

**Institution: (154095) University of Northern Iowa**

**Survey: Fall Staff**

**Collection Year: 2001**

**Full-time faculty (instruction/research/public service) by race/ethnicity, gender, contract length, and salary class intervals: 2001**

Part A - Full-time faculty on the payroll as of November 1, 2001

| Line   | Gender | Nonres-ident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--|--------|--------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| 9 Full-time faculty on 9/10-month contract .                     | Men    | 12                 | 10                  | 2                                | 19                        | 11       | 294                 | 6                      | 354   |
|  | Women  | 1                  | 7                   | 3                                | 9                         | 8        | 243                 | 9                      | 280   |
| 17 Full-time faculty on 11/12-month contract                     | Men    | 0                  | 0                   | 1                                | 0                         | 0        | 3                   | 0                      | 4     |
|  | Women  | 0                  | 0                   | 0                                | 0                         | 0        | 9                   | 0                      | 9     |
| 18 Total full-time faculty (instruction/research/public service) | Men    | 12                 | 10                  | 3                                | 19                        | 11       | 297                 | 6                      | 358   |
|  | Women  | 1                  | 7                   | 3                                | 9                         | 8        | 252                 | 9                      | 289   |

**Institution: (154095) University of Northern Iowa**

**Survey: Fall Staff**

**Collection Year: 2001**

**Full-time employees (other than faculty) by primary occupation, race/ethnicity, gender, and salary class intervals: 2001**

Part B - Other full-time employees on the payroll as of November 1, 2001

| Line   | Gender | Nonres-ident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--|--------|--------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| 26 Full-time executive/administrative and managerial | Men    | 0                  | 3                   | 0                                | 1                         | 2        | 68                  | 0                      | 74    |
|  | Women  | 0                  | 1                   | 0                                | 0                         | 0        | 28                  | 0                      | 29    |
| 42 Full-time other professional                      | Men    | 0                  | 12                  | 0                                | 1                         | 2        | 235                 | 0                      | 250   |
|  | Women  | 1                  | 19                  | 0                                | 0                         | 4        | 228                 | 0                      | 252   |
| 48 Full-time technical and paraprofessional          | Men    | 0                  | 1                   | 0                                | 0                         | 0        | 21                  | 0                      | 22    |
|  | Women  | 0                  | 4                   | 0                                | 1                         | 0        | 6                   | 0                      | 11    |
| 54 Full-time clerical and secretarial                | Men    | 0                  | 4                   | 0                                | 0                         | 0        | 8                   | 0                      | 12    |
|  | Women  | 0                  | 8                   | 0                                | 0                         | 0        | 250                 | 0                      | 258   |
| 60 Full-time skilled crafts                          | Men    | 0                  | 3                   | 1                                | 1                         | 0        | 71                  | 0                      | 76    |
|  | Women  | 0                  | 0                   | 0                                | 0                         | 0        | 6                   | 0                      | 6     |
| 66 Full-time service/maintenance                     | Men    | 0                  | 9                   | 1                                | 0                         | 2        | 101                 | 0                      | 113   |
|  | Women  | 0                  | 21                  | 1                                | 1                         | 0        | 89                  | 0                      | 112   |
| 67 Total full-time employees                         | Men    | 12                 | 42                  | 5                                | 22                        | 17       | 801                 | 6                      | 905   |
|  | Women  | 2                  | 60                  | 4                                | 11                        | 12       | 859                 | 9                      | 957   |

**Institution: (154095) University of Northern Iowa****Survey: Fall Staff****Collection Year: 2001****Part-time employees by primary occupation, race/ethnicity, and gender: 2001**

Part D - Part-time employees on the payroll as of November 1, 2001

| Line   | Gender | Nonres-<br>ident<br>alien | Black,<br>non-Hispanic | American<br>Indian or<br>Alaska<br>Native | Asian or<br>Pacific<br>Islander | Hispanic | White,<br>non-Hispanic | Race/<br>ethnicity<br>unknown | Total |
|--|--------|---------------------------|------------------------|---|---------------------------------|----------|------------------------|-------------------------------|-------|
| 68 Part-time faculty<br>(instruction/research/public<br>service) | Men    | 2                         | 3                      | 0   | 2                               | 0        | 87                     | 0                             | 94    |
|  | Women  | 1                         | 1                      | 2   | 2                               | 1        | 98                     | 0                             | 105   |
| 70 Part-time<br>executive/administrative and<br>managerial       | Men    | 0                         | 0                      | 0   | 0                               | 0        | 0                      | 0                             | 0     |
|  | Women  | 0                         | 0                      | 0   | 0                               | 0        | 1                      | 0                             | 1     |
| 72 Part-time other<br>professionals                              | Men    | 0                         | 8                      | 0   | 0                               | 1        | 28                     | 0                             | 37    |
|  | Women  | 0                         | 1                      | 0   | 0                               | 1        | 51                     | 0                             | 53    |
| 73 Part-time technical and<br>paraprofessionals                  | Men    | 0                         | 0                      | 0   | 0                               | 0        | 2                      | 0                             | 2     |
|  | Women  | 0                         | 0                      | 0   | 0                               | 0        | 2                      | 0                             | 2     |
| 74 Part-time clerical and<br>secretarial                         | Men    | 0                         | 0                      | 0   | 0                               | 0        | 1                      | 0                             | 1     |
|  | Women  | 0                         | 0                      | 1   | 0                               | 2        | 53                     | 0                             | 56    |
| 75 Part-time skilled crafts                                      | Men    | 0                         | 0                      | 0   | 0                               | 0        | 0                      | 0                             | 0     |
|  | Women  | 0                         | 1                      | 0   | 0                               | 0        | 1                      | 0                             | 2     |
| 77 Total part-time<br>employees                                  | Men    | 2                         | 11                     | 0   | 2                               | 1        | 118                    | 0                             | 134   |
|  | Women  | 1                         | 3                      | 3   | 2                               | 4        | 206                    | 0                             | 219   |

**Institution: (154095) University of Northern Iowa**

**Survey: Fall Staff**

**Collection Year: 2001**

**Total employees by race/ethnicity and gender: 2001**

Part E - Total employees (full time + part time) (based on totals in Parts A, B, and D)

| Line                        | Gender | Nonres-<br>ident<br>alien | Black,<br>non-Hispanic | American<br>Indian or<br>Alaska Native | Asian or<br>Pacific<br>Islander | Hispanic | White,<br>non-Hispanic | Race/<br>ethnicity<br>unknown | Total |
|-----------------------------|--------|---------------------------|------------------------|--|---------------------------------|----------|------------------------|-------------------------------|-------|
| 78 Grand total<br>employees | Men    | 14                        | 53                     | 5                                      | 24                              | 18       | 919                    | 6                             | 1,039 |
|                             | Women  | 3                         | 63                     | 7                                      | 13                              | 16       | 1,065                  | 9                             | 1,176 |

**Institution: (154095) University of Northern Iowa**

**Survey: Fall Staff**

**Collection Year: 2001**

**Tenure of full-time faculty by race/ethnicity, gender, and academic rank: 2001**

Part F - Full-time faculty (instruction/research/public service) as of November 1, 2001

| Line   | Gender | Non-resident alien | Black, non-Hispanic | American Indian or Alaska Native | Asian or Pacific Islander | Hispanic | White, non-Hispanic | Race/ethnicity unknown | Total |
|--|--------|--------------------|---------------------|----------------------------------|---------------------------|----------|---------------------|------------------------|-------|
| 1 Professors tenured   | Men    | 0                  | 4                   | 1                                | 6                         | 2        | 93                  | 0                      | 106   |
|  | Women  | 0                  | 0                   | 0                                | 1                         | 1        | 32                  | 0                      | 34    |
| 2 Associate professors tenured                                     | Men    | 1                  | 3                   | 2                                | 9                         | 2        | 87                  | 0                      | 104   |
|  | Women  | 0                  | 3                   | 0                                | 4                         | 1        | 66                  | 0                      | 74    |
| 3 Assistant professors tenured                                     | Men    | 0                  | 1                   | 0                                | 0                         | 0        | 13                  | 0                      | 14    |
|  | Women  | 0                  | 0                   | 0                                | 0                         | 0        | 9                   | 0                      | 9     |
| 4 Instructors tenured  | Men    | 0                  | 0                   | 0                                | 0                         | 0        | 11                  | 0                      | 11    |
|  | Women  | 0                  | 1                   | 0                                | 0                         | 2        | 13                  | 0                      | 16    |
| 7 Total tenured full-time faculty                                  | Men    | 1                  | 8                   | 3                                | 15                        | 4        | 204                 | 0                      | 235   |
|  | Women  | 0                  | 4                   | 0                                | 5                         | 4        | 120                 | 0                      | 133   |
| 9 Associate professors non-tenured on tenure track                 | Men    | 1                  | 0                   | 0                                | 1                         | 0        | 4                   | 0                      | 6     |
|  | Women  | 0                  | 0                   | 0                                | 0                         | 0        | 0                   | 0                      | 0     |
| 10 Assistant professors non-tenured on tenure track                | Men    | 7                  | 1                   | 0                                | 3                         | 4        | 61                  | 0                      | 76    |
|  | Women  | 1                  | 0                   | 3                                | 2                         | 3        | 60                  | 0                      | 69    |
| 11 Instructors non-tenured on tenure track                         | Men    | 0                  | 0                   | 0                                | 0                         | 1        | 8                   | 0                      | 9     |
|  | Women  | 0                  | 1                   | 0                                | 0                         | 0        | 18                  | 0                      | 19    |
| 14 Total non-tenured faculty on tenure track                       | Men    | 8                  | 1                   | 0                                | 4                         | 5        | 73                  | 0                      | 91    |
|  | Women  | 1                  | 1                   | 3                                | 2                         | 3        | 78                  | 0                      | 88    |
| 15 Professors not on tenure track/no tenure system                 | Men    | 1                  | 0                   | 0                                | 0                         | 0        | 0                   | 0                      | 1     |
|  | Women  | 0                  | 0                   | 0                                | 0                         | 0        | 0                   | 0                      | 0     |
| 16 Associate professors not on tenure track/no tenure system       | Men    | 1                  | 0                   | 0                                | 0                         | 0        | 0                   | 0                      | 1     |
|  | Women  | 0                  | 0                   | 0                                | 0                         | 0        | 0                   | 0                      | 0     |
| 17 Assistant professors not on tenure track/no tenure system       | Men    | 1                  | 0                   | 0                                | 0                         | 0        | 2                   | 0                      | 3     |
|  | Women  | 0                  | 1                   | 0                                | 1                         | 0        | 1                   | 0                      | 3     |
| 18 Instructors not on tenure track/no tenure system                | Men    | 0                  | 1                   | 0                                | 0                         | 2        | 18                  | 6                      | 27    |
|  | Women  | 0                  | 1                   | 0                                | 1                         | 1        | 49                  | 9                      | 61    |
| 20 Other faculty not on tenure track/no tenure system              | Men    | 0                  | 0                   | 0                                | 0                         | 0        | 0                   | 0                      | 0     |
|  | Women  | 0                  | 0                   | 0                                | 0                         | 0        | 4                   | 0                      | 4     |
| 21 Total non-tenured faculty not on tenure track /no tenure system | Men    | 3                  | 1                   | 0                                | 0                         | 2        | 20                  | 6                      | 32    |
|  | Women  | 0                  | 2                   | 0                                | 2                         | 1        | 54                  | 9                      | 68    |
| 22 Total full-time faculty (instruction/research/public service)   | Men    | 12                 | 10                  | 3                                | 19                        | 11       | 297                 | 6                      | 358   |
|  | Women  | 1                  | 7                   | 3                                | 9                         | 8        | 252                 | 9                      | 289   |

**Institution: (154095) University of Northern Iowa****Survey: Fall Staff****Collection Year: 2001****Full-time new hires by primary occupation, race/ethnicity, and gender: 2001**

Part G - Full-time new hires (between July 1, 2001 and October 31, 2001)

| Line  | Gender | Nonres-<br>ident<br>alien | Black,<br>non-Hispanic | American<br>Indian or<br>Alaska<br>Native | Asian or<br>Pacific<br>Islander | Hispanic | White,<br>non-Hispanic | Race/<br>ethnicity<br>unknown | Total |
|---|--------|---------------------------|------------------------|---|---------------------------------|----------|------------------------|-------------------------------|-------|
| 2 Faculty non-tenured on<br>tenure track          | Men    | 4                         | 0                      | 0   | 1                               | 1        | 12                     | 0                             | 18    |
|   | Women  | 0                         | 0                      | 0   | 0                               | 2        | 12                     | 0                             | 14    |
| 3 Faculty not on tenure<br>track/no tenure system | Men    | 2                         | 0                      | 0   | 0                               | 0        | 8                      | 0                             | 10    |
|   | Women  | 0                         | 1                      | 0   | 0                               | 0        | 11                     | 0                             | 12    |
| 4 Executive/administrative<br>and managerial      | Men    | 0                         | 0                      | 0   | 1                               | 0        | 1                      | 0                             | 2     |
|   | Women  | 0                         | 0                      | 0   | 0                               | 0        | 1                      | 0                             | 1     |
| 6 Other professionals<br>(support service)        | Men    | 0                         | 2                      | 0   | 0                               | 0        | 12                     | 0                             | 14    |
|   | Women  | 0                         | 1                      | 0   | 0                               | 0        | 17                     | 0                             | 18    |
| 7 Technical and<br>paraprofessionals              | Men    | 0                         | 0                      | 0   | 0                               | 0        | 0                      | 0                             | 0     |
|   | Women  | 0                         | 3                      | 0   | 0                               | 0        | 1                      | 0                             | 4     |
| 8 Clerical and secretarial                        | Men    | 0                         | 0                      | 0   | 0                               | 0        | 1                      | 0                             | 1     |
|   | Women  | 0                         | 0                      | 0   | 0                               | 0        | 2                      | 0                             | 2     |
| 9 Skilled crafts                                  | Men    | 0                         | 0                      | 0   | 0                               | 0        | 4                      | 0                             | 4     |
|   | Women  | 0                         | 0                      | 0   | 0                               | 0        | 0                      | 0                             | 0     |
| 10 Service/maintenance                            | Men    | 0                         | 0                      | 0   | 0                               | 0        | 0                      | 0                             | 0     |
|   | Women  | 0                         | 0                      | 0   | 1                               | 0        | 9                      | 0                             | 10    |
| 11 Total faculty                                  | Men    | 6                         | 0                      | 0   | 1                               | 1        | 20                     | 0                             | 28    |
|   | Women  | 0                         | 1                      | 0   | 0                               | 2        | 23                     | 0                             | 26    |
| 12 Total non-faculty                              | Men    | 0                         | 2                      | 0   | 1                               | 0        | 18                     | 0                             | 21    |
|   | Women  | 0                         | 4                      | 0   | 1                               | 0        | 30                     | 0                             | 35    |
| 13 Total new hires                                | Men    | 6                         | 2                      | 0   | 2                               | 1        | 38                     | 0                             | 49    |
|   | Women  | 0                         | 5                      | 0   | 1                               | 2        | 53                     | 0                             | 61    |

**Institution: (154095) University of Northern Iowa**

**Survey: Employees by Assigned Position**

**Collection Year: 2001**

| <b>Employees by Assigned Position - full-time (excluding medical schools) as of November 1, 2001</b> |                |                 |   |                              |              |
|--|----------------|-----------------|---|------------------------------|--------------|
| Primary function/<br>occupational activity<br>(mutually exclusive categories)                        | Faculty status |                 |   | Without<br>faculty<br>status | Subtotal     |
|  | Tenured        | On tenure track | Not on<br>tenure track/<br>no tenure system |                              |              |
| Primarily instruction  | 356            | 169             | 106   | 0                            | 631          |
| Executive/administrative   | 62             | 8               | 0   | 33                           | 103          |
| Other professional   | 8              | 2               | 0   | 502                          | 512          |
| Technical/paraprofessional   | 0              | 0               | 0   | 25                           | 25           |
| Clerical and secretarial   | 0              | 0               | 0   | 270                          | 270          |
| Skilled crafts   | 0              | 0               | 0   | 82                           | 82           |
| Service/maintenance  | 0              | 0               | 0   | 225                          | 225          |
| <b>Total employees</b>   | <b>426</b>     | <b>179</b>      | <b>106</b>                                  | <b>1,137</b>                 | <b>1,848</b> |

**Institution: (154095) University of Northern Iowa**

**Survey: Employees by Assigned Position**

**Collection Year: 2001**

| <b>Employees by Assigned Position - part-time (excluding medical schools) as of November 1, 2001</b> |                |                    |  |                              |            |                        |
|--|----------------|--------------------|--|------------------------------|------------|------------------------|
| Primary function/<br>occupational activity<br>(mutually exclusive categories)                        | Faculty status |                    |  | Without<br>faculty<br>status | Subtotal   | Graduate<br>assistants |
|  | Tenured        | On tenure<br>track | Not on<br>tenure track/<br>no tenure<br>system |                              |            |                        |
| Primarily instruction  | 13             | 0                  | 131  | 0                            | 144        | 13                     |
| Executive/administrative   | 0              | 0                  | 0  | 1                            | 1          | 0                      |
| Other professional   | 2              | 0                  | 3  | 90                           | 95         | 2                      |
| Technical/paraprofessional   | 0              | 0                  | 0  | 4                            | 4          | 0                      |
| Clerical and secretarial   | 0              | 0                  | 0  | 57                           | 57         | 0                      |
| Skilled crafts   | 0              | 0                  | 0  | 2                            | 2          | 0                      |
| <b>Total employees</b>   | <b>15</b>      | <b>0</b>           | <b>134</b>                                     | <b>154</b>                   | <b>303</b> | <b>15</b>              |