

Institution: (154095) University of Northern Iowa

Survey: Employees by Assigned Position

Collection Year: 2004

Employees by Assigned Position - full-time (excluding medical schools) as of November 1, 2004					
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Primarily instruction	394	139	70		603
Instruction combined with research/public service					
Primarily research					
Primarily public service					
Executive/administrative/managerial	59			39	98
Other professional (support/service)				509	509
Technical/paraprofessional				25	25
Clerical and secretarial				294	294
Skilled crafts				78	78
Service/maintenance				234	234
Total	453	139	70	1,179	1,841

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Survey: Employees by Assigned Position

Collection Year: 2004

Employees by Assigned Position - part-time (excluding medical schools) as of November 1, 2004						
Primary function/ occupational activity (mutually exclusive categories)	Faculty status			Without faculty status	Subtotal	Graduate assistants
	Tenured	On tenure track	Not on tenure track/ no tenure system			
Primarily instruction			178		178	
Instruction combined with research/public service						
Primarily research						
Primarily public service						
Executive/administrative/managerial	1				1	
Other professional (support/service)				30	30	
Technical/paraprofessional				5	5	
Clerical and secretarial				52	52	
Skilled crafts						
Service/maintenance				3	3	
Total	1		178	90	269	

Institution: (154095) University of Northern Iowa

Survey: Salaries

Collection Year: 2004

Salaries of full-time instructional faculty on 9/10-month contracts/teaching periods by gender and academic rank: as of November 1, 2004			
Rank	Number	Salary outlays	Average salary
Men			
Professors	108	8,597,938	79,611
Associate professors	113	7,128,432	63,083
Assistant professors	71	3,881,846	54,674
Instructors	30	1,388,287	46,276
Lecturers			
No academic rank			
Total men	322	20,996,503	
Women			
Professors	35	2,523,134	72,090
Associate professors	79	4,683,705	59,287
Assistant professors	63	3,209,416	50,943
Instructors	63	2,859,345	45,386
Lecturers			
No academic rank			
Total women	240	13,275,600	
Total (men + women)	562	34,272,103	

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Survey: Salaries

Collection Year: 2004

Salaries of full-time instructional faculty on 11/12-month contracts/teaching periods by gender and academic rank: as of November 1, 2004			
Rank	Number	Salary outlays	Average salary
Men			
Professors			
Associate professors			
Assistant professors	0	0	0
Instructors	1	48,666	48,666
Lecturers			
No academic rank			
Total men	1	48,666	
Women			
Professors			
Associate professors			
Assistant professors	1	56,965	56,965
Instructors	0	0	0
Lecturers			
No academic rank			
Total women	1	56,965	
Total (men + women)	2	105,631	

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Survey: Salaries

Collection Year: 2004

Fringe benefits of full-time instructional faculty on 9/10-month contracts/teaching periods: academic year 2004-05			
Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - vested within 5-years	562	3,362,409	5,983
Retirement plans (other than Social Security) - vested after 5-years			
Medical/dental plans	532	4,350,912	8,178
Group life insurance	536	251,232	469
Other insurance benefits (cafeteria plan)			
Guaranteed disability income protection	518	394,503	762
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	562	2,595,088	4,618
Unemployment compensation	562	19,670	35
Worker's compensation	562	39,340	70
Other benefits in kind with cash options			
Total expenditures		11,013,154	

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Survey: Salaries

Collection Year: 2004

Fringe benefits of full-time instructional faculty on 11/12-month contracts/teaching periods: academic year 2004-05			
Fringe benefits	Number covered	Expenditures	Average expenditures
Retirement plans (other than Social Security) - vested within 5-years	2	10,564	5,282
Retirement plans (other than Social Security) - vested after 5-years			
Medical/dental plans	1	9,594	9,594
Group life insurance	2	824	412
Other insurance benefits (cafeteria plan)			
Guaranteed disability income protection	2	1,405	703
Tuition plan (dependents only)			
Unrestricted			
Restricted			
Housing plan			
Unrestricted			
Restricted			
Social Security taxes	2	8,081	4,041
Unemployment compensation	2	70	35
Worker's compensation	2	140	70
Other benefits in kind with cash options			
Total expenditures		30,678	