

## A. General Information

### A0 Respondent Information (Not for Publication)

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Are your responses to the CDS posted for reference on your institution's Web site?  Yes  
 No

If yes, please provide the URL of the corresponding Web page:

<https://ir.uni.edu/uni-facts>

**A0A** We invite you to indicate if there are items on the CDS for which you cannot use the requested analytic convention, cannot provide data for the cohort requested, whose methodology is unclear, or about which you have questions or comments in general. This information will not be published but will help the publishers further refine CDS items.

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### A1 Address Information

Name of College/University: University of Northern Iowa  
 Mailing Address: 104 Seerley  
 City/State/Zip/Country: Cedar Falls, IA 50614-0005 USA  
 Street Address (if different):  
 City/State/Zip/Country:  
 Main Phone Number: 319-273-3050  
 WWW Home Page Address: www.uni.edu  
 Admissions Phone Number: 319-273-2881  
 Admissions Toll-Free Phone Number: 800-772-2037  
 Admissions Office Mailing Address: UNI - Gilchrist 002  
 City/State/Zip/Country: Cedar Falls, IA 50614-0018 USA  
 Admissions Fax Number: 319-273-2885  
 Admissions E-mail Address: admissions@uni.edu

If there is a separate URL for your school's online application, please specify:

[www.uni.edu/admissions/apply](http://www.uni.edu/admissions/apply)

If you have a mailing address other than the above to which applications should be sent, please provide:

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### A2 Source of institutional control (Check only one):

Public  
 Private (nonprofit)  
 Proprietary

### A3 Classify your undergraduate institution:

Coeducational college  
 Men's college  
 Women's college

### A4 Academic year calendar:

Semester  
 Quarter  
 Trimester  
 4-1-4  
 Continuous  
 Differs by program (describe):

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Other (describe):

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**A5 Degrees offered by your institution:**

<input checked="" type="checkbox"/>	Certificate
<input type="checkbox"/>	Diploma
<input type="checkbox"/>	Associate
<input type="checkbox"/>	Transfer Associate
<input type="checkbox"/>	Terminal Associate
<input checked="" type="checkbox"/>	Bachelor's
<input type="checkbox"/>	Postbachelor's certificate
<input checked="" type="checkbox"/>	Master's
<input checked="" type="checkbox"/>	Post-master's certificate
<input type="checkbox"/>	Doctoral degree research/scholarship
<input type="checkbox"/>	Doctoral degree – professional practice
<input checked="" type="checkbox"/>	Doctoral degree -- other

## B. ENROLLMENT AND PERSISTENCE

### B1 Institutional Enrollment - Men and Women

Provide numbers of students for each of the following categories as of the institution's official fall reporting date or as of **October 15, 2020**.

- Note: Report students formerly designated as "first professional" in the graduate cells. For information on reporting study abroad students please see this [link](#).

	FULL-TIME		PART-TIME	
	Men	Women	Men	Women
<b>Undergraduates</b>				
Degree-seeking, first-time freshmen	512	962	5	3
Other first-year, degree-seeking	284	346	36	26
All other degree-seeking	2,164	3,360	266	247
<b>Total degree-seeking</b>	<b>2,960</b>	<b>4,668</b>	<b>307</b>	<b>276</b>
All other undergraduates enrolled in credit courses	2	2	37	52
<b>Total undergraduates</b>	<b>2,962</b>	<b>4,670</b>	<b>344</b>	<b>328</b>
<b>Graduate</b>				
Degree-seeking, first-time	50	127	50	79
All other degree-seeking	60	194	189	405
All other graduates enrolled in credit courses	0	1	18	45
<b>Total graduates</b>	<b>110</b>	<b>322</b>	<b>257</b>	<b>529</b>
<b>Total all students</b>	<b>3,072</b>	<b>4,992</b>	<b>601</b>	<b>857</b>

Total all undergraduates	8,304
Total all graduate	1,218
<b>GRAND TOTAL ALL STUDENTS</b>	<b>9,522</b>

### B2 Enrollment by Racial/Ethnic Category.

Provide numbers of undergraduate students for each of the following categories as of the institution's official fall reporting date or as of **October 15, 2020**.

- Include international students only in the category "Nonresident aliens."
- Complete the "Total Undergraduates" column only if you cannot provide data for the first two columns.
- Report as your institution reports to IPEDS: persons who are Hispanic should be reported only on the Hispanic line, not under any race, and persons who are non-Hispanic multi-racial should be reported only under "Two or more races."

	Degree-Seeking First-Time First Year	Degree-Seeking Undergraduates (include first-time first-year)	Total Undergraduates (both degree- and non-degree-seeking)
Nonresident aliens	7	173	190
Hispanic/Latino	72	400	403
Black or African American, non-Hispanic	30	212	212
White, non-Hispanic	1,268	6,801	6,857
American Indian or Alaska Native, non-Hispanic	5	10	10
Asian, non-Hispanic	26	112	123
Native Hawaiian or other Pacific Islander, non-Hispanic	2	6	6
Two or more races, non-Hispanic	47	225	228
Race and/or ethnicity unknown	25	272	275
<b>TOTAL</b>	<b>1,482</b>	<b>8,211</b>	<b>8,304</b>

### Persistence

#### B3 Number of degrees awarded by your institution from July 1, 2019, to June 30, 2020.

Certificate/diploma	_____
Associate degrees	_____
Bachelor's degrees	2,235
Postbachelor's certificates	_____
Master's degrees	437
Post-Master's certificates	7
Doctoral degrees – research/scholarship	_____
Doctoral degrees – professional practice	_____
Doctoral degrees – other	11

**B4-B21: Graduation Rates**

The items in this section correspond to data elements collected by the IPEDS Web-based Data Collection System's Graduation Rate Survey (GRS).

- For complete instructions and definitions of data elements, see the IPEDS GRS Forms and Instructions for the 2020-2021 Survey. <https://nces.ed.gov/ipeds/use-the-data/survey-components/9/graduation-rates>

**In the following section for bachelor's or equivalent programs, please disaggregate the Fall 2013 and Fall 2014 cohorts (formerly CDS B4-B11) into four groups:**

- Students who received a Federal Pell Grant\*
- Recipients of a subsidized Stafford Loan who did not receive a Pell Grant
- Students who did not receive either a Pell Grant or a subsidized Stafford Loan
- Total (all students, regardless of Pell Grant or subsidized loan status)

\*Students who received both a Federal Pell Grant and a subsidized Stafford Loan should be reported in the "Recipients of a Federal Pell Grant" column.

**For Bachelor's or Equivalent Programs**

Please provide data for the **Fall 2014** cohort if available. If Fall 2014 cohort data are not available, provide data for the **Fall 2013** cohort.

**Fall 2014 Cohort**

	Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	Total (sum of 3 columns to the left)	
<b>A</b>	Initial 2014 cohort of first-time, full-time, bachelor's (or equivalent) degree-seeking undergraduate students	464	298	1000	1,762
<b>B</b>	Of the initial 2014 cohort, how many did not persist and did not graduate for the following reasons: • Deceased, Permanently Disabled, Armed Forces, Foreign Aid Service of the Federal Government, Official church missions, Report Total Allowable Exclusions	0	0	0	0
<b>C</b>	Final 2014 cohort, after adjusting for allowable exclusions	464	298	1,000	1,762
<b>D</b>	Of the initial 2014 cohort, how many completed the program in four years or less (by Aug. 31, 2018)	160	119	436	715
<b>E</b>	Of the initial 2014 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2018 and by Aug. 31, 2019)	80	57	199	336
<b>F</b>	Of the initial 2014 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2019 and by Aug. 31, 2020)	18	15	34	67
<b>G</b>	Total graduating within six years (sum of lines D, E, and F)	258	191	669	1,118
<b>H</b>	Six-year graduation rate for 2014 cohort (G divided by C)	55.6%	64.1%	66.9%	63.5%

**Fall 2013 Cohort**

	Recipients of a Federal Pell Grant	Recipients of a Subsidized Stafford Loan who did not receive a Pell Grant	Students who did not receive either a Pell Grant or a subsidized Stafford Loan	Total (sum of 3 columns to the left)	
<b>A</b>	Initial 2013 cohort of first-time, full-time, bachelor's (or equivalent) degree-seeking undergraduate students	398	347	944	1,689
<b>B</b>	Of the initial 2013 cohort, how many did not persist and did not graduate for the following reasons: • Deceased, Permanently Disabled, Armed Forces, Foreign Aid Service of the Federal Government, Official church missions, Report Total Allowable Exclusions	0	0	0	0
<b>C</b>	Final 2013 cohort, after adjusting for allowable exclusions	398	347	944	1,689
<b>D</b>	Of the initial 2013 cohort, how many completed the program in four years or less (by Aug. 31, 2017)	153	146	432	731
<b>E</b>	Of the initial 2013 cohort, how many completed the program in more than four years but in five years or less (after Aug. 31, 2017 and by Aug. 31, 2018)	90	56	217	363
<b>F</b>	Of the initial 2013 cohort, how many completed the program in more than five years but in six years or less (after Aug. 31, 2018 and by Aug. 31, 2019)	10	6	27	43
<b>G</b>	Total graduating within six years (sum of lines D, E, and F)	253	208	676	1,137
<b>H</b>	Six-year graduation rate for 2013 cohort (G divided by C)	63.6%	59.9%	71.6%	67.3%

**B22. Retention Rates**

Report for the cohort of all full-time, first-time bachelor's (or equivalent) degree-seeking undergraduate students who entered in Fall 2019 (or the preceding summer term).

- The initial cohort may be adjusted for students who departed for the following reasons:

- \* Death
- \* Permanent Disability
- \* Service in the armed forces
- \* Foreign aid service of the federal government
- \* Official church missions
- \* No other adjustments to the initial cohort should be made.

**B22** For the cohort of all full-time bachelor's (or equivalent) degree-seeking undergraduate 85.5%

**C. FIRST-TIME, FIRST-YEAR (FRESHMAN) ADMISSION**

**C1-C2: Applications**

**C1 First-time, first-year (freshman) students:** Provide the number of degree-seeking, first-time, first-year students who applied, were admitted, and enrolled (full- or part-time) in **Fall 2020**.

- Include early decision, early action, and students who began studies during summer in this cohort.
- Applicants should include only those students who fulfilled the requirements for consideration for admission (i.e., who completed actionable applications) and who have been notified of one of the following actions: admission, non-admission, placement on waiting list, or application withdrawn (by applicant or institution).
- Admitted applicants should include wait-listed students who were subsequently offered admission.

Total first-time, first-year (freshman) men who applied	1,936
Total first-time, first-year (freshman) women who applied	3,098

Total first-time, first-year (freshman) men who were admitted	1,518
Total first-time, first-year (freshman) women who were admitted	2,466

Total full-time, first-time, first-year (freshman) men who enrolled	512
Total part-time, first-time, first-year (freshman) men who enrolled	5

Total full-time, first-time, first-year (freshman) women who enrolled	962
Total part-time, first-time, first-year (freshman) women who enrolled	3

**C2 Freshman wait-listed students**

Students who met admission requirements but whose final admission was contingent on space availability

	Yes	No
Do you have a policy of placing students on a waiting list?		X

If yes, please answer the questions below for **Fall 2020** admissions:

WAITING LIST	TOTAL
Number of qualified applicants offered a place on waiting list:	
Number accepting a place on the waiting list:	
Number of wait-listed students admitted:	

Is your waiting list ranked?	Yes	No
If yes, do you release that information to students?		
Do you release that information to school counselors?		

**C3-C5: Admission Requirements**

**C3 High school completion requirement**

Check the appropriate box to identify your high school completion requirement for degree-seeking entering students:

- High school diploma is required and GED is accepted
- High school diploma is required and GED is not accepted
- High school diploma or equivalent is not required

**C4 Does your institution require or recommend a general college-preparatory program for degree-seeking students?**

- Require
- Recommend
- Neither require nor recommend

**C5 Distribution of high school units required and/or recommended.** Specify the distribution of academic high school course units required and/or recommended of all or most degree-seeking students using Carnegie units (one unit equals one year of study or its equivalent). If you use a different system for calculating units, please convert.

	Units Required	Units Recommended
Total academic units	15	
English	4	
Mathematics	3	
Science	3	
Of these, units that must be lab		1

Foreign language		2
Social studies	3	
History		
Academic electives	2	
Computer Science		
Visual/Performing Arts		
Other ( <i>specify</i> )		

**C6-C7: Basis for Selection**

**C6** Do you have an open admission policy, under which virtually all secondary school graduates or students with GED equivalency diplomas are admitted without regard to academic record, test scores, or other qualifications? If so, check which applies:

- Open admission policy as described above for all students
- Open admission policy as described above for most students, but--
- selective admission for out-of-state students
- selective admission to some programs
- other (explain):

**C7** Relative importance of each of the following academic and nonacademic factors in your first-time, first-year, degree-seeking (freshman) admission decisions.

	Very Important	Important	Considered	Not Considered
<b>Academic</b>				
Rigor of secondary school record	X			
Class rank	X			
Academic GPA	X			
Standardized test scores	X			
Application Essay			X	
Recommendation(s)			X	
<b>Nonacademic</b>				
Interview			X	
Extracurricular activities				X
Talent/ability			X	
Character/personal qualities				X
First generation			X	
Alumni/ae relation				X
Geographical residence				X
State residency				X
Religious affiliation/commitment				X
Racial/ethnic status				X
Volunteer work				X
Work experience				X
Level of applicant's interest				X

**C8: SAT and ACT Policies**

**Entrance exams**

Does your institution make use of SAT, ACT, or SAT Subject Test scores in **admission** decisions for first-time, first-year, degree-seeking applicants?

	Yes	No
	X	

**C8A** If yes, place check marks in the appropriate boxes below to reflect your institution's policies for use in admission for **Fall 2021**.

	ADMISSION				
	Require	Recommend	Require for Some	Consider if Submitted	Not Used
SAT or ACT		X			
ACT Only		X			
SAT Only		X			
SAT and SAT Subject Tests or ACT					X
SAT Subject Tests					X

**C8B** If your institution will make use of the ACT in admission decisions for first-time, first-year, degree-seeking applicants for **Fall 2021** please indicate which ONE of the following applies (regardless of whether the writing score will be used in the admissions process):

- ACT with writing required
- ACT with writing recommended
- ACT with or without writing accepted

**C8B** If your institution will make use of the SAT in admission decisions for first-time, first-year, degree-seeking applicants for **Fall 2021** please indicate which ONE of the following applies (regardless of whether the Essay score will be used in the admissions process):

- SAT with Essay component required
- SAT with Essay component recommended
- SAT with or without Essay component accepted

**C8C** Please indicate how your institution will use the SAT or ACT essay component; check all that apply.

	SAT essay	ACT essay
For admission		
For placement		
For advising		
In place of an application essay		
As a validity check on the application process		
No college policy as of now		
Not using essay component	X	X

**C8D** In addition, does your institution use applicants' test scores for academic advising?

- Yes
- No

**C8E** Latest date by which SAT or ACT scores must be received for fall-term admission \_\_\_\_\_  
 Latest date by which SAT Subject Test scores must be received for fall-term admission \_\_\_\_\_

**C8F** If necessary, use this space to clarify your test policies (e.g., if tests are recommended for some students, or if tests are not required of some students):

**C8G** Please indicate which tests your institution uses for **placement (e.g., state tests)**:

- SAT
- ACT
- SAT Subject Tests
- AP
- CLEP
- Institutional Exam
- State Exam (specify): \_\_\_\_\_

**C9-C12: Freshman Profile**

Provide information for **ALL enrolled, degree-seeking, full-time and part-time, first-time, first-year (freshman) students** enrolled in **Fall 2020**, including students who began studies during summer, international students/nonresident aliens, and students admitted under special arrangements.

**C9** Percent and number of first-time, first-year (freshman) students enrolled in Fall 2020 who submitted

- Include information for **ALL enrolled, degree-seeking, first-time, first-year (freshman) students**
- Do not include partial test scores (e.g., mathematics scores but not critical reading for a category of students) or combine other standardized test results (such as TOEFL) in this item.
- Do not convert SAT scores to ACT scores and vice versa.
- If a student submitted multiple sets of scores for a single test, report this information according to how
  - If you consider the highest scores from either submission, use the highest combination of scores
  - If you average the scores, use the average to report the scores.

	Percent	Number
Submitting SAT Scores	3%	48
Submitting ACT Scores	95%	1,401

For each assessment listed below, report the score that represents the 25th percentile (the score that 25 percent of the freshman population scored at or below) and the 75th percentile score (the score that 25 percent scored at or above).

Assessment	25th Percentile	75th Percentile
SAT Composite		
Writing		
SAT Math		
ACT Composite	25	19
ACT Math	25	18
ACT English	25	19
ACT Writing		

Percent of first-time, first-year (freshman) students with scores in each range:

Score Range	SAT Evidence-Based Reading and Writing	SAT Math
700-800		
600-699		
500-599		
400-499		
300-399		
200-299		
Totals should = 100%		

Score Range	SAT Composite
1400-1600	
1200-1399	
1000-1199	
800-999	
600-799	
400-599	
Totals should = 100%	

Score Range	ACT Composite	ACT English	ACT Math
30-36	6.42%	9.71%	4.28%
24-29	32.83%	25.84%	35.25%
18-23	50.54%	43.50%	39.45%
12-17	10.21%	19.73%	21.02%
6-11	0.00%	1.22%	0.00%
Below 6			
Totals should = 100%	100.00%	100.00%	100.00%

C10 Percent of all degree-seeking, first-time, first-year (freshman) students who had high school class rank within each of the following ranges (report information for those students from whom you collected high school rank information)

Assessment	Percent
Percent in top tenth of high school graduating class	21%
Percent in top quarter of high school graduating class	52%
Percent in top half of high school graduating class	84%
Percent in bottom half of high school graduating class	16%
Percent in bottom quarter of high school graduating class	2%
Percent of total first-time, first-year (freshmen) students who submitted high school class rank:	66.1%

Top half + bottom half = 100%

C11 Percentage of all enrolled, degree-seeking, first-time, first-year (freshman) students who had high school grade-point averages within each of the following ranges (using 4.0 scale). Report information only for those students from whom you collected high school GPA.

Score Range	Percent
Percent who had GPA of 4.0	14.9%
Percent who had GPA between 3.75 and 3.99	31.3%

Percent who had GPA between 3.50 and 3.74	21.5%
Percent who had GPA between 3.25 and 3.49	14.6%
Percent who had GPA between 3.00 and 3.24	9.7%
Percent who had GPA between 2.50 and 2.99	6.9%
Percent who had GPA between 2.0 and 2.49	1.1%
Percent who had GPA between 1.0 and 1.99	
Percent who had GPA below 1.0	
Totals should = 100%	100%

**C12** Average high school GPA of all degree-seeking, first-time, first-year (freshman) students who submitted GPA: 3.61

Percent of total first-time, first-year (freshman) students who submitted high school GPA: 97.6%

**C13-C20: Admission Policies**

**C13 Application Fee**

If your institution has waived its application fee for the Fall 2021 admission cycle please select no.

Does your institution have an application fee? 

Yes	No
X	

Amount of application fee: \$ 40

Can it be waived for applicants with financial need? 

Yes	No
X	

If you have an application fee and an on-line application option, please indicate policy for students who apply on-line:

- Same fee
- Free
- Reduced

Can on-line application fee be waived for applicants with financial need? 

Yes	No
X	

**C14 Application closing date**

Does your institution have an application closing date? 

Yes	No
X	

	Date
Application closing date (fall)	8/1
Priority Date	

**C15** Are first-time, first-year students accepted for terms other than the fall? 

Yes	No
X	

**C16 Notification to applicants of admission decision sent (fill in one only)**

- On a rolling basis beginning \_\_\_\_\_
- By (date): \_\_\_\_\_
- Other: \_\_\_\_\_

**C17 Reply policy for admitted applicants (fill in one only)**

- Must reply by (date): \_\_\_\_\_
- No set date \_\_\_\_\_
- Must reply by May 1st or within \_\_\_\_\_ weeks if notified thereafter
- Other: \_\_\_\_\_

Deadline for housing deposit (MMDD): \_\_\_\_\_  
 Amount of housing deposit: \_\_\_\_\_

Refundable if student does not enroll?

- Yes, in full
- Yes, in part
- No

**C18 Deferred admission**

Does your institution allow students to postpone enrollment after admission? 

Yes	No
X	

  
 If yes, maximum period of postponement: 1 year

**C19 Early admission of high school students**

Does your institution allow high school students to enroll as full-time, first-time, first-year (freshman) students one year or more before high school graduation? 

Yes	No
	X

**C20 Common Application:** Question removed from CDS. (Initiated during 2006-2007 cycle)

**C21-C22: Early Decision and Early Action Plans**

**C21 Early Decision**

Does your institution offer an early decision plan (an admission plan that permits students to apply and be notified of an admission decision well in advance of the regular notification date and that asks students to commit to attending if accepted) for first-time, first-year (freshman) applicants for fall enrollment? 

Yes	No
	X

If "yes," please complete the following:  
 First or only early decision plan notification date \_\_\_\_\_  
 Other early decision plan closing date \_\_\_\_\_  
 Other early decision plan notification date \_\_\_\_\_

**For the Fall 2020 entering class:**

Number of early decision applications received by your institution \_\_\_\_\_  
 Number of applicants admitted under early decision plan \_\_\_\_\_  
 Please provide significant details about your early decision plan: \_\_\_\_\_

**C22 Early action**

Do you have a nonbinding early action plan whereby students are notified of an admission decision well in advance of the regular notification date and that asks students to commit to attending if accepted? 

Yes	No
	X

  
 If "yes," please complete the following:  
 Early action closing date \_\_\_\_\_

Early action notification date \_\_\_\_\_

Is your early action plan a "restrictive" plan under which you limit students from applying to other early plans? 

Yes	No

**D. TRANSFER ADMISSION**

**D1-D2: Fall Applicants**

	Yes	No
<b>D1</b> Does your institution enroll transfer students? (If no, please skip to Section E)	X	
If yes, may transfer students earn advanced standing credit by transferring credits earned from course work completed at other colleges/universities?	X	

**D2** Provide the number of students who applied, were admitted, and enrolled as degree-seeking transfer students in **Fall 2020**.

	Applicants	Admitted Applicants	Enrolled Applicants
Men	608	470	320
Women	749	557	372
<b>Total</b>	<b>1,357</b>	<b>1,027</b>	<b>692</b>

**D3-D11: Application for Admission**

**D3** Indicate terms for which transfers may enroll:

<input checked="" type="checkbox"/>	Fall
<input type="checkbox"/>	Winter
<input checked="" type="checkbox"/>	Spring
<input checked="" type="checkbox"/>	Summer

	Yes	No
<b>D4</b> Must a transfer applicant have a minimum number of credits completed or else must apply as an entering freshman?	X	
If yes, what is the minimum number of credits and the unit of measure?	<u>24 per semester</u>	

**D5** Indicate all items required of transfer students to apply for admission:

	Required of All	Recommended of All	Recommended of Some	Required of Some	Not Required
High school transcript				X	
College transcript(s)	X				
Essay or personal statement					X
Interview					X
Standardized test scores			X		
Statement of good standing from prior institution(s)					X

**D6** If a minimum high school grade point average is required of transfer applicants, specify (on a 4.0 scale): N/A

**D7** If a minimum college grade point average is required of transfer applicants, specify (on a 4.0 scale): \_\_\_\_\_

**D8** List any other application requirements specific to transfer applicants:

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**D9** List application priority, closing, notification, and candidate reply dates for transfer students. If applications are reviewed on a continuous or rolling basis, place a check mark in the "Rolling admission" column.

	Priority Date	Closing Date	Notification Date	Reply Date	Rolling Admission
<b>D9</b> Fall					
<b>D9</b> Winter					
<b>D9</b> Spring					
<b>D9</b> Summer					

	Yes	No
<b>D10</b> Does an open admission policy, if reported, apply to transfer students?		

D11 Describe additional requirements for transfer admission, if applicable:

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**D12-D17: Transfer Credit Policies**

D12 Report the lowest grade earned for any course that may be transferred for credit: \_\_\_\_\_

	Number	Unit Type
D13 Maximum number of credits or courses that may be transferred from a two-year institution:	65	

	Number	Unit Type
D14 Maximum number of credits or courses that may be transferred from a four-year institution:	N/A	

D15 Minimum number of credits that transfers must complete at your institution to earn an associate degree: \_\_\_\_\_

D16 Minimum number of credits that transfers must complete at your institution to earn a bachelor's degree: 32

D17 Describe other transfer credit policies:

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**D18-D22: Military Service Transfer Credit Policies**

D18 Does your institution accept the following military/veteran transfer credits:

	Yes	No
American Council on Education (ACE)	X	
College Level Examination Program (CLEP)	X	
DANTES Subject Standardized Tests (DSST)	X	

	Number	Unit Type
D19 Maximum number of credits or courses that may be transferred based on military education evaluated by the American Council on Education (ACE):		

	Number	Unit Type
D20 Maximum number of credits or courses that may be transferred based on Department of Defense supported prior learning assessments (College Level Examination Program (CLEP) or DANTES Subject Standardized Tests (DSST)):	32	

	Yes	No
D21 Are the military/veteran credit transfer policies published on your website?	X	

If yes, please provide the URL where the policy can be located:

<https://military.uni.edu/getting-started-uni>

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D22 Describe other military/veteran transfer credit policies unique to your institution:  
 In addition to honoring ACE credit recommendations for transfer credit, UNI grants equivalent transfer credit for the fulfillment of Category 1D "Dimensions of Well-Being" for military students who provide a Joint Services Transcript. This is 2 hours of credit that applies toward the 44 credits in the Liberal Arts Core.

## E. ACADEMIC OFFERINGS AND POLICIES

**E1 Special study options:** Identify those programs available at your institution. Refer to the glossary for definitions.

<input checked="" type="checkbox"/>	Accelerated program
<input checked="" type="checkbox"/>	Cooperative education program
<input type="checkbox"/>	Cross-registration
<input checked="" type="checkbox"/>	Distance learning
<input checked="" type="checkbox"/>	Double major
<input checked="" type="checkbox"/>	Dual enrollment
<input checked="" type="checkbox"/>	English as a Second Language (ESL)
<input checked="" type="checkbox"/>	Exchange student program (domestic)
<input checked="" type="checkbox"/>	External degree program
<input checked="" type="checkbox"/>	Honors Program
<input checked="" type="checkbox"/>	Independent study
<input checked="" type="checkbox"/>	Internships
<input checked="" type="checkbox"/>	Liberal arts/career combination
<input checked="" type="checkbox"/>	Student-designed major
<input checked="" type="checkbox"/>	Study abroad
<input checked="" type="checkbox"/>	Teacher certification program
<input checked="" type="checkbox"/>	Weekend college
<input checked="" type="checkbox"/>	Other (specify):

Undergraduate Dual Degree Majors, Undergraduate and Graduate certificates.

**E2 Has been removed from the CDS.**

**E3 Areas in which all or most students are required to complete some course work prior to graduation:**

<input checked="" type="checkbox"/>	Arts/fine arts
<input type="checkbox"/>	Computer literacy
<input checked="" type="checkbox"/>	English (including composition)
<input checked="" type="checkbox"/>	Foreign languages
<input checked="" type="checkbox"/>	History
<input checked="" type="checkbox"/>	Humanities
<input checked="" type="checkbox"/>	Mathematics
<input checked="" type="checkbox"/>	Philosophy
<input checked="" type="checkbox"/>	Sciences (biological or physical)
<input checked="" type="checkbox"/>	Social science
<input checked="" type="checkbox"/>	Other (describe):

Capstone experience, personal wellness, non-western cultures

**F. STUDENT LIFE**

**F1 Percentages of first-time, first-year (freshman) degree-seeking students and degree-seeking undergraduates enrolled in Fall 2020 who fit the following categories:**

	First-time, first-year (freshman) students	Undergraduates
Percent who are from out of state (exclude international/nonresident aliens from the numerator and denominator)	9%	7%
Percent of men who join fraternities	4%	5%
Percent of women who join sororities	6%	7%
Percent who live in college-owned, -operated, or -affiliated housing	89%	34%
Percent who live off campus or commute	11%	66%
Percent of students age 25 and older	0%	6%
Average age of full-time students	19	19
Average age of all students (full- and part-time)	21	21

**F2 Activities offered.** Identify those programs available at your institution.

- Campus Ministries
- Choral groups
- Concert band
- Dance
- Drama/theater
- International Student Organization
- Jazz band
- Literary magazine
- Marching band
- Model UN
- Music ensembles
- Musical theater
- Opera
- Pep band
- Radio station
- Student government
- Student newspaper
- Student-run film society
- Symphony orchestra
- Television station
- Yearbook

**F3 ROTC** (program offered in cooperation with Reserve Officers' Training Corps)

	On Campus	At Cooperating Institution	Name of Cooperating Institution
Army ROTC is offered:	X		
Naval ROTC is offered:			
Air Force ROTC is offered:			

**F4 Housing:** Check all types of college-owned, -operated, or -affiliated housing available for undergraduates at your institution.

- Coed dorms
- Men's dorms
- Women's dorms
- Apartments for married students
- Apartments for single students
- Special housing for disabled
- Special housing for international students
- Fraternity/sorority housing
- Cooperative housing
- Theme housing
- Wellness housing
- Other housing options (specify): Facilities accessible by persons with disabilities

## G. ANNUAL EXPENSES

**G0** Please provide the URL of your institution's net price calculator:

---

**Provide 2021-2022 academic year costs of attendance for the following categories that are applicable to your institution.**

Check here if your institution's 2021-2022 academic year costs of attendance are not available at this time and provide an approximate date (i.e., month/day) when your institution's final 2021-2022 academic year costs of attendance will be available:  
4/1/2021

---

**G1 Undergraduate full-time tuition, required fees, room and board**

List the typical tuition, required fees, and room and board for a full-time undergraduate student for the **FULL 2021-2022** academic year. (30 semester hours or 45 quarter hours for institutions that derive annual tuition by multiplying credit hour cost by number of credits).

- A full academic year refers to the period of time generally extending from September to June; usually equated to two semesters, two trimesters, three quarters, or the period covered by a four-one-four plan.
- Room and board is defined as double occupancy and 19 meals per week or the maximum meal plan.
- **Required fees** include only charges that all full-time students must pay that are **not** included in tuition (e.g., registration, health, or activity fees.)
- Do **not** include optional fees (e.g., parking, laboratory use).

	First-Year	Undergraduates
<b>PRIVATE INSTITUTIONS</b>		
Tuition:		
<b>PUBLIC INSTITUTIONS</b>		
Tuition: In-district		
Tuition: In-state (out-of-district):		
Tuition: Out-of-state:		
Tuition: Non-resident alien		
<b>FOR ALL INSTITUTIONS</b>		
Required Fees		
Room and Board (on-campus):		
Room Only (on-campus):		
Board Only (on-campus meal plan):		

Comprehensive tuition and room and board fee (if your college cannot provide separate tuition and room and board fees): \_\_\_\_\_

Other: \_\_\_\_\_

	Minimum	Maximum
<b>G2</b> Number of credits per term a student can take for the stated full-time tuition.	12	

	Yes	No
<b>G3</b> Do tuition and fees vary by year of study (e.g., sophomore, junior, senior)?		X

<b>G4</b> Do tuition and fees vary by undergraduate instructional program?	X	
----------------------------------------------------------------------------	---	--

If yes, what percentage of full-time undergraduates pay more than the tuition and fees reported in G1?  
\_\_\_\_\_

**G5** Provide the estimated expenses for a typical full-time undergraduate student:

	Residents	Commuters (living at home)	Commuters (not living at home)
Books and supplies:			
Room only:			
Board only:			
Room and board total*			
Transportation:			
Other expenses:			

\* If your college cannot provide separate room and board figures for commuters not living at home

**G6** Undergraduate per-credit-hour charges (tuition only):

PRIVATE INSTITUTIONS:	
PUBLIC INSTITUTIONS:	

In-district:	
In-state (out-of-district):	
Out-of-state:	
NONRESIDENT ALIENS:	

## H. FINANCIAL AID

### Aid Awarded to Enrolled Undergraduates

**H1** Enter total dollar amounts **awarded** to enrolled full-time and less than full-time degree-seeking undergraduates (**using the same cohort reported in CDS Question B1, “total degree-seeking” undergraduates**) in the following categories.

- If the data being reported are final figures for the 2019-2020 academic year (see the next item below), use the 2019-2020 academic year's CDS Question B1 cohort.
- Include aid awarded to international students (i.e., those not qualifying for federal aid).
- Aid that is non-need-based but that was used to meet need should be reported in the need-based aid column.
  
- For a suggested order of precedence in assigning categories of aid to cover need, see the entry for “non-need-based scholarship or grant aid” on the last page of the definitions section.
- **Data does NOT include any aid related to the CARES Act or unique to the COVID-19 pandemic.**

	2020-2021 estimated	2019-2020 Final
Indicate the academic year for which data are reported for <b>items H1, H2, H2A, and H6</b> below:		X

Which needs-analysis methodology does your institution use in awarding institutional aid? (**Formerly H3**)

- |   |                                |
|---|--------------------------------|
| X | Federal methodology (FM)       |
|   | Institutional methodology (IM) |
|   | Both FM and IM                 |

	Need-based (Include non-need-based aid use to meet need.)	Non-need-based (Exclude non-need-based aid use to meet need.)
<b>Scholarships/Grants</b>		
<b>Federal</b>	\$14,302,590	\$229,570
<b>State</b> all states, not only the state in which your institution is located	\$992,529	\$180,819
<b>Institutional:</b> Endowed scholarships, annual gifts and tuition funded grants, awarded by the college, excluding athletic aid and tuition waivers (which are reported below).	\$11,287,069	\$2,985,592
<b>Scholarships/grants from external sources</b> (e.g. Kiwanis, National Merit) not awarded by the college	\$1,966,373	\$675,542
<b>Total Scholarships/Grants</b>	<b>\$28,548,561</b>	<b>\$4,071,523</b>
<b>Self-Help</b>		
Student loans from all sources (excluding parent loans)	\$13,976,811	\$23,248,801
Federal Work-Study	\$502,280	
State and other (e.g., institutional) work-study/employment (Note: Excludes Federal Work-Study captured above.)	\$0	\$0
<b>Total Self-Help</b>	<b>\$14,479,091</b>	<b>\$23,248,801</b>
<b>Parent Loans</b>	\$6,371,617	\$3,218,792
<b>Tuition Waivers</b> Note: Reporting is optional. Report tuition waivers in this row if you choose to report them. Do not report tuition waivers elsewhere.	\$0	\$0
<b>Athletic Awards</b>	\$3,359,120	\$373,703

**H2 Number of Enrolled Students Awarded Aid:** List the number of degree-seeking full-time and less-than-full-time undergraduates who applied for and were awarded financial aid from any source.

- **Aid that is non-need-based but that was used to meet need should be counted as need-based aid.**
- Numbers should reflect the cohort awarded the dollars reported in H1.

- In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.
- Data does NOT include any aid related to the CARES Act or unique to the COVID-19 pandemic.**

		First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh)	Less Than Full-time Undergrad
<b>A</b>	Number of degree-seeking undergraduate students (CDS Item B1 if reporting on Fall 2020 cohort)	1,453	8,220	576
<b>B</b>	Number of students in line <b>a</b> who applied for need-based financial aid	1,262	6,371	548
<b>C</b>	Number of students in line <b>b</b> who were determined to have financial need	837	4,887	518
<b>D</b>	Number of students in line <b>c</b> who were awarded any financial aid	806	4,638	471
<b>E</b>	Number of students in line <b>d</b> who were awarded any need-based scholarship or grant aid	454	2,718	309
<b>F</b>	Number of students in line <b>d</b> who were awarded any need-based self-help aid	515	3,111	340
<b>G</b>	Number of students in line <b>d</b> who were awarded any non-need-based scholarship or grant aid	664	3,322	239
<b>H</b>	Number of students in line <b>d</b> whose need was fully met (exclude PLUS loans, unsubsidized loans, and private alternative loans)	172	887	52
<b>I</b>	On average, the percentage of need that was met of students who were awarded any need-based aid. Exclude any aid that was awarded in excess of need as well as any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	68.2%	65.9%	53.0%
<b>J</b>	The average financial aid package of those in line <b>d</b> . Exclude any resources that were awarded to replace EFC (PLUS loans, unsubsidized loans, and private alternative loans)	\$ 8,900	\$ 8,510	\$ 7,356
<b>K</b>	Average need-based scholarship and grant award of those in line <b>e</b>	\$ 5,135	\$ 5,194	\$ 4,954
<b>L</b>	Average need-based self-help award (excluding PLUS loans, unsubsidized loans, and private alternative loans) of those in line <b>f</b>	\$ 3,522	\$ 4,334	\$ 4,026
<b>M</b>	Average need-based loan (excluding PLUS loans, unsubsidized loans, and private alternative loans) of those in line <b>f</b> who were awarded a need-based loan	\$ 2,993	\$ 4,017	\$ 3,785

**H2A Number of Enrolled Students Awarded Non-need-based Scholarships and Grants:** List the number of degree-seeking full-time and less-than-full-time undergraduates who had no financial need and who were awarded institutional non-need-based scholarship or grant aid.

- Numbers should reflect the cohort awarded the dollars reported in H1.
- In the chart below, students may be counted in more than one row, and full-time freshmen should also be counted as full-time undergraduates.
- Data does NOT include any aid related to the CARES Act or unique to the COVID-19 pandemic.**

		First-time Full-time Freshmen	Full-time Undergrad (Incl. Fresh.)	Less Than Full-time Undergrad
<b>N</b>	Number of students in line <b>a</b> who had no financial need and who were awarded institutional non-need-based scholarship or grant aid (exclude those who were awarded athletic awards and tuition benefits)	403	1467	50
<b>O</b>	Average dollar amount of institutional non-need-based scholarship and grant aid awarded to students in line <b>n</b>	\$ 3,510	\$ 3,283	\$ 1,730
<b>P</b>	Number of students in line <b>a</b> who were awarded an institutional non-need-based athletic scholarship or grant	37	168	6

Q	Average dollar amount of institutional non-need-based athletic scholarships and grants awarded to students in line p	\$ 8,442	\$ 11,546	\$ 9,117
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**Note: These are the graduates and loan types to include and exclude in order to fill out CDS H4 and H5.**

Include:

- 2020 undergraduate class: all students who started at your institution as first-time students and received a bachelor's degree between July 1, 2019 and June 30, 2020.
- Only loans made to students who borrowed while enrolled at your institution.
- Co-signed loans.

Exclude

- Students who transferred in.
- Money borrowed at other institutions.
- Parent loans
- Students who did not graduate or who graduated with another degree or certificate (but no bachelor's degree).
- Any aid related to the CARE Act or unique the COVID-19 pandemic.

**H4 Provide the number of students in the 2020 undergraduate class who started at your institution as first-time students and received a bachelor's degree between July 1, 2019 and June 30, 2020. Exclude students who transferred into your institution.**

1,365
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**H5. Number and percent of students in class (defined in H4 above) borrowing from federal, non-federal, and any loan sources, and the average (or mean) amount borrowed.**

- The "Average per-undergraduate-borrower cumulative principal borrowed," is designed to provide better information about student borrowing from federal and nonfederal (institutional, state, commercial) sources.
- The numbers, percentages, and averages for each row should be based only on the loan source specified for the particular row. For example, the federal loans average (row b) should only be the cumulative average of federal loans and the private loans average (row e) should only be the cumulative average of private loans.

	Source/Type of Loan	Number in the class (defined in H4 above) who borrowed from the types of loans specified in the first column	Percent of the class (defined above) who borrowed from the types of loans specified in the first column (nearest 1%)	Average per-undergraduate-borrower cumulative principal borrowed from the types of loans specified in the first column (nearest \$1)
A	Any loan program: Federal Perkins, Federal Stafford Subsidized and Unsubsidized, institutional, state, private loans that your institution is aware of, etc. Include both Federal Direct Student Loans and Federal Family Education Loans.	902	66.10%	\$23,710
B	Federal loan programs: Federal Perkins, Federal Stafford Subsidized and Unsubsidized. Include both Federal Direct Student Loans and Federal Family Education Loans.	895	65.60%	\$20,750
C	Institutional loan programs.	0	0.00%	\$0
D	State loan programs.	0	0.00%	\$0

E	Private student loans made by a bank or lender.	176	12.90%	\$15,992
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**Aid to Undergraduate Degree-seeking Nonresident Aliens**

**H6** Indicate your institution's policy regarding institutional scholarship and grant aid for undergraduate degree-seeking nonresident aliens:

- Institutional need-based scholarship or grant aid is available
- Institutional non-need-based scholarship or grant aid is available
- Institutional scholarship or grant aid is not available

If institutional financial aid is available for undergraduate degree-seeking nonresident aliens, provide the number of undergraduate degree-seeking nonresident aliens who were awarded need-based or non-need-based aid: 113

Average dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens: \$3,924

Total dollar amount of institutional financial aid awarded to undergraduate degree-seeking nonresident aliens: \$443,428

**H7** Check off all financial aid forms nonresident alien first-year financial aid applicants must submit:

- Institution's own financial aid form
- CSS/Financial Aid PROFILE
- International Student's Financial Aid Application
- International Student's Certification of Finances
- Other (specify):

**Process for First-Year/Freshman Students**

**H8** Check off all financial aid forms domestic first-year (freshman) financial aid applicants must submit:

- FAFSA
- Institution's own financial aid form
- CSS/Financial Aid PROFILE
- State aid form
- Noncustodial PROFILE
- Business/Farm Supplement
- Other (specify):

**H9** Indicate filing dates for first-year (freshman) students:

Priority date for filing required financial aid forms: 1/15

Deadline for filing required financial aid forms: \_\_\_\_\_

- No deadline for filing required forms (applications processed on a rolling basis)

**H10** Indicate notification dates for first-year (freshman) students (answer a or b):

a) Students notified on or about (date):  
\_\_\_\_\_

b) Students notified on a rolling basis:

- Yes
- No

If yes, starting date:

1/31

**H11** Indicate reply dates:

Students must reply by (date):	
or within _____ weeks of notification.	

**Types of Aid Available**

Please check off all types of aid available to undergraduates at your institution:

**H12 Loans**

<input checked="" type="checkbox"/>	Direct Subsidized Stafford Loans
<input checked="" type="checkbox"/>	Direct Unsubsidized Stafford Loans
<input checked="" type="checkbox"/>	Direct PLUS Loans
<input type="checkbox"/>	Federal Perkins Loans
<input type="checkbox"/>	Federal Nursing Loans
<input type="checkbox"/>	State Loans
<input type="checkbox"/>	College/university loans from institutional funds
<input checked="" type="checkbox"/>	Other (specify): Private Education Loans

**H13 Need Based Scholarships and Grants**

<input checked="" type="checkbox"/>	Federal Pell
<input checked="" type="checkbox"/>	SEOG
<input checked="" type="checkbox"/>	State scholarships/grants
<input checked="" type="checkbox"/>	Private scholarships
<input checked="" type="checkbox"/>	College/university scholarship or grant aid from institutional funds
<input type="checkbox"/>	United Negro College Fund
<input type="checkbox"/>	Federal Nursing Scholarship
<input checked="" type="checkbox"/>	Other (specify): Federal TEACH Grant

**H14** Check off criteria used in awarding institutional aid. Check all that apply.

	Non-Need Based	Need-Based
Academics	X	X
Alumni affiliation	X	
Art	X	
Athletics	X	
Job skills		
ROTC	X	
Leadership	X	
Minority status	X	X
Music/drama	X	
Religious affiliation		
State/district residency	X	

**H15** If your institution has recently implemented any major financial aid policy, program, or initiative to make your institution more affordable to incoming students such as replacing loans with grants, or waiving costs for families below a certain income level please provide details below:

Are these policies related to the COVID-19 pandemic?

- Yes
- No

## I. INSTRUCTIONAL FACULTY AND CLASS SIZE

### I-1. Please report the number of instructional faculty members in each category for Fall 2020. Include faculty who are on your institution's payroll on the census date your institution uses for IPEDS/AAUP.

The following definition of full-time instructional faculty is used by the American Association of University Professors (AAUP) in its annual Faculty Compensation Survey (the part time definitions are not used by AAUP). Instructional Faculty is defined as those members of the instructional-research staff whose major regular assignment is instruction, including those with released time for research. Use the chart below to determine inclusions and exclusions:

		Full-time	Part-time
A	Instructional faculty in preclinical and clinical medicine, faculty who are not paid (e.g., those who donate their services or are in the military), or research-only faculty, post-doctoral fellows, or pre-doctoral fellows	Exclude	Include only if they teach one or more non-clinical credit courses
B	Administrative officers with titles such as dean of students, librarian, registrar, coach, and the like, even though they may devote part of their time to classroom instruction and may have faculty status	Exclude	Include if they teach one or more non-clinical credit courses
C	Other administrators/staff who teach one or more non-clinical credit courses even though they do not have faculty status	Exclude	Include
D	Undergraduate or graduate students who assist in the instruction of courses, but have titles such as teaching assistant, teaching fellow, and the like	Exclude	Exclude
E	Faculty on sabbatical or leave with pay	Include	Exclude
F	Faculty on leave without pay	Exclude	Exclude
G	Replacement faculty for faculty on sabbatical leave or leave with pay	Exclude	Include

**Full-time instructional faculty:** faculty employed on a full-time basis for instruction (including those with released time for research)

**Part-time instructional faculty:** Adjuncts and other instructors being paid solely for part-time classroom instruction. Also includes full-time faculty teaching less than two semesters, three quarters, two trimesters, or two four-month sessions. Employees who are not considered full-time instruction faculty but who teach one or more non-clinical credit courses may be counted as part-time faculty.

**Minority faculty:** includes faculty who designate themselves as Black, non-Hispanic; American Indian or Alaska Native; Asian, Native Hawaiian or other Pacific Islander, or Hispanic.

**Doctorate:** includes such degrees as Doctor of Philosophy, Doctor of Education, Doctor of Juridical Science, and Doctor of Public Health in any field such as arts, sciences, education, engineering, business, and public administration. Also includes terminal degrees formerly designated as "first professional," including dentistry (DDS or DMD), medicine (MD), optometry (OD), osteopathic medicine (DO), pharmacy (DPharm or BPharm), podiatric medicine (DPM), veterinary medicine (DVM), chiropractic (DC or DCM), or law (JD).

**Terminal master's degree:** a master's degree that is considered the highest degree in a field: example, M. Arch (in architecture) and MFA (master of fine arts in art or theater).

I-1.		Full-Time	Part-Time	Total
A	Total number of instructional faculty	481	103	584
B	Total number who are members of minority groups	87	9	96
C	Total number who are women	238	65	303
D	Total number who are men	243	38	281
E	Total number who are nonresident aliens (international)	50	5	55
F	Total number with doctorate, or other terminal degree	375	35	410
G	Total number whose highest degree is a master's but not a terminal master's	102	63	165
H	Total number whose highest degree is a bachelor's	3	4	7



## J. Disciplinary areas of Degrees Conferred

### J1 Degrees conferred between July 1, 2019 and June 30, 2020

For each of the following discipline areas, provide the percentage of diplomas/certificates, associate, and bachelor's degrees awarded. To determine the percentage, use majors, not headcount (e.g., students with one degree but a double major will be represented twice). Calculate the percentage from your institution's IPEDS Completions by using the sum of 1st and 2nd majors for each CIP code as the numerator and the sum of the Grand Total by 1st Majors and the Grand Total by 2nd major as the denominator. If you prefer, you can compute the percentages using 1st majors only.

Category	Diploma/Certificates	Associate	Bachelor's	CIP 2020 Categories to Include
Agriculture				01
Natural resources and conservation			0.4	03
Architecture				04
Area, ethnic, and gender studies				05
Communication/journalism			6.2	09
Communication technologies			0.6	10
Computer and information sciences			2.1	11
Personal and culinary services				12
Education			22.1	13
Engineering				14
Engineering technologies			2.9	15
Foreign languages, literatures, and linguistics			0.3	16
Family and consumer sciences			2.3	19
Law/legal studies				22
English			1.1	23
Liberal arts/general studies			3.4	24
Library science				25
Biological/life sciences			4.7	26
Mathematics and statistics			1.6	27
Military science and military technologies				28 & 29
Interdisciplinary studies			0.4	30
Parks and recreation			4.9	31
Philosophy and religious studies			0.4	38
Theology and religious vocations				39
Physical sciences			1.1	40
Science technologies				41
Psychology			4.9	42
Homeland Security, law enforcement, firefighting, and protective services			0.6	43
Public administration and social services			3.4	44
Social sciences			5.1	45
Construction trades				46
Mechanic and repair technologies				47
Precision production				48
Transportation and materials moving				49
Visual and performing arts			4.4	50
Health professions and related programs			4.7	51
Business/marketing			20.8	52
History			1.6	54
<b>Other</b>				
<b>TOTAL (should = 100%)</b>	<b>0.00%</b>	<b>0.00%</b>	<b>100%</b>	