

**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2009**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
	Business Administration	4	0	3	1	1	0	0	0	5	1	3	0	0	0	7	1	1	0	8	1	6	88.9
Accounting	4	0	3	1	1	0	0	0	5	1	3	0	0	0	7	1	1	0	8	1	6	88.9	53.3
Economics	5	0	6	0	0	0	0	0	9	0	2	0	3	0	11	0	0	0	11	0	3	100.0	78.6
Finance	4	0	2	1	0	1	0	0	6	2	0	0	1	1	6	2	0	0	6	2	4	75.0	50.0
Management	7	0	6	0	0	4	0	0	8	1	5	3	1	3	12	4	1	0	13	4	11	76.5	46.4
Marketing	2	0	4	0	0	1	0	0	6	1	0	0	2	1	6	1	0	0	6	1	3	85.7	60.0
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	22	0	22	2	1	6	0	0	34	5	11	3	7	5	43	8	2	0	45	8	27	84.9	56.3

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
	Education	9	0	12	2	3	1	6	1	9	0	21	4	4	0	27	4	3	0	30	4	7	88.2
Curriculum & Instruction	9	0	12	2	3	1	6	1	9	0	21	4	4	0	27	4	3	0	30	4	7	88.2	73.2
Educational Leadership, Counseling & Postsecondary Edu.	2	0	6	0	0	3	0	0	5	1	3	2	0	0	8	3	0	0	8	3	7	72.7	44.4
Educational Psychology & Foundations	5	0	12	0	2	0	0	0	10	0	9	0	0	0	18	0	1	0	19	0	3	100.0	86.4
School of Health, Physical Education & Leisure Services	13	0	13	0	0	8	2	0	16	3	12	5	1	1	20	8	8	0	28	8	16	77.8	53.8
Special Education	5	0	1	0	0	3	1	0	2	0	5	3	1	0	7	3	0	0	7	3	4	70.0	50.0
Teaching	1	0	2	0	3	0	7	1	3	0	10	1	0	0	10	1	3	0	13	1	12	92.9	50.0
Price Lab. School	2	0	1	0	0	2	22	7	9	0	16	9	1	0	22	8	3	1	25	9	17	73.5	49.0
Other	0	0	1	0	0	0	0	0	0	0	1	0	0	0	1	0	0	0	1	0	0	100.0	100.0
College Total	37	0	48	2	8	17	38	9	54	4	77	24	7	1	113	27	18	1	131	28	66	82.4	58.2

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2009**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Humanities and Fine Arts	10	0	1	0	0	2	0	1	8	1	3	2	0	1	11	3	0	0	11	3	6	78.6
Art	3	0	3	0	0	3	0	0	4	1	2	2	0	0	6	3	0	0	6	3	7	66.7	37.5
Communication Sciences and Disorders	8	0	11	0	0	3	0	0	6	1	13	2	4	1	19	3	0	0	19	3	12	86.4	55.9
Communication Studies	8	0	10	0	1	5	0	0	12	3	7	2	4	0	19	5	0	0	19	5	14	79.2	50.0
English Language & Literature	4	0	6	0	0	4	0	0	2	2	8	2	4	1	10	4	0	0	10	4	4	71.4	55.6
Modern Languages	3	0	9	0	0	0	0	0	8	0	4	0	1	0	12	0	0	0	12	0	2	100.0	85.7
Philosophy & Religion	11	0	8	0	1	13	0	0	14	8	6	5	0	3	19	13	1	0	20	13	13	60.6	43.5
School of Music	4	0	5	0	0	2	0	0	5	1	4	1	0	0	9	2	0	0	9	2	1	81.8	75.0
Theatre	2	0	0	0	0	0	0	0	1	0	1	0	0	0	2	0	0	0	2	0	0	100.0	100.0
Other	53	0	53	0	2	32	0	1	60	17	48	16	13	6	107	33	1	0	108	33	59	76.6	54.0
College Total																							

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Natural Sciences	12	0	7	0	0	8	0	0	12	7	7	1	1	1	16	8	3	0	19	8	7	70.4
Biology	6	0	4	0	0	3	0	0	9	2	1	1	1	1	8	3	2	0	10	3	4	76.9	58.8
Chemistry & Biochemistry	2	0	5	0	0	1	0	0	7	1	0	0	1	0	7	1	0	0	7	1	0	87.5	87.5
Computer Science	4	0	2	0	0	2	0	0	6	1	0	0	1	0	6	2	0	0	6	2	3	75.0	54.5
Earth Science	8	0	5	0	0	4	0	0	13	4	0	2	3	4	11	4	2	0	13	4	9	76.5	50.0
Industrial Technology	10	0	7	0	0	10	1	0	13	5	5	5	4	3	14	10	4	0	18	10	9	64.3	48.6
Mathematics	5	0	2	0	0	3	0	0	7	2	0	0	2	0	6	3	1	0	7	3	2	70.0	58.3
Physics	3	0	0	0	0	0	0	0	2	0	1	0	0	0	3	0	0	0	3	0	2	100.0	60.0
Other	50	0	32	0	0	31	1	0	69	22	14	9	13	9	71	31	12	0	83	31	36	72.8	55.3
College Total																							

**University of Northern Iowa
Faculty Tenure Report**

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2009**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Social and Behavioral Sciences	2	0	3	0	0	4	0	0	4	0	1	4	0	1	5	4	0	0	5	4	7	55.6
Design, Family & Consumer Sciences	2	0	3	0	0	4	0	0	4	0	1	4	0	1	5	4	0	0	5	4	7	55.6	26.7
Geography	3	0	5	0	0	2	0	0	7	2	1	0	2	0	8	2	0	0	8	2	2	80.0	33.3
History	7	0	13	0	0	2	0	0	14	1	6	1	1	1	19	2	1	0	20	2	4	90.9	25.0
Political Science	2	0	5	0	0	4	0	0	6	1	1	3	3	0	7	4	0	0	7	4	4	63.6	33.3
Psychology	7	0	7	0	0	2	0	0	9	1	5	1	0	0	14	2	0	0	14	2	3	87.5	28.6
Social Work	5	0	6	0	0	1	0	0	6	0	5	1	2	0	11	1	0	0	11	1	4	91.7	16.7
Sociology, Anthropology, & Criminology	4	0	7	0	0	9	0	0	6	5	5	4	0	2	10	9	1	0	11	9	2	55.0	45.0
Other	4	0	0	0	0	0	0	0	2	0	2	0	0	0	4	0	0	0	4	0	0	100.0	-
College Total	34	0	46	0	0	24	0	0	54	10	26	14	8	4	78	24	2	0	80	24	26	76.9	61.5

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Library	2	0	12	0	0	2	0	1	7	1	7	2	0	1	13	3	1	0	14	3	1	82.4
Other	1	0	4	0	1	0	0	0	4	0	2	0	1	0	6	0	0	0	6	0	1	100.0	85.7
Total	3	0	16	0	1	2	0	1	11	1	9	2	1	1	19	3	1	0	20	3	2	87.0	80.0
UNIVERSITY TOTAL	199	0	217	4	12	112	39	11	282	59	185	68	49	26	431	126	36	1	467	127	216	78.6	57.7

Report Prepared by Office of Institutional Research

University of Northern Iowa
Faculty Tenure Report

Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2009

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Business Administration	5	1	0	3	3	1	1	5	6
Accounting	3	0	0	3	0	1	0	3	3
Economics	3	1	0	2	2	0	1	3	4
Finance	9	2	0	7	4	2	3	8	11
Management	1	2	0	1	2	1	2	1	3
Marketing	21	6	0	16	11	5	7	20	27
College Total									

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Education	2	4	1	1	6	2	5	2	7
Curriculum & Instruction	7	0	0	2	5	2	0	7	7
Educational Leadership, Counseling & Postsecondary	3	0	0	1	2	0	0	3	3
Educational Psychology & Foundations	10	5	1	6	10	3	10	6	16
School of Health, Physical Education & Leisure Services	4	0	0	2	2	0	1	3	4
Special Education	8	3	1	4	8	1	5	7	12
Teaching	15	2	0	8	9	0	12	5	17
Price Lab. School	49	14	3	24	42	8	33	33	66
College Total									

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2009**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Humanities and Fine Arts									
Art	4	2	0	1	5	1	3	3	6
Communication Sciences and Disorders	6	1	0	0	7	0	2	5	7
Communication Studies	9	3	0	5	7	0	6	6	12
English Language & Literature	14	0	0	4	10	0	8	6	14
Modern Languages	3	1	0	2	2	0	1	3	4
Philosophy & Religion	2	0	0	2	0	0	0	2	2
School of Music	11	2	0	8	5	1	3	10	13
Theatre	1	0	0	0	1	0	0	1	1
College Total	50	9	0	22	37	2	23	36	59

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other				Full-time	Part-time	Total
			Non-Tenure Track	Male	Female	Minority			
Natural Sciences									
Biology	4	3	0	2	5	0	2	5	7
Chemistry & Biochemistry	3	1	0	0	4	0	1	3	4
Computer Science	0	0	0	0	0	0	0	0	0
Earth Science	3	0	0	2	1	0	0	3	3
Industrial Technology	8	1	0	7	2	0	2	7	9
Mathematics	9	0	0	2	7	0	1	8	9
Physics	2	0	0	1	1	1	0	2	2
Other	2	0	0	1	1	0	0	2	2
College Total	31	5	0	15	21	1	6	30	36

**University of Northern Iowa
Faculty Tenure Report**

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2009**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Design, Family & Consumer Sciences	2	0	0	2	0	0	0	2	2
Geography	4	0	0	2	2	1	1	3	4
History	4	0	0	4	0	0	1	3	4
Political Science	3	0	0	2	1	0	0	3	3
Psychology	3	1	0	2	2	2	1	3	4
Social Work	2	0	0	1	1	0	0	2	2
Sociology, Anthropology, & Criminology	25	1	0	13	13	3	4	22	26
College Total									

	Adjunct/ Temporary	Visiting/ Term	Other Non-Tenure Track	Male	Female	Minority	Full-time	Part-time	Total
Other	0	1	0	0	1	0	1	0	1
Total	0	2	0	0	2	0	2	0	2
UNIVERSITY TOTAL	176	37	3	90	126	19	75	141	216

**University of Northern Iowa
Faculty Tenure Report**

**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2009**

Faculty Rank	Tenured	On Tenure Track	Not on Tenure Track			Total	% Tenured of Tenure Eligible	% Tenured of All Faculty
			Adjunct/ Temporary	Visiting/ Term	Other			
Professor	199	0	3	2	0	204	100.0	97.5
Associate Professor	217	4	0	0	0	221	98.2	98.2
Assistant Professor	12	112	2	1	0	127	9.7	9.4
Instructor	39	11	166	34	3	253	78.0	15.4
Lecturer/Other	0	0	5	0	0	5	0.0	0.0
University Total	467	127	176	37	3	810	78.6	57.7

*Non-tenure track faculty are not eligible for consideration for the award of tenure. An appointment can be made for either a full-time or part-time workload and for a fixed term or terms. The faculty rank is normally an instructor.

**University of Northern Iowa
Faculty Tenure Report**

**Table 4
Faculty by Gender and Ethnic Group
University of Northern Iowa: Fall 2009**

Faculty Gender and Ethnic Group	American Indian Alaska Native	Asian	Black/African American	Hispanic/ Latino	Native Hawaiian/ Other Pacific Islander	Two or More Races (Not Hispanic or Latino)	White or Caucasian
Male	0	31	11	9	1	4	375
Female	1	16	9	7	0	5	341
University Total	1	47	20	16	1	9	716

**University of Northern Iowa
Faculty Tenure Report**

**Table 5
Peer Institutional Data: Fall 2008**

University	Tenured	Total all faculty*	Percent tenured
University of Minnesota, Duluth	204	353	57.8%
California State University	340	538	63.2%
Northern Arizona University	425	667	63.7%
Central Michigan University	423	651	65.0%
University of North Carolina, Greensboro	354	543	65.2%
University of Wisconsin, Eau Claire	231	342	67.5%
Ohio University, Athens	490	710	69.0%
University of North Texas	508	736	69.0%
Indiana State University, Terre Haute	267	383	69.7%
Illinois State University	484	694	69.7%
University of Northern Iowa	383	506	75.7%

Source: AAUP, Academe, March-April 2009

* Full Time faculty only, excludes Instructors