 90% BOR: 83%	Number of Total Faculty % 02-03: 542 of 623 87.0 01-02: 531 of 589 90.2 00-01: 536 of 614 87.3 99-00: 542 of 609 89.0 98-99: 349 of 529 66.0 97-98: 50.0	
1.6.2	7	Number and percentage of general assignment techequipped classrooms.	100%	Total Classrooms Wired % 02-03: 288 285 99 01-02: 292 286 98 00-01: 267 254 95 99-00: 264 246 93	
1.6.3	8	Percentage of course sections in which computers are used as an integral teaching aid.	46%	02-03: 42.2% 01-02: 40.3% 00-01: 34.8% 99-00: 35.2%	
1.7.1	-	Number of students having an international learning experience. [Degree Seeking Students at UNI]	450	01-02: 437 00-01: 590 99-00: 392 98-99: 409	
1.7.2	-	Number of international students enrolled. [Fall semester only]	375	03-04: 384 02-03: 366 01-02: 355 00-01: 339 99-00: 309 98-99: 319 97-98: 294	

Goal 2: Support creative and intellectually rigorous teaching and scholarship. **Institutional Indicators, MGT Indicators** Target* **Progress Made** UNI **BOR Performance Indictor** Number of faculty using instructional technology UNI: 90% Number of 2.1.2 6 BOR: 83% Total Faculty (including computers). % 02-03: 542 of 623 01-02: 531 of 589 87.0 90.2 00-01: 536 of 614 87.3 99-00: 542 of 609 89.0 98-99: 349 of 529 66.0 97-98: 50.0 2.2.1 02-03: \$18.1 m 18 Sponsored funding per year in millions of dollars. UNI: \$15.2 m BOR: \$18.0 m 01-02: \$20.7 m 00-01: \$19.4 m 99-00: \$18.1 m 98-99: \$10.1 m 97-98: \$11.9 m 96-97: \$10.4 m 02-03: 0 (0+0) 01-02: 1 (0+1) 2.2.2 22 Number of intellectual property disclosures. (Sponsored + Monitor Non Sponsored) 00-01: 1 (0+1) 99-00: 3 (0+3) 98-99: 5 (5+0)

Goal 3: Expand the involvement of the University in addressing critical local, state, national and global needs that also enrich the educational experiences offered by the University.

	I	nstitutional Indicators, MGT Indicators		
UNI	BOR	Performance Indictor	Target*	Progress Made
3.1.1	-	Biennial marketing survey.	Yes	02-03: Report completed 01-02: Survey is in progress 99-00: Last report completed
3.2.1	28	Headcount enrollments in credit/non-credit courses offered through extension and continuing education.	Credit: 10,000 Non-credit: 18,500	Credit Non-credit 02-03: 10,203 14,969 01-02: 9,819 14,312 00-01: 9,845 12,782 99-00: 8,945 16,772 98-99: 9,066 18,651 97-98: 8,952 16,278 96-97: 7,793 16,379
3.2.2	40	Off-campus student enrollment in degree programs offered through distance learning (fall semester only).	Undergrad. Graduate UNI: 90 550 BOR: 75 550	Undergrad. Graduate 02-03: 121 652 01-02: 94 687 00-01: 109 562 99-00: 80 438 98-99: 63 508 97-98: 62 391 96-97: 54 331
3.3.1	-	Annual technology transfer report.	Yes	Yes

Goal 4	Goal 4: Strengthen a University culture characterized by diversity, collegiality and mutual respect.					
Institutional Indicators, MGT Indicators		dicators, MGT Indicators				
UNI	BOR	Performance Indictor	Target*	Progress Made		
4.1.1	41	Racial/ethnic composition of student populations in percentages.	8.5%	Fall 03: 6.0% Fall 02: 5.5% Fall 01: 5.2% Fall 00: 4.8% Fall 99: 4.3% Fall 98: 4.0% Fall 97: 4.0%		
4.1.2	42	Graduate and undergraduate student retention and graduation rates by ethnic/racial composition in percentages.	6-Year Graduation Rates Native Am. 48.3% African Am. 48.1% Asian Am. 62.9% Hispanic 46.3%	Entry year 2002 1999 1997 African Am. 78.1% 33.3% 26.3% 52.6% Asian Am. 81.1% 34.4% 66.6% Overall 80.6% 33.5% 65.2% Minority (all) 74.7% 11.4% 33.3% 33.3% 26.3% 52.6% Minority (all) 74.7% 11.4% 33.3% 73.21% Asian Am. 67.8% 14.3 % 32.1% Asian Am. 67.8% 14.3 % 32.1% Asian Am. 76.7% 23.5% 40.0%		
4.2.1	-	Student climate survey Q. UNI provides a welcoming and responsive environment for members of the UNI community who have unique needs that may affect their opportunity for success.	75%	02-03: 80.5% 01-02: 76.8% 00-01: 76.1%		

Goal 5: Foster a supportive living, learning and working environment with services and programs that promote individual well being and organizational effectiveness.

	lr	nstitutional Indicators, MGT Indicators		
UNI	BOR	Performance Indictor	Target*	Progress Made
5.1.1	-	Campus crime statistics.	Monitor	Numerous units on campus monitor and report campus crime statistics under the direction of UNI Public Safety. Public Safety provides an annual report of campus crime statistics that is made available on UNI's web site.
5.1.2	-	Annual worker compensation claims.	Monitor	FY 03: 187 FY 02: 193 FY 01: 112 FY 00: 113 FY 99: 140 FY 98: 165 FY 97: 154
5.2.1	-	Child care services: Number of children served (PLS + residence)	Monitor	Price Lab 01-02: 53 00-01: 53 99-00: 53 University Apartments 01-02: 31 00-01: 42 99-00: 20
5.2.2	-	Child care services: Diminish gap between need and served (number on waiting list).	Monitor	# on waiting list 01-02: 98 00-01: 157 99-00: 142
5.3.1	-	Faculty/staff climate survey Q. UNI provides opportunities for mentoring and social interaction among students, faculty and staff. Student climate survey Q. UNI provides opportunities for mentoring and social interaction among students, faculty and staff.	Faculty/staff: 65% Students: 65%	Faculty/staff Students 02-03: 80.1% 80.6% 01-02: 86.2% 77.3% 00-01: 87.9% 76.6%
5.4.1	-	Faculty/staff climate survey Q. UNI provides opportunities for participation in university governance activities. Student climate survey Q. UNI provides opportunities for participation in university governance activities.	Faculty/staff: 75% Students: 75%	Faculty/staff Students 02-03: 88.4% 69.2% 01-02: 87.4% 67.0% 00-01: 90.8% 72.9%

Goal 6: Enhance the quality, diversity and number of human resources available to meet the needs of the university.						
Institutional Indicators, MGT Indicators						
UNI	BOR	Performance Indictor	Target*	Progress Made		
6.1.1	-	Number of continuing education credits earned [by UNI staff].	11,120 Training Hours	Training Hours 02-03: 11,711 01-02: 12,290 00-01: 14,508 99-00: 10,109		

Goal 7: Continue to improve capital, physical and informational resources at the university. **Institutional Indicators, MGT Indicators** Target* **Progress Made** UNI BOR **Performance Indictor** Number and percentage of general assignment tech-Total 7.1.1 100% equipped classrooms. Classrooms Wired % 02-03: 288 285 99 01-02: 286 292 98 00-01: 267 254 95 99-00: 246 93 264 7.2.1 6 Number and percentage of faculty using instructional UNI: 90% Number of technology (including computers). **BOR: 83% Total Faculty** 02-03: 542 of 623 87.0 01-02: 531 of 589 90.2

Number and percentage of general assignment tech-

Percentage of course sections in which computers are

equipped classrooms.

used as an integral teaching aid.

7.2.2

7.2.3

8

00-01: 536 of 614

99-00: 542 of 609

349 of 529

288

292

267

264

02-03: 42.2%

01-02: 40.3% 00-01: 34.8% 99-00: 35.2%

Total

Classrooms Wired

98-99:

97-98:

02-03:

01-02:

00-01:

99-00:

100%

46%

87.3

89.0

66.0

50.0

285

286

254 95

246

%

99 98

93

Goal 8: Establish strong, mutually beneficial relationships with external constituencies.						
Institutional Indicators, MGT Indicators						
UNI	UNI BOR Performance Indictor		Target*	Progress Made		
8.1.1	33	Number of annual contributors and dollars contributed in millions.	No: 17,000 Amount: \$12.9 m	Number Amount 02-03: 13,516 \$8.76 m 01-02: 13,473 \$9.20 m 00-01: 14,726 \$11.90 m 99-00: 15,441 \$10.60 m 98-99: 16,410 \$9.70 m 97-98: 15,480 \$8.40 m		
8.1.2	-	Dollars available to the university from the Foundation. (scholarships only) 5% annual growth	\$2,200,000	02-03: \$2,039,455 01-02: \$2,490,977 00-01: \$2,314,817 99-00: \$1,732,000 98-99: \$1,567,726 97-98: \$1,206,774 96-97: \$1,054,717		
8.2.1	-	Biennial marketing survey.	Yes	02-03: Report completed 01-02: Survey is in progress 99-00: Last report completed		

^{*}The University of Northern Iowa and the Board of Regents targets are the same unless indicated.