

Table 1
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2000

COLLEGE/DEPARTMENT																			% of				
																			Track	% of			
	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals	Faculty	Faculty		
T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured	
Business Administration																							
Accounting	3	0	3	0	3	2	0	1	8	1	1	2	0	0	8	3	1	0	9	3	4	75.00	56.25
Economics	5	0	1	0	0	6	0	0	5	5	1	1	0	2	6	6	0	0	6	6	4	50.00	37.50
Finance	4	0	2	0	0	0	0	0	6	0	0	0	1	0	6	0	0	0	6	0	3	100.00	66.67
Management	7	0	7	1	2	2	1	0	12	3	5	0	2	1	16	3	1	0	17	3	14	85.00	50.00
Marketing	3	0	5	0	0	0	0	0	7	0	1	0	4	0	8	0	0	0	8	0	3	100.00	72.73
College Total	22	0	18	1	5	10	1	1	38	9	8	3	7	3	44	12	2	0	46	12	28	79.31	53.49

COLLEGE/DEPARTMENT																			% of				
																			Track	% of			
	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals	Faculty	Faculty		
T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured	
Education																							
Curriculum & Instruction	7	0	13	0	3	7	3	0	9	2	17	5	5	0	26	7	0	0	26	7	17	78.79	52.00
Educational Leadership, Counseling & Postsecondary Edu.	4	0	3	1	1	6	0	0	4	4	4	3	2	2	8	7	0	0	8	7	1	53.33	50.00
Educational Psychology & Foundations	5	0	11	0	2	3	0	0	11	2	7	1	3	0	18	3	0	0	18	3	8	85.71	62.07
School of Health, Physical Education & Leisure Services	9	0	9	0	4	11	0	0	11	5	11	6	0	2	20	11	2	0	22	11	16	66.67	44.90
Special Education	5	0	4	0	1	2	0	0	5	0	5	2	0	1	10	2	0	0	10	2	4	83.33	62.50
Teaching	3	0	4	0	1	0	5	7	4	1	9	6	0	1	12	7	1	0	13	7	24	65.00	29.55
Price Lab. School	1	0	5	1	1	2	20	23	15	10	12	16	2	2	27	26	0	0	27	26	0	50.94	50.94
College Total	34	0	49	2	13	31	28	30	59	24	65	39	12	8	121	63	3	0	124	63	70	66.31	48.25

**Table 1 (Cont.)
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University of Northern Iowa: Fall 2000**

COLLEGE/DEPARTMENT																			% of				
																			Tenure	% of			
																			Track	Total			
	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		Other	Tenured Faculty	Tenured Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT			
Humanities and Fine Arts	7	0	3	0	0	4	0	0	7	2	3	2	1	0	10	4	0	0	10	4	9	71.43	43.48
Art	7	0	3	0	0	4	0	0	7	2	3	2	1	0	10	4	0	0	10	4	9	71.43	43.48
Communication Studies	5	0	14	0	0	7	0	0	7	1	12	6	2	1	19	7	0	0	19	7	8	73.08	55.88
Communicative Disorders	4	0	2	0	1	1	0	0	5	0	2	1	0	0	7	1	0	0	7	1	3	87.50	63.64
English Language & Literature	6	0	11	0	2	8	0	0	13	5	6	3	2	1	19	8	0	0	19	8	14	70.37	46.34
Modern Languages	6	0	5	0	1	7	0	0	9	3	3	4	1	2	10	7	2	0	12	7	7	63.16	46.15
School of Music	9	0	13	0	4	9	0	0	19	5	7	4	1	2	26	9	0	0	26	9	13	74.29	54.17
Philosophy & Religion	2	0	7	0	1	2	0	0	5	2	5	0	1	0	10	2	0	0	10	2	4	83.33	62.50
Theatre	3	0	4	0	0	3	0	0	3	2	4	1	1	0	7	3	0	0	7	3	2	70.00	58.33
College Total	42	0	59	0	9	41	0	0	68	20	42	21	9	6	108	41	2	0	110	41	60	72.85	52.13

COLLEGE/DEPARTMENT																			% of				
																			Tenure	% of			
																			Track	Total			
	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		Other	Tenured Faculty	Tenured Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT			
Natural Sciences	8	0	7	0	0	9	0	0	10	4	5	5	0	1	15	9	0	0	15	9	7	62.50	48.39
Biology	8	0	7	0	0	9	0	0	10	4	5	5	0	1	15	9	0	0	15	9	7	62.50	48.39
Chemistry	5	0	5	0	1	5	0	0	10	2	1	3	0	1	11	5	0	0	11	5	2	68.75	61.11
Computer Science	2	0	5	0	0	0	0	0	6	0	1	0	1	0	7	0	0	0	7	0	1	100.00	87.50
Earth Science	3	0	5	0	0	1	0	0	7	1	1	0	1	0	8	1	0	0	8	1	1	88.89	80.00
Industrial Technology	5	0	5	0	0	5	0	0	10	3	0	2	1	3	10	5	0	0	10	5	17	66.67	31.25
Mathematics	9	0	4	1	0	9	0	0	11	6	2	4	2	1	13	10	0	0	13	10	14	56.52	35.14
Physics	3	0	1	1	0	4	0	0	4	5	0	0	1	1	3	5	1	0	4	5	2	44.44	36.36
College Total	35	0	32	2	1	33	0	0	58	21	10	14	6	7	67	35	1	0	68	35	44	66.02	46.26

**Table 1 (Cont.)
Tenured Faculty and Non-Tenured Faculty on Tenure Track
University of Northern Iowa: Fall 2000**

COLLEGE/DEPARTMENT	Professor		Assoc. Professor		Asst. Professor		Instructor		Male		Female		Minority		Full-time		Part-time		Totals		Other	% of Tenure Track Faculty	% of Total Faculty
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT			
Social and Behavioral Sciences	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Design, Family & Consumer Sciences	1	0	2	1	1	4	0	0	2	3	2	2	0	0	4	5	0	0	4	5	6	44.44	26.67
Geography	2	0	4	0	0	4	0	0	6	3	0	1	0	1	6	4	0	0	6	4	3	60.00	46.15
History	5	0	11	0	0	7	0	0	12	5	4	2	0	1	15	7	1	0	16	7	6	69.57	55.17
Political Science	3	0	5	0	0	2	0	0	8	1	0	1	3	0	8	2	0	0	8	2	6	80.00	50.00
Psychology	7	0	3	1	0	3	0	0	7	2	3	2	3	0	9	4	1	0	10	4	5	71.43	52.63
Social Work	5	0	2	0	0	4	0	0	4	4	3	0	0	1	7	4	0	0	7	4	6	63.64	41.18
Sociology, Anthropology, & Criminology	6	0	9	0	0	4	0	1	12	3	3	2	2	0	15	5	0	0	15	5	6	75.00	57.69
College Total	29	0	36	2	1	28	0	1	51	21	15	10	8	3	64	31	2	0	66	31	38	68.04	48.89
LIBRARY																							
	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	T	NT	Other	Tenured	Tenured
Library	2	0	8	2	1	5	0	2	5	4	6	5	1	1	10	9	1	0	11	9	2	55.00	50.00
Other	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	NA	NA
Total	2	0	8	2	1	5	0	2	5	4	6	5	1	1	10	9	1	0	11	9	5	55.00	44.00
UNIVERSITY TOTAL	164	0	202	9	30	148	29	34	279	99	146	92	43	28	414	191	11	0	425	191	245	68.99	49.36

*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

Report Prepared by Office of Information Management & Analysis

Table 2
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2000

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other			Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track								
Business Administration											
Accounting	1	3	0	2	2	0	3	1	4		
Economics	1	3	0	2	2	0	3	1	4		
Finance	2	1	0	2	1	0	1	2	3		
Management	9	5	0	6	8	2	7	7	14		
Marketing	3	0	0	1	2	1	0	3	3		
College Total	16	12	0	13	15	3	14	14	28		

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other			Male	Female	Minority	Full-time	Part-time	Total
			Non-Tenure Track								
Education											
Curriculum & Instruction	16	1	0	1	16	1	11	6	17		
Educational Leadership, Counseling & Postsecondary Edu.	1	0	0	0	1	0	0	1	1		
Educational Psychology & Foundations	6	2	0	2	6	2	3	5	8		
School of Health, Physical Education & Leisure Services	13	3	0	9	7	1	12	4	16		
Special Education	4	0	0	2	2	0	2	2	4		
Teaching	20	4	0	8	16	5	13	11	24		
Price Lab. School	0	0	0	0	0	0	0	0	0		
College Total	60	10	0	22	48	9	41	29	70		

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2000**

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Humanities and Fine Arts									
Art	8	1	0	8	1	1	3	6	9
Communication Studies	7	1	0	1	7	0	4	4	8
Communicative Disorders	2	1	0	0	3	0	0	3	3
English Language & Literature	14	0	0	8	6	0	0	14	14
Modern Languages	7	0	0	3	4	1	2	5	7
School of Music	13	0	0	7	6	0	3	10	13
Philosophy & Religion	4	0	0	3	1	1	1	3	4
Theatre	2	0	0	0	2	1	1	1	2
College Total	57	3	0	30	30	4	14	46	60

COLLEGE/DEPARTMENT	Other			Male	Female	Minority	Full-time	Part-time	Total
	Adjunct/ Temporary	Visiting/ Term	Non-Tenure Track						
Natural Sciences									
Biology	4	3	0	2	5	1	3	4	7
Chemistry	2	0	0	0	2	0	2	0	2
Computer Science	0	1	0	1	0	0	1	0	1
Earth Science	1	0	0	0	1	0	0	1	1
Industrial Technology	17	0	0	16	1	1	2	15	17
Mathematics	13	1	0	6	8	2	7	7	14
Physics	2	0	0	1	1	0	1	1	2
College Total	39	5	0	26	18	4	16	28	44

**Table 2 (Cont.)
Faculty Not on Tenure Track
University of Northern Iowa: Fall 2000**

COLLEGE/DEPARTMENT	Adjunct/ Temporary	Visiting/ Term	Other			Male	Female	Minority	Full-time	Part-time	Total
			Track	Non-Tenure							
Social and Behavioral Sciences											
Design, Family & Consumer Sciences	4	2	0	1	5	1	4	2	6		
Geography	3	0	0	2	1	0	0	3	3		
History	6	0	0	6	0	0	1	5	6		
Political Science	4	2	0	5	1	0	4	2	6		
Psychology	3	2	0	2	3	1	5	0	5		
Social Work	6	0	0	2	4	0	1	5	6		
Sociology, Anthropology, & Criminology	4	2	0	0	6	1	3	3	6		
College Total	30	8	0	18	20	3	18	20	38		

	Adjunct/ Temporary	Visiting/ Term	Other			Male	Female	Minority	Full-time	Part-time	Total
			Track	Non-Tenure							
Library	2	0	0	1	1	0	0	2	2		
Other	2	1	0	0	3	0	1	2	3		
Total	4	1	0	1	4	0	1	4	5		
UNIVERSITY TOTAL	206	39	0	110	135	23	104	141	245		

*University of Northern Iowa Instructional Staff Data supplied by Information Technology Services.

**Table 3
Faculty by Tenure Status and Rank
University of Northern Iowa: Fall 2000**

Faculty Rank	Tenured	Not on Tenure Track			Total	%	%	
		On Tenure Track	Adjunct/ Temporary	Visiting/ Term		Other	Tenured of Tenure Eligible	Tenured of All Faculty
Professor	164	0	1	0	0	165	100.00	99.39
Associate Professor	202	9	0	0	0	211	95.73	95.73
Assistant Professor	30	148	5	6	0	189	16.85	15.87
Instructor	29	34	185	33	0	281	46.03	10.32
Lecturer/Other	0	0	15	0	0	15	NA	0.00
University Total	425	191	206	39	0	861	68.99	49.36

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Report Prepared by Office of Information Management & Analysis