

**University of Northern Iowa
Faculty Tenure Report**

**Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2005**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Business Administration	2	0	4	0	3	2	0	0	7	1	2	1	0	0	7	2	2	0	9	2	4	81.8
Accounting	2	0	4	0	3	2	0	0	7	1	2	1	0	0	7	2	2	0	9	2	4	81.8	60.0
Economics	4	0	4	0	0	3	0	0	8	2	0	1	1	2	8	3	0	0	8	3	3	72.7	57.1
Finance	4	0	2	0	0	2	0	0	6	2	0	0	1	1	6	2	0	0	6	2	4	75.0	50.0
Management	9	0	8	0	0	2	0	0	12	1	5	1	3	1	13	2	4	0	17	2	14	89.5	51.5
Marketing	3	0	3	0	1	2	0	0	5	2	2	0	3	1	7	2	0	0	7	2	1	77.8	70.0
College Total	22	0	21	0	4	11	0	0	38	8	9	3	8	5	41	11	6	0	47	11	26	81.0	56.0

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		% of Tenure Track Faculty	% of Total Faculty	
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Education	8	0	12	0	3	5	4	1	11	1	16	5	4	0	25	6	2	0	27	6	9	81.8
Curriculum & Instruction	8	0	12	0	3	5	4	1	11	1	16	5	4	0	25	6	2	0	27	6	9	81.8	64.3
Educational Leadership, Counseling & Postsecondary Edu.	3	0	3	0	0	4	0	1	3	3	3	2	0	1	5	5	1	0	6	5	5	54.5	37.5
Educational Psychology & Foundations	3	0	12	0	3	4	0	0	13	0	5	4	2	0	16	4	2	0	18	4	4	81.8	69.2
School of Health, Physical Education & Leisure Services	13	0	10	0	0	11	3	0	14	5	12	6	1	1	25	11	1	0	26	11	18	70.3	47.3
Special Education	5	0	3	0	0	2	0	0	3	1	5	1	0	1	8	2	0	0	8	2	4	80.0	57.1
Teaching	1	0	5	0	1	0	6	3	4	0	9	3	0	0	11	3	2	0	13	3	18	81.3	38.2
Price Lab. School	0	0	2	0	1	0	16	9	5	4	14	5	1	0	15	9	4	0	19	9	22	67.9	38.0
College Total	33	0	47	0	8	26	29	14	53	14	64	26	8	3	105	40	12	0	117	40	80	74.5	49.4

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**Table 1 (Cont.)
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University of Northern Iowa: Fall 2005**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Humanities and Fine Arts	10	0	4	0	0	3	1	0	10	2	4	2	1	1	14	4	0	0	15	3	2	83.3
Art	9	0	11	0	0	3	0	0	6	2	14	1	3	1	20	3	0	0	20	3	14	87.0	54.1
Communication Studies	3	0	2	0	0	1	0	0	4		1	1	0	0	5	1	0	0	5	1	7	83.3	38.5
Communicative Disorders	9	0	12	0	1	7	0	0	14	3	8	4	4	0	21	7	1	0	22	7	16	75.9	48.9
English Language & Literature	4	0	7	0	0	4	0	0	4	1	7	3	2	1	10	4	1	0	11	4	4	73.3	57.9
Modern Languages	11	0	9	0	1	7	0	0	16	4	5	3	1	2	21	7	0	0	21	7	23	75.0	41.2
School of Music	3	0	7	0	0	3	0	0	5	3	5	0	1	0	10	3	0	0	10	3	4	76.9	58.8
Philosophy & Religion	4	0	4	0	0	1	0	0	4	1	4	0	0	0	8	1	0	0	8	1	1	88.9	80.0
Theatre	53	0	56	0	2	29	1	0	63	16	48	14	12	5	109	30	2	0	112	29	71	79.4	52.8
College Total																							

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Natural Sciences	12	0	11	0	0	6	0	0	13	4	10	2	1	1	22	6	1	0	23	6	7	79.3
Biology	6	0	4	0	1	3	0	0	9	2	2	1	1	1	9	3	2	0	11	3	3	78.6	64.7
Chemistry	2	0	5	0	0	2	0	0	6	2	1	0	1	0	7	2	0	0	7	2	2	77.8	63.6
Computer Science	5	0	4	0	0	0	0	0	8	0	1	0	1	0	9	0	0	0	9	0	3	100.0	75.0
Earth Science	7	0	2	1	0	7	0	0	9	5	0	3	1	5	9	8	0	0	9	8	10	52.9	33.3
Industrial Technology	7	0	9	0	0	6	0	0	13	3	3	3	4	2	16	6	0	0	16	6	8	72.7	53.3
Mathematics	4	0	3	0	0	1	0	0	7	1	0	0	2	0	7	1	0	0	7	1	2	87.5	70.0
Physics	43	0	38	1	1	25	0	0	65	17	17	9	11	9	79	26	3	0	82	26	35	75.9	57.3
College Total																							

**University of Northern Iowa
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**Table 1 (Cont.)
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University of Northern Iowa: Fall 2005**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Social and Behavioral Sciences	1	0	5	0	1	3	0	0	4	1	3	2	0	2	7	3	0	0	7	3	7	70.0
Design, Family & Consumer Sciences	3	0	5	0	0	1	0	0	7	1	1	0	2	0	8	1	0	0	8	1	3	88.9	20.0
Geography	6	0	13	0	0	4	0	0	15	0	4	4	1	0	18	4	1	0	19	4	4	82.6	33.3
History	5	0	4	0	0	5	0	0	9	3	0	2	3	0	9	5	0	0	9	5	3	64.3	38.5
Political Science	6	0	6	0	0	8	0	0	7	6	5	2	2	0	11	7	1	1	12	8	1	60.0	43.8
Psychology	5	0	3	1	0	2	0	0	5	0	3	3	0	0	8	3	0	0	8	3	4	72.7	30.0
Social Work	6	0	5	0	0	9	0	0	7	5	4	4	0	2	10	9	1	0	11	9	3	55.0	42.9
Sociology, Anthropology, & Criminology	32	0	41	1	1	32	0	0	54	16	20	17	8	4	71	32	3	1	74	33	25	69.2	56.1
College Total																							

	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals			% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured		
	Continuing Education & Special Programs	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	NA
Library	4	0	10	0	3	1	0	1	7	3	8	1	1	0	14	2	1	0	17	2	1	89.5	85.0
Total	4	0	10	0	3	1	0	1	7	3	8	1	1	0	14	2	1	0	17	2	2	89.5	81.0
UNIVERSITY TOTAL	187	0	213	2	19	124	30	15	280	74	166	70	48	26	419	141	27	1	449	141	239	76.1	54.2

*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

Report Prepared by Office of Institutional Research

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Faculty Tenure Report

Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2005

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Business Administration	4	0	0	3	1	0	0	4	4
Accounting	4	0	0	3	1	0	0	4	4
Economics	1	2	0	0	3	0	2	1	3
Finance	3	1	0	2	2	1	1	3	4
Management	9	5	0	8	6	1	6	8	14
Marketing	1	0	0	0	1	1	0	1	1
College Total	18	8	0	13	13	3	9	17	26

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Education	5	4	0	2	7	0	5	4	9
Curriculum & Instruction	5	4	0	2	7	0	5	4	9
Educational Leadership, Counseling & Postsecondary Edu.	5	0	0	1	4	0	0	5	5
Educational Psychology & Foundations	4	0	0	1	3	0	1	3	4
School of Health, Physical Education & Leisure Services	16	2	0	7	11	1	10	8	18
Special Education	4	0	0	1	3	1	0	4	4
Teaching	13	5	0	5	13	1	7	11	18
Price Lab. School	10	12	0	5	17	1	16	6	22
College Total	57	23	0	22	58	4	39	41	80

University of Northern Iowa
Faculty Tenure Report

Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2005

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Art	2	0	0	1	1	0	0	2	2
Communication Studies	10	4	0	7	7	0	4	10	14
Communicative Disorders	5	2	0	2	5	0	2	5	7
English Language & Literature	16	0	0	9	7	1	3	13	16
Modern Languages	3	1	0	2	2	1	1	3	4
School of Music	20	3	0	11	12	0	6	17	23
Philosophy & Religion	3	1	0	4	0	0	1	3	4
Theatre	1	0	0	0	1	0	0	1	1
College Total	60	11	0	36	35	2	17	54	71

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Natural Sciences									
Biology	5	2	0	2	5	0	2	5	7
Chemistry	2	1	0	0	3	0	1	2	3
Computer Science	2	0	0	2	0	0	0	2	2
Earth Science	3	0	0	3	0	0	1	2	3
Industrial Technology	10	0	0	9	1	0	0	10	10
Mathematics	6	2	0	4	4	0	3	5	8
Physics	2	0	0	2	0	1	1	1	2
College Total	30	5	0	22	13	1	8	27	35

University of Northern Iowa
Faculty Tenure Report

Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2005

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Social and Behavioral Sciences									
Design, Family & Consumer Sciences	7	0	0	0	7	0	1	6	7
Geography	3	0	0	2	1	0	0	3	3
History	4	0	0	4	0	0	0	4	4
Political Science	3	0	0	2	1	0	1	2	3
Psychology	1	0	0	0	1	0	0	1	1
Social Work	3	1	0	3	1	1	2	2	4
Sociology, Anthropology, & Criminology	3	0	0	1	2	0	1	2	3
College Total	24	1	0	12	13	1	5	20	25

	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Continuing Education & Special Programs	1	0	0	0	1	0	0	1	1
Library	1	0	0	1	0	0	1	0	1
Total	2	0	0	1	1	0	1	1	2

UNIVERSITY TOTAL	191	48	0	106	133	11	79	160	239
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*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

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University of Northern Iowa
Faculty Tenure Report

Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2005

Faculty Rank	Tenured	On	Not on Tenure Track			Total	%	%
		Tenure Track	Adjunct/ Temporary	Visiting/ Term	Other		Tenured of Tenure Eligible	Tenured of All Faculty
Professor	187	0	3	1	0	191	100.0	97.9
Associate Professor	213	2	0	0	0	215	99.1	99.1
Assistant Professor	17	126	4	0	0	147	11.9	11.6
Instructor	29	16	184	47	0	276	64.4	10.5
Lecturer/Other	0	0	0	0	0	0	0.0	0.0
University Total	446	144	191	48	0	829	75.6	53.8

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University of Northern Iowa
Faculty Tenure Report

Peer Institutional Data: Fall 2004

University	Tenured	Total all faculty	Percent tenured
University of Minnesota, Duluth	191	324	59.0%
Illinois State University	434	708	61.3%
University of North Carolina, Greensboro	317	502	63.1%
Central Michigan University	403	622	64.8%
Ohio University, Athens	481	736	65.4%
Indiana State University, Terre Haute	289	439	65.8%
California State University, Fresno	157	236	66.5%
University of North Texas	474	701	67.6%
Northern Arizona University	443	613	72.3%
University of Wisconsin, Eau Claire	255	352	72.4%
University of Northern Iowa	387	517	74.9%

Source: AAUP, Academe, March-April 2005

* Full Time faculty only, excludes Instructors