

# **Faculty Activity Report**

**2004-2005**

## **Tables**

**10-May-05**

**Office of Information Management & Analysis  
University of Northern Iowa**

**TABLE 1A**  
**University of Northern Iowa**  
**Number of Hours Worked by Faculty**  
**2004-2005**

<b>Faculty Status</b>	<b>Count</b>	<b>Average Hours Reported</b>
Tenured	74	54.5
Tenure Track	64	54.0
Non Tenure Track (Term)	18	49.1
<b>Total</b>	<b>156</b>	<b>53.4</b>
<b>Average No. of Hours Worked by Tenured and Tenure Track Faculty</b>		<b>54.0</b>

Survey administered fall and spring semesters

Total sample size was 236 and the average return rate was approximately 66.1 %

**TABLE 1B**  
**University of Northern Iowa**  
**Response Rate for Number of Hours Worked by Faculty Survey**  
**2004-2005**

	Surveys Sent	Surveys Returned	Response Rate
<b>College</b>			
Business Administration	27	22	81.5%
Education	59	33	55.9%
Humanities & Fine Arts	53	34	64.2%
Natural Sciences	44	33	75.0%
Social & Behavioral Sciences	42	23	54.8%
Library	11	11	100.0%
<b>Overall</b>	<b>236</b>	<b>156</b>	<b>66.1%</b>
<b>Status</b>			
Tenured	100	74	74.0%
Tenure Track	100	64	64.0%
Non Tenure Track	36	18	50.0%
<b>Overall</b>	<b>236</b>	<b>156</b>	<b>66.1%</b>
<b>Rank</b>			
Professor	40	30	75.0%
Associate Professor	60	45	75.0%
Assistant Professor	97	61	62.9%
Instructor	39	20	51.3%
<b>Overall</b>	<b>236</b>	<b>156</b>	<b>66.1%</b>

Survey administered fall and spring semesters

**TABLE 2A**  
**University of Northern Iowa**  
**Faculty Allocation of Time (%) by Rank and College**  
**Fall 2004**

	Business Administration	Education	Humanities & Fine Arts	Natural Sciences	Social and Behavioral Sciences	Other*	University Total
<b>Professor</b>							
Teaching (%)	54.4	49.0	59.9	62.7	60.1	91.7	58.3
Nonsponsored Research(%)	27.6	14.0	18.2	10.0	15.6	2.5	15.7
Sponsored Research (%)	0.0	8.4	3.9	4.2	3.1	0.0	4.2
Other Research (%)	0.0	3.4	0.1	0.6	0.0	0.0	0.8
Admin. Activities (%)	11.9	15.6	9.8	15.2	9.9	1.7	12.5
Service-Univ. & Public (%)	6.0	9.7	8.1	7.3	11.3	4.2	8.4
<b>Total - All Activities (%)</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>FTE</b>	<b>20.7</b>	<b>33.0</b>	<b>39.0</b>	<b>40.7</b>	<b>26.4</b>	<b>3.0</b>	<b>162.8</b>
<b>Associate Professor</b>							
Teaching (%)	51.9	61.6	62.5	69.5	56.6	51.0	60.9
Nonsponsored Research(%)	32.2	13.6	11.9	14.0	23.0	10.0	16.7
Sponsored Research (%)	0.0	3.0	0.6	2.8	1.1	0.0	1.6
Other Research (%)	0.0	3.6	0.4	1.8	0.0	0.0	1.2
Admin. Activities (%)	9.2	8.6	14.1	5.2	10.9	21.3	10.5
Service-Univ. & Public (%)	6.7	9.6	10.5	6.7	8.3	17.7	9.1
<b>Total - All Activities (%)</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>FTE</b>	<b>18.0</b>	<b>42.4</b>	<b>48.7</b>	<b>37.7</b>	<b>40.6</b>	<b>9.5</b>	<b>196.8</b>
<b>Assistant Professor</b>							
Teaching (%)	59.2	57.0	60.8	70.2	60.0	77.2	62.0
Nonsponsored Research(%)	29.0	14.2	18.3	17.8	25.9	7.5	19.7
Sponsored Research (%)	3.3	7.6	2.5	0.8	0.4	0.0	2.8
Other Research (%)	0.0	1.5	0.2	0.0	0.3	0.0	0.5
Admin. Activities (%)	0.0	11.2	8.8	3.6	3.2	4.2	5.9
Service-Univ. & Public (%)	8.5	8.5	9.4	7.6	10.2	11.2	9.1
<b>Total - All Activities (%)</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>FTE</b>	<b>12.0</b>	<b>31.8</b>	<b>24.0</b>	<b>23.8</b>	<b>35.6</b>	<b>6.0</b>	<b>133.2</b>
<b>Instructors</b>							
Teaching (%)	90.9	84.4	92.8	96.2	100.0	0.0	89.6
Nonsponsored Research(%)	0.9	3.0	2.1	2.8	0.0	0.0	2.3
Sponsored Research (%)	0.0	1.6	0.0	0.4	0.0	0.0	0.8
Other Research (%)	0.3	1.4	0.3	0.2	0.0	0.0	0.8
Admin. Activities (%)	4.7	5.2	2.7	0.0	0.0	0.0	3.5
Service-Univ. & Public (%)	3.1	4.4	2.2	0.4	0.0	0.0	2.9
<b>Total - All Activities (%)</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>0</b>	<b>100</b>
<b>FTE</b>	<b>13.3</b>	<b>79.5</b>	<b>29.6</b>	<b>19.3</b>	<b>7.6</b>	<b>0.0</b>	<b>149.2</b>

Survey administered fall semester 2004

FTE figures based on respondents to survey

\*Library

**TABLE 2B**  
**University of Northern Iowa**  
**Faculty Allocation of Time (%) by Status and College**  
**Fall 2004**

	Business Administration	Education	Humanities & Fine Arts	Natural Sciences	Social & Behavioral Sciences	Other*	University Total
<b>Tenure</b>							
Teaching (%)	55.1	62.1	61.3	66.2	57.9	62.9	61.3
Nonsponsored Research(%)	28.3	10.9	14.6	12.0	20.3	8.0	15.2
Sponsored Research (%)	0.0	4.2	2.2	3.6	1.9	0.0	2.7
Other Research (%)	0.0	2.9	0.2	0.9	0.0	0.0	1.0
Admin. Activities (%)	10.4	10.7	12.4	10.3	10.4	14.5	11.0
Service-Univ. & Public (%)	6.3	9.2	9.3	7.0	9.6	14.6	8.7
<b>Total - All Activities (%)</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>FTE</b>	<b>39.7</b>	<b>106.9</b>	<b>89.7</b>	<b>80.0</b>	<b>68.0</b>	<b>13.5</b>	<b>397.8</b>
<b>Probationary</b>							
Teaching (%)	53.2	61.9	60.0	65.9	58.0	73.6	61.0
Nonsponsored Research(%)	34.4	11.5	19.1	19.8	27.8	8.0	20.3
Sponsored Research (%)	3.6	7.4	1.8	0.5	0.5	0.0	2.8
Other Research (%)	0.0	1.0	0.7	0.9	0.3	0.0	0.6
Admin. Activities (%)	0.0	11.5	8.0	4.5	3.3	8.0	6.4
Service-Univ. & Public (%)	8.8	6.8	10.5	8.5	10.1	10.4	8.9
<b>Total - All Activities (%)</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>
<b>FTE</b>	<b>11.0</b>	<b>32.8</b>	<b>21.5</b>	<b>22.0</b>	<b>32.5</b>	<b>5.0</b>	<b>124.8</b>
<b>Non Tenure Track</b>							
Teaching (%)	90.9	86.7	93.4	96.9	97.8	0.0	91.9
Nonsponsored Research(%)	0.9	3.6	2.1	2.2	0.0	0.0	2.3
Sponsored Research (%)	0.0	1.8	0.0	0.4	0.0	0.0	0.7
Other Research (%)	0.3	1.6	0.0	0.2	0.0	0.0	0.6
Admin. Activities (%)	4.7	3.0	2.6	0.0	0.6	0.0	2.3
Service-Univ. & Public (%)	3.1	3.3	1.9	0.4	1.7	0.0	2.2
<b>Total - All Activities (%)</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>100</b>	<b>0</b>	<b>100</b>
<b>FTE</b>	<b>13.3</b>	<b>47.0</b>	<b>30.1</b>	<b>19.4</b>	<b>9.7</b>	<b>0.0</b>	<b>119.4</b>

Survey administered fall semester 2004

FTE figures based on respondents to survey

\*Library

**TABLE 3**  
**University of Northern Iowa**  
**Student Credit Hours, Majors and Degrees Granted by College**  
**Fall 2004**

	<b>Business Administration</b>	<b>Education</b>	<b>Humanities &amp; Fine Arts</b>	<b>Natural Sciences</b>	<b>Social &amp; Behavioral Sciences</b>	<b>Other</b>	<b>University Total</b>
<b>Student Credit Hours (SCH)</b>							
Lower Undergraduate	7,956	12,081	22,235	18,772	21,975	693	83,712
Upper Undergraduate	14,659	18,204	10,137	9,528	14,870	254	67,652
Undergraduate Total	22,615	30,285	32,372	28,300	36,845	947	151,364
Graduate	635	3,760	2,203	648	1,776	90	9,112
<b>Total</b>	<b>23,250</b>	<b>34,045</b>	<b>34,575</b>	<b>28,948</b>	<b>38,621</b>	<b>1,037</b>	<b>160,476</b>
<b>Number of Majors</b>							
<b>Undergraduate</b>							
First Major	2,505	2,245	1,819	1,584	1,880	1,187	11,220
Second Major	243	668	174	84	146	-	1,315
Undergraduate Total	2,748	2,913	1,993	1,668	2,026	1,187	12,535
<b>Graduate</b>	<b>86</b>	<b>715</b>	<b>280</b>	<b>129</b>	<b>154</b>	<b>240</b>	<b>1,604</b>
<b>Total</b>	<b>2,834</b>	<b>3,628</b>	<b>2,273</b>	<b>1,797</b>	<b>2,180</b>	<b>1,427</b>	<b>14,139</b>
<b>Degrees Granted (2003-2004)</b>							
Bachelors	571	590	446	322	527	128	2,584
Masters	44	193	96	35	66	-	434
Specialist	-	11	-	-	-	-	11
Doctorate	-	8	-	2	-	-	10
<b>Total</b>	<b>615</b>	<b>802</b>	<b>542</b>	<b>359</b>	<b>593</b>	<b>128</b>	<b>3,039</b>

Data supplied by Office of the Registrar

**TABLE 4**  
**University of Northern Iowa**  
**Instructional Workload Data**  
**Fall 2004**

	Business Administration	Education	Humanities & Fine Arts	Natural Sciences	Social & Behavioral Sciences	Other	University Total
<b>Instructional Full-Time Equivalents (IFTE)</b>							
Tenured Faculty	41.0	81.7	100.5	85.0	69.5	0.0	377.7
Tenure Track Faculty	11.0	30.2	29.0	22.0	33.1	0.0	125.3
Total Tenure/Track Faculty	52.0	111.8	129.5	107.0	102.6	0.0	502.9
Non-Tenure Track Faculty	13.7	30.7	27.5	18.9	11.8	2.3	104.9
Graduate Teaching Assistants	0.0	0.1	4.0	0.3	0.0	0.0	4.4
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	65.7	142.6	161.0	126.2	114.3	2.3	612.2
<b>Faculty Credit Hours (FCH)</b>							
Lower Undergraduate	147.0	343.9	913.1	579.0	529.1	35.2	2,547.3
Upper Undergraduate	342.5	1,102.0	311.9	387.2	408.6	27.0	2,579.2
Undergraduate Total	489.5	1,445.9	1,225.0	966.2	937.7	62.2	5,126.5
Graduate	178.0	847.4	744.8	387.5	610.2	10.0	2,777.9
Total	667.5	2,293.3	1,969.8	1,353.7	1,547.9	72.2	7,904.4
Total FCH per IFTE	10.2	16.1	12.2	10.7	13.5	31.0	12.9
<b>Student Credit Hours (SCH)</b>							
Lower Undergraduate	7,956	12,081	22,235	18,772	21,975	693	83,712
Upper Undergraduate	14,659	18,204	10,137	9,528	14,870	254	67,652
Undergraduate Total	22,615	30,285	32,372	28,300	36,845	947	151,364
Graduate	635	3,760	2,203	648	1,776	90	9,112
Total	23,250	34,045	34,575	28,948	38,621	1,037	160,476
Total SCH per IFTE	354.2	238.7	214.8	229.4	337.8	445.1	262.2
<b>SCH Taught by:</b>							
Tenured Faculty	13,652	16,385	19,247	16,100	21,249	0	86,633
Tenure Track Faculty	2,856	6,510	6,254	4,559	10,179	0	30,358
Total Tenure/Track Faculty	16,508	22,895	25,501	20,659	31,428	0	116,991
Non-Tenure Track Faculty	6,742	11,128	7,987	8,182	7,193	1,037	42,269
Graduate Teaching Assistants	0	22	1,087	107	0	0	1,216
Other	0	0	0	0	0	0	0
Total	23,250	34,045	34,575	28,948	38,621	1,037	160,476
<b>SCH per IFTE</b>							
Tenured Faculty	333.0	200.7	191.5	189.4	305.7	0.0	229.4
Tenure Track Faculty	259.6	215.8	215.7	207.2	307.7	0.0	242.4
Total Tenure/Track Faculty	317.5	204.7	196.9	193.1	306.4	0.0	232.6
Non-Tenure Track Faculty	493.9	362.1	290.0	433.4	612.2	445.1	403.0
Graduate Teaching Assistants	-	275.0	274.5	324.2	-	-	278.3
Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total	354.2	238.7	214.8	229.4	337.8	445.1	262.2

FCH/IFTE may vary due to supervision of independent study, labs  
student field experiences, or student teaching  
Data supplied by Office of the Registrar

**TABLE 5**  
**University of Northern Iowa**  
**Instructional Workload Data**  
**Fall 2004**

	Business Administration	Education	Humanities & Fine Arts	Natural Sciences	Social & Behavioral Sciences	Other	University Total
<b>Instructional Full-Time Equivalents (IFTE)</b>							
Tenured Faculty	41.0	81.7	100.5	85.0	69.5	0.0	377.7
Tenure Track Faculty	11.0	30.2	29.0	22.0	33.1	0.0	125.3
Total Tenure/Tenure Track	52.0	111.8	129.5	107.0	102.6	0.0	502.9
<b>Tenured Faculty Faculty Credit Hours (FCH)</b>							
Lower Undergraduate	90.0	138.3	413.6	306.0	270.0	0.0	1,217.9
Upper Undergraduate	201.0	604.4	203.9	242.6	263.6	0.0	1,515.5
Undergraduate Total	291.0	742.7	617.5	548.6	533.6	0.0	2,733.4
Graduate	118.0	554.7	521.2	304.5	371.2	0.0	1,869.6
Total	409.0	1,297.4	1,138.7	853.1	904.8	0.0	4,603.0
Total FCH per IFTE	10.0	15.9	11.3	10.0	13.0	0.0	12.2
<b>Tenure Track Faculty Faculty Credit Hours (FCH)</b>							
Lower Undergraduate	9.0	66.0	172.3	117.0	126.0	0.0	490.3
Upper Undergraduate	58.5	266.3	60.0	54.6	117.0	0.0	556.4
Undergraduate Total	67.5	332.3	232.3	171.6	243.0	0.0	1,046.7
Graduate	33.0	205.7	148.7	65.0	205.0	0.0	657.4
Total	100.5	538.0	381.0	236.6	448.0	0.0	1,704.1
Total FCH per IFTE	9.1	17.8	13.1	10.8	13.5	0.0	13.6
<b>Tenured Faculty Student Credit Hours (SCH)</b>							
Lower Undergraduate	5,196	3,714	10,349	9,934	10,356	0.0	39,549
Upper Undergraduate	7,941	10,497	7,398	5,640	9,787	0.0	41,263
Undergraduate Total	13,137	14,211	17,747	15,574	20,143	0.0	80,812
Graduate	515	2,174	1,500	526	1,106	0.0	5,821
Total	13,652	16,385	19,247	16,100	21,249	0.0	86,633
Total SCH per IFTE	333.0	200.7	191.5	189.4	305.7	0.0	229.4
<b>Tenure Track Faculty Student Credit Hours (SCH)</b>							
Lower Undergraduate	489	1,827	3,865	3,072	5,796	0.0	15,049
Upper Undergraduate	2,256	3,453	1,900	1,389	3,819	0.0	12,817
Undergraduate Total	2,745	5,280	5,765	4,461	9,615	0.0	27,866
Graduate	111	1,230	489	98	564	0.0	2,492
Total	2,856	6,510	6,254	4,559	10,179	0.0	30,358
Total SCH per IFTE	259.6	215.8	215.7	207.2	307.7	0.0	242.4
<b>Tenured/Tenure Track Faculty Faculty Credit Hours (FCH)</b>							
Lower Undergraduate	99	204	586	423	396	0.0	1,708
Upper Undergraduate	260	871	264	297	381	0.0	2,072
Undergraduate Total	359	1,075	850	720	777	0.0	3,780
Graduate	151	760	670	370	576	0.0	2,527
Total	510	1,835	1,520	1,090	1,353	0.0	6,307
Total FCH per IFTE	9.8	16.4	11.7	10.2	13.2	0.0	12.5
<b>Tenured/Tenure Track Faculty Student Credit Hours (SCH)</b>							
Lower Undergraduate	5,685	5,541	14,214	13,006	16,152	0.0	54,598
Upper Undergraduate	10,197	13,950	9,298	7,029	13,606	0.0	54,080
Undergraduate Total	15,882	19,491	23,512	20,035	29,758	0.0	108,678
Graduate	626	3,404	1,989	624	1,670	0.0	8,313
Total	16,508	22,895	25,501	20,659	31,428	0.0	116,991
Total SCH per IFTE	317.5	204.7	196.9	193.1	306.4	0.0	232.6

FCH/IFTE may vary due to supervision of independent study, labs  
student field experiences, or student teaching  
Data supplied by Office of the Registrar



**TABLE 6**  
**University of Northern Iowa**  
**Full Time Equivalent Students (FTE) Taught by Faculty Status and College**  
**Fall 2004**

	<b>Business Admn.</b>	<b>Education</b>	<b>Hum. &amp; Fine Arts</b>	<b>Natural Sciences</b>	<b>Social &amp; Behav. Sciences</b>	<b>Other</b>	<b>University Total</b>
<b>Tenured Faculty</b>							
Undergraduate FTE	876	947	1183	1038	1343	0	5387
Graduate FTE	57	242	167	58	123	0	647
Total FTE	933	1189	1350	1097	1466	0	6034
%	59.1%	48.8%	56.2%	56.0%	55.2%	0.0%	54.3%
<b>Tenure Track Faculty</b>							
Undergraduate FTE	183	352	384	297	641	0	1858
Graduate FTE	12	137	54	11	63	0	277
Total FTE	195	489	439	308	704	0	2135
%	12.4%	20.1%	18.3%	15.7%	26.5%	0.0%	19.2%
<b>Non Tenure Track Faculty</b>							
Undergraduate FTE	449	718	519	544	472	63	2765
Graduate FTE	1	40	23	3	12	10	88
Total FTE	450	758	541	547	484	73	2853
%	28.5%	31.1%	22.5%	27.9%	18.2%	100.0%	25.7%
<b>Graduate Assistants</b>							
Undergraduate FTE	0	1	72	7	0	0	80
Graduate FTE	0	0	1	0	0	0	1
Total FTE	0	1	73	7	0	0	82
%	0.0%	0.1%	3.0%	0.4%	0.0%	0.0%	0.7%
<b>Total</b>							
Undergraduate FTE	1508	2019	2158	1887	2456	63	10091
Graduate FTE	71	418	245	72	197	10	1012
Total FTE	1578	2437	2403	1959	2654	73	11103

Undergraduate FTE = 15 credit hours

Graduate FTE = 9 credit hours

**TABLE 7**  
**University of Northern Iowa**  
**Peer Institution Instructional Workload Data**  
**Fall 2004**

	Instructional		Faculty Credit Hours (FCH)				Student Credit Hours (SCH)			
	Full-Time		Undergraduate	Graduate	Total	Total FCH per IFTE	Undergraduate	Graduate	Total	Total SCH per IFTE
	Equivalent									
University of North Carolina, Greensboro	818.8		5,122	2,282	7,404	9.0	151,461	25,306	176,767	215.9
Northern Arizona University	912.0		7,218	4,103	11,321	12.4	175,288	38,176	213,464	234.1
Indiana State University	592.6		6,242	1,861	8,103	13.7	128,840	12,239	141,079	238.1
University of North Texas	1126.0		-	-	-	-	244,846	36,221	281,067	249.6
University of Northern Iowa	612.2		5,127	2,778	7,905	12.9	151,364	9,112	160,476	262.1
Illinois State University	925.2		8,460	1,807	10,267	11.1	247,903	19,255	267,158	288.8
University of Minnesota, Duluth	417.7		5,274	1,234	6,508	15.6	122,476	3,893	126,369	302.5
Ohio University, Athens	966.0		-	-	8,572	8.9	261,001	31,816	292,817	303.1
University of Wisconsin, Eau Claire	456.7		-	-	-	10.2	138,168	2,656	140,824	308.3
California State University	805.3		9,023	2,119	11,142	13.8	244,686	17,095	261,781	325.1
Central Michigan University	791.6		8,862	1,601	10,463	13.2	245,451	17,331	262,782	332.0