

**Institution: (154095) University of Northern Iowa**

**Survey: Employees by Assigned Position**

**Collection Year: 2005**

<b>Employees by Assigned Position - full-time (excluding medical schools) as of November 1, 2005</b>					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	387	142	68		597
Instruction combined with research/public service					
Primarily research					
Primarily public service					
Executive/administrative/managerial				92	92
Other professional (support/service)				499	499
Technical/paraprofessional				29	29
Clerical and secretarial				234	234
Skilled crafts				68	68
Service/maintenance				198	198
<b>Total</b>	<b>387</b>	<b>142</b>	<b>68</b>	<b>1,120</b>	<b>1,717</b>

**Institution: (154095) University of Northern Iowa**

**Survey: Employees by Assigned Position**

**Collection Year: 2005**

<b>Employees by Assigned Position - part-time (excluding medical schools) as of November 1, 2005</b>						
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			171		171	
Instruction combined with research/public service						332
Primarily research						
Primarily public service						
Executive/administrative/managerial				3	3	
Other professional (support/service)				65	65	
Technical/paraprofessional				3	3	
Clerical and secretarial				52	52	
Skilled crafts						
Service/maintenance				41	41	
<b>Total</b>			171	164	335	332

**Institution: (154095) University of Northern Iowa**

**Survey: Fall Staff**

**Collection Year: 2005**

**Full-time faculty (instruction/research/public service) by race/ethnicity, gender, contract length, and salary class intervals: 2005**

Part A - Full-time faculty on the payroll as of November 1, 2005

Line	Gender	Nonres-ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
3 30,000-39,999	Men	1	1	0	0	0	11	0	13
	Women	0	0	0	1	0	22	0	23
4 40,000-49,999	Men	6	1	0	2	2	38	0	49
	Women	6	0	1	4	1	56	0	68
5 50,000-64,999	Men	1	6	0	8	4	99	0	118
	Women	2	2	2	3	2	106	0	117
6 65,000-79,999	Men	1	6	1	4	2	60	0	74
	Women	1	1	0	0	1	32	0	35
7 80,000-99,999	Men	2	0	0	5	0	51	0	58
	Women	0	1	0	0	0	6	0	7
8 100,000 and over	Men	0	0	0	1	0	14	0	15
	Women	0	0	0	0	0	3	0	3
9 Full-time faculty on 9/10-month contract	Men	11	14	1	20	8	273	0	327
	Women	9	4	3	8	4	225	0	253
11 30,000-39,999	Men	0	0	0	0	0	0	0	0
	Women	1	0	0	0	0	0	0	1
12 40,000-49,999	Men	0	0	0	0	0	3	0	3
	Women	0	0	0	0	0	0	0	0
13 50,000-64,999	Men	0	0	1	0	0	2	0	3
	Women	0	0	0	0	0	4	0	4
14 65,000-79,999	Men	0	0	0	0	0	2	0	2
	Women	0	0	0	0	0	3	0	3
15 80,000-99,999	Men	0	0	0	0	0	1	0	1
	Women	0	0	0	0	0	0	0	0
17 Full-time faculty on 11/12-month contract	Men	0	0	1	0	0	8	0	9
	Women	1	0	0	0	0	7	0	8
18 Total full-time faculty (instruction/research/public service)	Men	11	14	2	20	8	281	0	336
	Women	10	4	3	8	4	232	0	261

Institution: (154095) University of Northern Iowa

Survey: Fall Staff

Collection Year: 2005

**Full-time employees (other than faculty) by primary occupation, race/ethnicity, gender, and salary class intervals: 2005**

Part B - Other full-time employees on the payroll as of November 1, 2005

Line	Gender	Nonresi ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ ethnicity unknown	Total
22 50,000-64,999	Men	0	1	0	0	0	0	0	1
	Women	0	0	0	0	0	3	0	3
23 65,000-79,999	Men	0	1	0	1	0	9	0	11
	Women	0	0	0	0	0	6	0	6
24 80,000-99,999	Men	0	1	0	0	1	17	0	19
	Women	0	0	0	0	0	12	0	12
25 100,000 and over	Men	0	0	0	0	1	29	0	30
	Women	0	0	0	0	0	10	0	10
26 Full-time executive/administrative and managerial	Men	0	3	0	1	2	55	0	61
	Women	0	0	0	0	0	31	0	31
35 Below \$30,000	Men	0	1	0	0	2	4	0	7
	Women	0	3	0	0	1	17	0	21
36 30,000-39,999	Men	1	4	0	1	0	41	0	47
	Women	2	2	1	1	2	70	0	78
37 40,000-49,999	Men	1	2	0	1	1	60	0	65
	Women	1	8	0	2	2	67	0	80
38 50,000-64,999	Men	0	3	0	0	0	79	0	82
	Women	0	2	0	0	0	56	0	58
39 65,000-79,999	Men	0	1	0	0	0	22	0	23
	Women	0	0	0	0	0	14	0	14
40 80,000-99,999	Men	0	0	0	0	0	13	0	13
	Women	0	0	0	0	0	4	0	4
41 100,000 and over	Men	0	0	0	0	0	6	0	6
	Women	0	0	0	0	0	1	0	1
42 Full-time other professional	Men	2	11	0	2	3	225	0	243
	Women	3	15	1	3	5	229	0	256
44 20,000-29,999	Men	0	0	0	0	0	2	0	2
	Women	0	3	0	0	0	1	0	4
45 30,000-39,999	Men	0	0	0	0	0	1	0	1
	Women	0	0	0	0	0	0	0	0
46 40,000-49,999	Men	0	0	0	0	0	11	0	11
	Women	0	1	0	0	0	2	0	3
47 50,000 and over	Men	0	1	0	0	0	6	0	7
	Women	0	0	0	0	0	1	0	1
48 Full-time technical and paraprofessional	Men	0	1	0	0	0	20	0	21
	Women	0	4	0	0	0	4	0	8
50 20,000-29,999	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	12	0	12
51 30,000-39,999	Men	0	1	0	0	0	4	0	5
	Women	0	6	0	0	0	100	0	106
52 30,000-39,999	Men	0	1	0	0	0	3	0	4
	Women	0	4	0	0	0	103	0	107

**Institution: (154095) University of Northern Iowa****Survey: Fall Staff****Collection Year: 2005****Full-time employees (other than faculty) by primary occupation, race/ethnicity, gender, and salary class intervals: 2005**

Part B - Other full-time employees on the payroll as of November 1, 2005

Line	Gender	Nonresi ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ ethnicity unknown	Total
54 Full-time clerical and secretarial	Men	0	2	0	0	0	7	0	9
	Women	0	10	0	0	0	215	0	225
56 20,000-29,999	Men	0	0	0	0	0	3	0	3
	Women	0	0	0	0	0	0	0	0
57 30,000-39,999	Men	0	1	0	0	0	12	0	13
	Women	0	0	0	0	0	3	0	3
58 40,000-49,999	Men	0	1	0	1	0	43	0	45
	Women	0	0	0	0	0	1	0	1
59 50,000 and over	Men	0	0	0	0	0	3	0	3
	Women	0	0	0	0	0	0	0	0
60 Full-time skilled crafts	Men	0	2	0	1	0	61	0	64
	Women	0	0	0	0	0	4	0	4
62 20,000-29,999	Men	0	4	0	0	1	33	0	38
	Women	0	10	0	3	0	66	0	79
63 30,000-39,999	Men	0	2	1	0	1	37	0	41
	Women	0	2	1	1	0	16	0	20
64 40,000-49,999	Men	0	1	0	0	0	9	0	10
	Women	0	1	0	0	0	3	0	4
65 50,000 and over	Men	0	0	0	0	0	6	0	6
	Women	0	0	0	0	0	0	0	0
66 Full-time service/maintenance	Men	0	7	1	0	2	85	0	95
	Women	0	13	1	4	0	85	0	103
67 Total full-time employees	Men	13	40	3	24	15	734	0	829
	Women	13	46	5	15	9	800	0	888

**Institution: (154095) University of Northern Iowa****Survey: Fall Staff****Collection Year: 2005****Part-time employees by primary occupation, race/ethnicity, and gender: 2005**

Part D - Part-time employees on the payroll as of November 1, 2005

Line	Gender	Nonres- ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ ethnicity unknown	Total
68 Part-time faculty (instruction/research/public service)	Men	1	0	0	1	1	83	0	86
	Women	1	0	1	1	0	82	0	85
69 Part-time instruction/research assistants	Men	31	11	0	0	5	59	2	108
	Women	57	26	1	3	3	129	5	224
70 Part-time executive/administrative and managerial	Men	0	0	0	0	0	1	0	1
	Women	0	0	0	0	0	2	0	2
71 Part-time other professionals	Men	0	1	0	0	0	22	0	23
	Women	0	1	0	0	1	40	0	42
72 Part-time technical and paraprofessionals	Men	0	0	0	0	0	1	0	1
	Women	0	0	0	0	0	2	0	2
73 Part-time clerical and secretarial	Men	0	0	0	0	0	1	0	1
	Women	0	1	0	0	1	49	0	51
75 Part-time service/maintenance	Men	0	3	1	0	0	9	0	13
	Women	0	3	0	0	0	25	0	28
76 Total part-time employees	Men	32	15	1	1	6	176	2	233
	Women	58	31	2	4	5	329	5	434

**Institution: (154095) University of Northern Iowa**

**Survey: Fall Staff**

**Collection Year: 2005**

**Total employees by race/ethnicity and gender: 2005**

Part E - Total employees (full time + part time) (based on totals in Parts A, B, and D)

Line	Gender	Nonres- ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ ethnicity unknown	Total
77 Grand total employees	Men	45	55	4	25	21	910	2	1,062
	Women	71	77	7	19	14	1,129	5	1,322

**Institution: (154095) University of Northern Iowa****Survey: Fall Staff****Collection Year: 2005****Tenure of full-time faculty by race/ethnicity, gender, and academic rank: 2005**

Part F - Full-time faculty (instruction/research/public service) as of November 1, 2005

Line	Gender	Nonres-ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ethnicity unknown	Total
1 Professors, tenured	Men	0	4	0	8	2	98	0	112
	Women	0	0	0	0	0	38	0	38
2 Associate professors tenured	Men	1	5	2	7	4	93	0	112
	Women	0	2	1	4	2	74	0	83
3 Assistant professors tenured	Men	0	1	0	0	0	7	0	8
	Women	1	0	0	0	0	5	0	6
4 Instructors tenured	Men	0	0	0	0	0	8	0	8
	Women	0	1	0	0	1	18	0	20
7 Total tenured full-time faculty	Men	1	10	2	15	6	206	0	240
	Women	1	3	1	4	3	135	0	147
9 Associate professors non-tenured on tenure track	Men	0	0	0	1	0	0	0	1
	Women	0	0	0	0	0	1	0	1
10 Assistant professors non-tenured on tenure track	Men	9	2	0	4	1	51	0	67
	Women	8	1	2	3	1	43	0	58
11 Instructors non-tenured on tenure track	Men	0	0	0	0	0	4	0	4
	Women	0	0	0	1	0	10	0	11
14 Total non-tenured faculty on tenure track	Men	9	2	0	5	1	55	0	72
	Women	8	1	2	4	1	54	0	70
15 Professors not on tenure track/no tenure system	Men	0	1	0	0	0	0	0	1
	Women	0	0	0	0	0	0	0	0
17 Assistant professors not on tenure track/no tenure system	Men	0	0	0	0	0	1	0	1
	Women	0	0	0	0	0	1	0	1
18 Instructors not on tenure track/no tenure system	Men	1	1	0	0	1	19	0	22
	Women	1	0	0	0	0	41	0	42
19 Lecturers not on tenure track/no tenure system	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	1	0	1
21 Total faculty not on tenure track /no tenure system	Men	1	2	0	0	1	20	0	24
	Women	1	0	0	0	0	43	0	44
22 Total full-time faculty (instruction/research/public service)	Men	11	14	2	20	8	281	0	336
	Women	10	4	3	8	4	232	0	261



**Institution: (154095) University of Northern Iowa****Survey: Fall Staff****Collection Year: 2005****Full-time new hires by primary occupation, race/ethnicity, and gender: 2005**

Part G - Full-time new hires (between July 1, 2005 and October 31, 2005)

Line	Gender	Nonres- ident alien	Black, non-Hispanic	American Indian or Alaska Native	Asian or Pacific Islander	Hispanic	White, non-Hispanic	Race/ ethnicity unknown	Total
1 Faculty with tenure (instruction/research/public service)	Men	0	0	0	0	0	1	0	1
	Women	1	0	0	0	0	1	0	2
2 Faculty non-tenured on tenure track	Men	1	0	0	2	1	6	0	10
	Women	3	0	0	3	0	7	0	13
3 Faculty not on tenure track/no tenure system	Men	0	1	0	0	0	14	0	15
	Women	0	0	0	0	0	2	0	2
4 Executive/administrative and managerial	Men	0	0	0	0	0	1	0	1
	Women	0	0	0	0	0	0	0	0
6 Other professionals (support service)	Men	0	1	0	0	0	9	0	10
	Women	0	1	0	0	0	12	0	13
8 Clerical and secretarial	Men	0	0	0	0	0	0	0	0
	Women	0	0	0	0	0	1	0	1
10 Service/maintenance	Men	0	0	0	0	0	2	0	2
	Women	0	1	0	0	0	1	0	2
11 Total faculty	Men	1	1	0	2	1	21	0	26
	Women	4	0	0	3	0	10	0	17
12 Total non-faculty	Men	0	1	0	0	0	12	0	13
	Women	0	2	0	0	0	14	0	16
13 Total new hires	Men	1	2	0	2	1	33	0	39
	Women	4	2	0	3	0	24	0	33

**Institution: (154095) University of Northern Iowa****Survey: Salaries****Collection Year: 2005****Number of full-time instructional staff by contract length/teaching period, gender, and academic rank As of November 1, 2005**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
<b>Men</b>				
Professors		111	2	113
Associate professors		112	1	113
Assistant professors		74	2	76
Instructors		30	4	34
Lecturers				0
No academic rank				0
<b>Total men</b>		<b>327</b>	<b>9</b>	<b>336</b>
<b>Women</b>				
Professors		37	1	38
Associate professors		80	4	84
Assistant professors		63	2	65
Instructors		73	1	74
Lecturers				0
No academic rank				0
<b>Total women</b>		<b>253</b>	<b>8</b>	<b>261</b>
<b>Total (men + women)</b>		<b>580</b>	<b>17</b>	<b>597</b>

**Institution: (154095) University of Northern Iowa**

**Survey: Salaries**

**Collection Year: 2005**

<b>Salaries of full-time instructional faculty on 9/10-month contracts/teaching periods by gender and academic rank: as of November 1, 2005</b>			
Rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	111	9,006,608	81,141
Associate professors	112	7,183,928	64,142
Assistant professors	74	4,041,194	54,611
Instructors	30	1,314,150	43,805
Lecturers			
No academic rank			
<b>Total men</b>	<b>327</b>	<b>21,545,880</b>	
<b>Women</b>			
Professors	37	2,687,483	72,635
Associate professors	80	4,852,174	60,652
Assistant professors	63	3,216,961	51,063
Instructors	73	3,299,322	45,196
Lecturers			
No academic rank			
<b>Total women</b>	<b>253</b>	<b>14,055,940</b>	
<b>Total (men + women)</b>	<b>580</b>	<b>35,601,820</b>	

**Institution: (154095) University of Northern Iowa****Survey: Salaries****Collection Year: 2005**

<b>Salaries of full-time instructional faculty on 11/12-month contracts/teaching periods by gender and academic rank: as of November 1, 2005</b>			
Rank	Number	Salary outlays	Average salary
<b>Men</b>			
Professors	2	153,009	76,505
Associate professors	1	60,941	60,941
Assistant professors	2	103,849	51,925
Instructors	4	252,727	63,182
Lecturers			
No academic rank			
<b>Total men</b>	<b>9</b>	<b>570,526</b>	
<b>Women</b>			
Professors	1	78,140	78,140
Associate professors	4	249,143	62,286
Assistant professors	2	132,736	66,368
Instructors	1	34,894	34,894
Lecturers			
No academic rank			
<b>Total women</b>	<b>8</b>	<b>494,913</b>	
<b>Total (men + women)</b>	<b>17</b>	<b>1,065,439</b>	

**Institution: (154095) University of Northern Iowa****Survey: Salaries****Collection Year: 2005**

<b>Fringe benefits of full-time instructional faculty on 9/10-month contracts/teaching periods: academic year 2005-06</b>			
Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - vested within 5-years	575	3,422,945	5,953
Retirement plans (other than Social Security) - vested after 5-years			
Medical/dental plans	548	4,472,994	8,162
Group life insurance	561	262,207	467
Other insurance benefits (cafeteria plan)			
Guaranteed disability income protection	520	404,800	778
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	580	2,674,389	4,611
Unemployment compensation	580	20,300	35
Worker's compensation	580	162,400	280
Other benefits in kind with cash options			
<b>Total expenditures</b>		<b>11,420,035</b>	

**Institution: (154095) University of Northern Iowa****Survey: Salaries****Collection Year: 2005**

<b>Fringe benefits of full-time instructional faculty on 11/12-month contracts/teaching periods: academic year 2005-06</b>			
Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - vested within 5-years	17	105,475	6,204
Retirement plans (other than Social Security) - vested after 5-years			
Medical/dental plans	16	123,750	7,734
Group life insurance	16	7,943	496
Other insurance benefits (cafeteria plan)			
Guaranteed disability income protection	15	11,938	796
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	17	81,099	4,771
Unemployment compensation	17	595	35
Worker's compensation	17	4,760	280
Other benefits in kind with cash options			
Total expenditures		335,560	